



# CAMPUS CONNECTIONS

## EMPLOYEE NEWSLETTER

Issue 1

JANUARY 2022

Vol. 2

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# WE THANK YOU!

**Although we understand the past few weeks have been challenging, please know that your commitment and compassion help us stay #MisericordiaStrong**

**Dear Staff,**

Each year, when we celebrate the life and contributions of the Rev. Martin Luther King Jr., I recall my personal favorite quote of his:

"The belief that God will do everything for a man is as untenable as the belief that man can do everything for himself. It too, is based on a lack of faith. We must learn that to expect God to do everything while we do nothing is not faith, but superstition."

To me, the quote is very close to the sentiments of Sister Rosemary's expression, "Who is God if not us." Both of their quotes suggest that God's work is generally carried out by the hands of women and men (children even!), and that we have a responsibility to be part of His work where needed. I apply this to Misericordia now during this pandemic, that all staff live into His calling when choosing to come to work and contributing to how we overcome these challenges. God is not going to provide a lift or shovel a walk, but He can put love in our hearts or provide us the strength when needed. MLK knew this to be true as found in his quote. Regardless of your personal Faith beliefs, the sentiment of MLK and Sister Rosemary hold that we all have to be a part of the solution to the challenges we face, not just here at Misericordia, but broadly across our communities.

Sincerely,  
**Michael Diaz, Administrator of Community Day Services**



# EMPLOYEE WELLNESS

## COVID UPDATES

### • COVID VACCINE BOOSTERS

- Cases are on the rise again and you want to be sure you are protected for yourself, your loved ones, and the residents. **If you would like help scheduling a booster, please contact your director or administrator, including the best contact number and someone will reach out to help you schedule your appointment.**
- Please review this flyer with important information related to the Moderna, Pfizer, and Johnson & Johnson vaccine boosters. Now more than ever it is important for you to consider receiving a booster dose for the Covid-19 vaccine.

### • KNOW YOUR SYMPTOMS

- If you are experiencing a stuffy or runny nose, itchy throat, and other COVID-related symptoms found [here](#) on page 2, please inform your supervisor immediately, stay home, and get tested, as some COVID symptoms are easy to misinterpret as allergies and immune reactions. If you are directed to get a COVID test you are expected to complete the test within 24 hours and submit results as soon as they are obtained. Every employee is expected to review the screening tool and indicate that they are symptom-free, before starting work.
- To find COVID testing sites near you, [click here](#).

## KEEPING A COPY OF YOUR INSURANCE CARD

The COVID testing clinic held on campus has provided the opportunity to note that many staff who are insured do not carry a copy of their insurance card or information. Maybe the most important benefit of insurance is that it's there when you need it, but you never know when you will need it! We would encourage if you have insurance to carry a copy of their card, or at least their insurance information, in your wallet, purse, or as a file in your cell phone. We hope you never need to use it in an emergency, but it will help you if you have it at a time of need. Also, please bring a copy of your insurance card to the COVID clinic when scheduled to test; like any doctor's offices, we need to collect new insurance documentation at the start of every year. Once you have a copy submitted, future tests in the year can be "on file."



Misericordia belongs to The O'Grady Catholic Health Trust. The mission of the Trust is to offer low-cost, high-quality healthcare benefit plans to Catholic organizations for the benefit of employees and their families that are consistent with Catholic social teachings. Health plans are available to you, your legal spouse, and legal dependents. [Click here](#) to visit the O'Grady website and learn more about their plans and benefits.

If you have questions or need additional clarification, you may visit HR or email Tiffany Drummer at [tdrummer@misericordia.com](mailto:tdrummer@misericordia.com)

**DID YOU GET A VACCINE BOOSTER?**

**BE SURE TO SUBMIT A COPY TO HUMAN RESOURCES!**



# EMPLOYEE WELLNESS

Courtesy of **AllOne Health**, Misericordia's workplace partner in employee wellness, below is a calendar of themes we will promote throughout the year in Campus Connections and within our community! If these topics interest you, we invite you to check out [this list](#) of **AllOne Health's** webinars, and to reach out to Campus Connections to let us know which one you attended!

<b>JANUARY</b>	<b>FEBRUARY</b>	<b>MARCH</b>
<i>New Year, New Goals</i>	<i>Healthy Relationships</i>	<i>#MarchMindfulness</i>
<b>LEADERSHIP RESOURCES</b> <i>Best Practices in Assistance Program Promotion</i>		
<b>APRIL</b>	<b>MAY</b>	<b>JUNE</b>
<i>Stress Awareness Month</i>	<i>Mental Health Awareness Month</i>	<i>Pride Month</i>
<b>LEADERSHIP RESOURCES</b> <i>How to Build Mental Health Awareness at Your Organization</i>		
<b>JULY</b>	<b>AUGUST</b>	<b>SEPTEMBER</b>
<i>Minority Mental Health Awareness Month</i>	<i>Back to School Challenges</i>	<i>The Importance of Self Care</i>
<b>LEADERSHIP RESOURCES</b> <i>Back to School Toolkit: Empowering Working Parents</i>		
<b>OCTOBER</b>	<b>NOVEMBER</b>	<b>DECEMBER</b>
<i>Building Resilience</i>	<i>Holiday Stress</i>	<i>Financial Wellness</i>
<b>LEADERSHIP RESOURCES</b> <i>Crisis Support: Leading Through Difficult Times</i>		

*THEMES AND TOPICS SUBJECT TO CHANGE BASED ON CURRENT EVENTS AS NEEDED.*



# DIVERSITY AND INCLUSION

## LOCAL BUSINESSES FROM AROUND THE GLOBE

Below are a few local establishments hosting mask-mandated and virtual events on MLK Day.

### CHICAGO HISTORY MUSEUM

1601 N. Clark St. Chicago, IL 60614

Commemorating the enduring legacy of Reverend Dr. Martin Luther King Jr. at our annual family-friendly event. Join us as we reflect on his life and work—particularly in Chicago such as the Chicago Freedom Movement—through special family-friendly activities and performances for all ages.

[CLICK HERE FOR MORE DETAILS](#)

### UNITED WAY OF METRO CHICAGO

333 S. Wabash Ave., 30th Floor, Chicago, IL 60604

Get an inside look at the Chicago Freedom Movement with the Urban Historian and TikTok sensation Shermann "Dilla" Thomas during this exclusive conversation hosted by Tamiya Aurel, chief people and equity officer at United Way of Metro Chicago. Dilla will share little-known facts about the civil rights movement in Chicago as he reflects on Dr. King's 1966 campaign to secure open and affordable housing and how that movement shaped the Chicago we know today.

[CLICK HERE FOR MORE DETAILS](#)

### WOODRIDGE PUBLIC LIBRARY

3 Plaza Dr Woodridge , IL 60517

Entertaining and thought-provoking, In the Belly of the Beast: King in Chicago will highlight Dr. Martin Luther King's time in Chicago and his impact on the city as well as on our nation's history, during a live, virtual program from well-known Chicago-area speaker Clarence Goodman. Don't miss this exploration of Dr. King's legacy, and the civil rights movement close to home.

[CLICK HERE FOR MORE DETAILS](#)

### CRADLES TO CRAYONS

[Click here](#) to find the list of facilities collecting new and gently used donations for Cradles to Crayons' MLK Day Collection Drive.

**Send us a tip!** If you have recommendations for any local minority and women-owned businesses that Misericordia should know about, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!



In an effort to honor one of America's greatest civil rights leaders, Dr. Martin Luther King Jr., Misericordia's Diversity and Inclusion team has arranged a list of resources for all to check out below. While we wish our campus could be together to reflect on and celebrate Dr. King's Dream and fight for inclusion and equity, we hope residents and staff will do so within their cohorts. **A digital guide with the following resources and additional links will be distributed to all staff via email, in time for this year's MLK Day on January 17th.**

### "I HAVE A DREAM"

[Click here](#) to find an archival excerpt of Dr. King's famous "I Have a Dream" speech, delivered on August 28, 1963 during the March on Washington for Jobs and Freedom.

### WORLD HOUSE PODCAST

A podcast inspired by Martin Luther King Jr., [click here](#) to listen to MLK scholars discuss the life of the civil rights leader and pastor.

### HISTORY CHANNEL WEBSITE

[Click here](#) to articles, image galleries, and quotes from MLK.

### NATIONAL PARK SERVICE

"A Great Leader is Born," [click here](#) here for a virtual tour of Dr. King's childhood home, designated a national landmark by the National Park Service.

### NATIONAL PUBLIC RADIO

Courtesy of NPR, [click here](#) to find "Remembering Martin Luther King Jr.," a special series with articles and audio segments devoted to MLK.

### DAY SERVICES DIGEST

Developed by Day Services Supervisor Brian Hartig, [click here](#) to a list of interactive online activities.

Feel free to give us your thoughts on any of the resources you checked out, and we will share them in the next Campus Connections!



# HR AND STAFF DEVELOPMENT

## DAILY RECOGNITION BONUS

*From Fr. Jack and Sr. Rosemary, emailed to all staff  
on January 6, 2022*

Over the past eight weeks, we have offered the opportunity to earn an attendance bonus. Although this latest opportunity is ending, we are pleased with the number of staff who seem to be eligible for the attendance bonus. Due to the current surge in Covid cases and our adjustment of the parameters related to who will earn the bonus, we do need more time to review call-in records to ensure accuracy for the submission of names for the bonus.

Given the current situation with Covid and the Omicron variant, we have made the decision beginning Sunday 1/9/22 to add a daily bonus once again for an additional eight weeks, ending 3/5/22, in the hope that community spread will be better controlled during that time. As before, the daily bonus will be \$25 per day for all direct resident care staff (DSP, CNA, CDS/DT/RBT staff working in residential areas providing residential care or CDS/DT programs, nursing, QIDPs, and supervisors). The daily bonus is for a full scheduled shift worked and excludes PTO and overtime. Auxiliary staff (housekeeping, laundry, food service, reception, purchasing, and security) will receive a \$15-day bonus to recognize their duties that directly support the residents. They will follow the same criteria as above. All daily bonus amounts are subject to applicable tax withholdings.

We recognize that this is an especially difficult time in our history here at Misericordia. In addition to taking excellent care of our residents, you have your own families to take care of and worry about as well. We hope this daily bonus helps you and your family during these trying times.

## COVID CONSIDERATION AND THE ATTENDANCE BONUS

Misericordia Administration has reviewed the current attendance bonus opportunity which ended on January 8, 2022. In light of the challenges presented by the recent upswing in cases due to Omicron, the following adjustments will be made:

### The following situations will not count as an absence:

- Not at work due to Covid like symptoms, you test in 24 hours per our protocol, and a copy of test results will be submitted to the supervisor.
  - If positive you return to work on your release date which is 7 days post-testing date or 10 days prior to 12/30/21. No other testing is needed.
  - If negative you return to work on your next scheduled shift whether it is that evening or the next day. No other testing is needed.
  - If you were told by your Director to stay home due to exposure and if you followed the testing and return procedures as specified by your Director.

### The following situations will still count as an absence:

- If testing did not occur within 24 hours and/or you stayed out longer than required, these will be counted as an absence.

We expect to have information regarding the outcome of the attendance bonus at the end of the month. We expect you will have your actual bonus on 1/28/22. The check will be issued in the same manner as the recent holiday gift.

As a reminder, any attendance bonus earned will be taxed.

[CLICK HERE TO VIEW THE  
2022 HOME VISIT CALENDAR](#)



# CREATING OPPORTUNITIES

## PHI

The New Year is a great time to renew your commitment to using your coaching communication skills! Remember that the foundation of all of our PHI training is active listening. This means listening with intention, really trying to understand another person's perspective and viewpoint so that you can learn something or show empathy. When people feel listened to, they feel respected and valued which helps create trust. Without trust in each other, our teams falter and ultimately this impacts our care for the residents.

Choose one area to concentrate on for the next few weeks. What does your body language communicate to those around you? Think of those conversations when you walk away without a lot of clarity...could paraphrasing the other person help you feel more certain you've understood the gist of what was said? How can you use open-ended questions to learn more about your coworkers or residents?

So many people make New Year's resolutions to exercise more or eat better...why not resolve to incorporate these communication skills into your conversations on a daily basis? Your coworkers, and even family and friends will thank you!

For more PHI reminders, [click here](#) to check out the PHI Channel on Stream where you will find short boosters focused on coaching communication skills.

### **FIT FOR SUCCESS: TIER ONE IS SCHEDULED TO START ON JANUARY 20TH!**

Congratulations to Tracey Nolan, Elizabeth Hermance, Nancy Kremer, Michael Fraught, Warda Hamdane, Gabriel Estrada, Gretchen Gantner, David Mosley, Bellone Ndakebuka, Felisa Arias, Svetla Panagonova, Angel Granados, and Leoncio Montgomery, who were all selected to take part in **Fit For Success**, our career development program!



*Make a referral and earn up to \$1000!*

*Who?*

Full time and Part time employees (outside of senior management, HR or hiring managers/supervisors) can refer someone Misericordia – just ask them to apply.

*What?*

A successful referral can result in you earning up to \$1000 over the course of the first year of employment for the referred employee – as long as YOU are in good standing.

*When?*

You can make referrals any day of the week.

*Where?*

You can find the referral form and further details on ADP or stop by HR

*Why?*

**Why not?** Successful referrals result in successful hires, with great staff joining your team. This is a **Win Win** for everyone!

[CLICK HERE TO ENLARGE](#)

## **YOU CAN ADVANCE IN YOUR CAREER AT MISERICORDIA WITHOUT A DEGREE**

There are a number of positions at Misericordia that employees can be promoted to without having a degree, including:

- Environmental Coordinator
- Residential Manager
- Shift Leader
- Registered Behavior Technician (RBT)
- Manager
- Supervisor (Residential)
- Supervisor (CDS)
- CDS Trainer
- Lead Job Coach

If you are interested in learning about these positions and building the needed skill sets, we encourage you to join **FIT FOR SUCCESS!** Stay tuned to find out about future classes!



# INFORMATION TECHNOLOGY

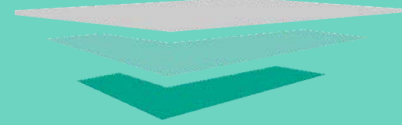
## PHONE SYSTEM UPGRADE

Misericordia is upgrading our phones system to bypass faulty wiring between buildings and bring our phone system up to current standards. This upgrade involves a number of components, such as desktop phones, common areas phones, paging and reception desk). Changes will be moving across the entire campus over the next few months.

## EMAIL SECURITY

As we continue to work on implementing a spam filter for our email system, we ask all Outlook users to help by forwarding suspicious emails to IT. If you are uncertain about what might be a suspicious email and the risks of responding to one, [click here](#) to read a helpful guide, courtesy of Ron Masterson. **Always remember:** do not click any links or respond to other contents of an email if it does not come from a Misericordia account. You can also look for the "Caution" header at the top of the email when receiving a message from anyone outside of our organization.

## FOOTHOLD TECHNOLOGY



**MCAULEY AND MARIAN CENTER  
WILL BEGIN USING AWARDS IN MARCH!**

If you are currently using AWARDS in your area and have questions or issues, please refer to [this guide](#) or contact the IT help desk at x4521.

## CREATING A STRONG PASSWORD

Creating a strong password for the accounts you have online ensures that your information stays safe and confidential. [Click here](#) to read and download a handy cheat sheet from our IT department, with tips on how to create a strong password!

# MISERICORDIA COMMUNITY DEVELOPMENTS

**THANK YOU TO OUR MAINTENANCE CREW FOR  
KEEPING OUR GROUNDS CLEAN AND SAFE**



**Pictured:** John Tortorello, head of our Maintenance Department

## POOL & FITNESS

**CLOSED UNTIL FURTHER  
NOTICE**

In an effort to ensure the safety of our residents and staff throughout campus, our pool and fitness facilities will be closed for the month of January. We will follow up with a set of new precautions once a reopening date is determined.



# DAY SERVICES

## HIGHLIGHTS FROM DAY SERVICES



**Pictured:** Residents in Day Services doing a virtual reality activity, and garden crafts last month!

Our Day Services (DT/CDS staff) team has currently been supporting the residential areas to assist with staffing needs. In addition to providing direct care, they have been implementing curriculum that allows the residents to be actively engaged in all aspects of daily life. We are grateful that this group of staff has been so flexible and accommodating to the needs of the areas, and are reminded that together we are Misericordia Strong.

## STARTING IN 2022

### A DIVERSITY, EQUITY, AND INCLUSION CURRICULUM FOR MISERICORDIA RESIDENTS

In response to previous listening sessions, we are proud to announce that members of CDS/DT, the Behavior Department, and PR/Development, as well as residents from McGowan and the CILA, have been working with outside agencies to develop a curriculum about diversity, equity, and inclusion for residents here at Misericordia. **DSPs and CNAs will be selected to take part in providing feedback on this curriculum before we officially incorporate it into our campus!**

## CELEBRATING DR MARTIN LUTHER KING JR WITH KNOWLEDGE OWL

Celebrate the life of Martin Luther King Jr by learning more about his life. Create a peace sign craft in honor of his message of non-violence. [Click here](#) to access this great activity. If you would like to learn more about Knowledge Owl or schedule an in-service please contact Nora Turgeon or Lukas Willis. If you need assistance with accessing this material, contact [Nora Turgeon](#) or [Lukas Willis](#).

## UNDERSTANDING CATHOLIC IDENTITY

Did you know that the Catholic Church is the largest non-governmental provider of education and medical services in the world? In the U.S. alone, the Catholic Church provides more than 600 hospitals and 1,600 long-term care and other health facilities in all 50 states, the Catholic health ministry is the largest group of nonprofit health care providers in the nation. Every day, more than one in seven patients in the U.S. is cared for in a Catholic hospital. Additionally, there are over 6,000 Catholic schools (K-12) in the U.S. To read more about the Catholic Church education and healthcare statistics, [click here](#) and [here](#).

## CAMPUS CONNECTIONS



## DID YOU KNOW?

*Courtesy of Forbes.com*

The statistics on how many people actually follow through and accomplish their New Year's resolutions are rather grim. Studies have shown that less than 25% of people actually stay committed to their resolutions after just 30 days, and only 8% accomplish them. Don't be part of that statistic. This year, set goals instead of resolutions.

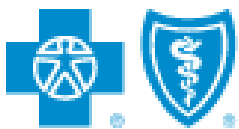
### Why goals?

That's simple - because goals are specific, whereas resolutions tend to be broad and vague. Goals are much more actionable, which is what makes them more effective.

### How can you turn your New Year's resolutions into goals?

Get clear on what you want to accomplish, why it's important, and how you'll make it happen. Take something broad such as making more money in the next year and break it down. How are you going to make more money? Will that be getting a promotion, changing jobs, or starting a side business? What steps do you need to take? If you're looking to change jobs, then you'll need to start networking, update your resume, and plan your job search. Will you need to hire a coach to help you with these goals? What else will you have to do? Get as specific as possible and outline all of the smaller steps you'll need to take to reach your full goal.

[Click here to find more tips from the full article.](#)



**BlueCross.  
BlueShield.**

**Blue365.**

## SAVE MONEY WHILE YOU STAY HEALTHY



**Blue365 is a free health and wellness discount program offered to you as a member of the Blue Cross and Blue Shield System. We offer year-round discounts on gym memberships, fitness gear, healthy eating options, and more.**

**[Click here to learn how to sign up!](#)**

**CAMPUS CONNECTIONS**



## DEPARTMENT SPOTLIGHT

The Ministry Department has enjoyed an expansion in both role and number in recent years, attending to the spiritual needs of both residents and staff with traditional and contemporary supports; with the help of our newest member, Kathy Morris, we look forward to increasing our presence and connection across all areas - here's to a great year of spiritual growth, altogether, throughout our entire Misericordia community!

### Director of Religious Services



#### Andrew Blomquist

- Has performed live music throughout and beyond Chicago over the past 15 years.
- Enjoy homemade Pakistani food, regularly (courtesy of his wife and her family).
- Studied abroad in Italy, and went caving, once, while there.

### Ministry Coordinator



#### Kathy Morris

- Enjoys traveling to unusual places.
- Loves to bake
- Truly enjoys being with family and friends

Be sure to **check out** our Misericordia YouTube channel to stream some of the spiritual events put on by our Ministry Department!



## JOIN MISERICORDIA IN THE 2022 BANK OF AMERICA CHICAGO MARATHON



**Pictured:** Misericordia's 2021 Heartracers Team.

Misericordia is proud to be a charity partner for the 2022 Bank of America Chicago Marathon. Scheduled for Sunday, October 9, 2022, don't miss your opportunity to be guaranteed a spot in the Chicago Marathon and go the extra mile for Misericordia!

Runners commit to raising \$1,250 if registered before November 30, 2021; \$1,750 after November 30, 2021.

Choose Misericordia as your charity and be a part of the Heartracers! Our team grows bigger every year and is up to 75 runners – and the amount of funds they have raised over the years tops more than \$1.2 million!

If you are interested in joining the team or need additional information, please contact Martha Floberg, Development Officer at 773-273-4125 or at [marthaf@misericordia.com](mailto:marthaf@misericordia.com)

## CAMPUS CONNECTIONS



# MONTHLY RECOGNITIONS

## TEAM RECOGNITION MCGOWAN PM STAFF



**Pictured top to bottom:**  
Bonnie, Steven, Anna, Mia,  
Shalom, and Charay

It's been said that the McGowan PM staff provide never ending love and support for the McGowan residents, helping them be the best version of themselves.



The director of McGowan, writes, "The McGowan PM team is an amazing team and works so hard to meet all the needs of the residents at McGowan. They consistently meet each day with a positive attitude and do all they can to ensure happiness in the residents day!"



Misericordia is grateful for the hardworking and dedicated PM staff at McGowan and their ability to work together in these times.

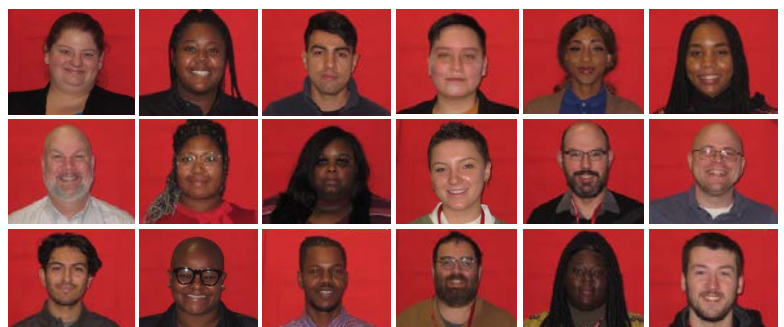
**WANT TO NOMINATE YOUR TEAM  
FOR OUR TEAM RECOGNITION?**

**[CLICK HERE TO LEARN HOW!](#)**

## LOOK WHO'S ON THE MOVE

- **Hal Martinez** former DSP at DT Conway, now DT Instructor at DT Conway
- **Afreen Saddiqui** former LPN at McAuley, now RN at McAuley
- **Sarah Powills** former Social Service Coordinator, now Director of Staff Development
- **Jae Shin** former QIDP in the CILAs, now QIDP/Relief Supervisor in the CILAs
- **Alejandro Padilla** former DSP in CDS, now CDS Trainer in CDS
- **Seth Christianson** former baker in the Bakery, now Bakery Supervisor in the Bakery
- **Leisa Hancock** former Bakery Packaging Staff, now Bakery Assistant Manager in the Bakery

## WELCOME NEW RESIDENTIAL AND CDS STAFF



**Amanda Cipriani** (Recreation); **Amoney Dorsey** (Quinlan); **Arturo Arredondo** (Marian Center); **Brittany Camana** (Mercy Glen); **Christina Hill** (Village); **Tajzhere Dillard** (Quinlan); **Danny Wallace** (Day Services); **Dominique Newsome** (Day Services); **Evelyn Simmons** (Village); **Genna Power** (Marian Center); **Jacob Adams** (CILA); **Timothy Stillman** (CILA); **Larry Acevedo** (Marian Center); **Latisha Nesbitt** (Marian Center); **Michael Johnson** (Marian Center); **Miguel Biott** (Marian Center); **Sabrina Young** (Marian Center); **Zachary Griffin** (Village)

## CAMPUS CONNECTIONS



# MONTHLY RECOGNITIONS

## JANUARY ANNIVERSARIES

- 32 Constance Allen
- 31 Sister Paulette O'Connell, Ron Masterson
  - 30 Diane Almer
  - 29 Kevin Smith
- 25 Sonia Delgadillo
- 24 Katie Campbell, Harold Johnson, Ken Rebholz
  - 23 Jose Molinaro
- 22 Fr. Jack Clair, Mary Gunn,
- 21 Santana Barr, Belinda Melvin
  - 20 Dena Thompson
  - 19 Preciosa Buen
- 18 Angelica Green, Kristina Lipsey
- 16 Karla Echavarria, Carlette Corriah-Wynter  
Anna Bogdanski, Bernadette Bajgrowicz
  - 12 Victoria Young
- 11 Cynthia Bryant, Kali Kordewick
- 10 Mayda Castillo, Nishar Cheeks,  
Stephanie Husbands
- 9 Jenn Griseta, Conor Hulseman, Jamal Leki-Albano
  - 8 Michael Marren, Paul Peterson
  - 7 Margaret Brown, Elia Lehman
- 6 Sheridan Ferrara, Schalom Akakpo Ayewanou,  
Kevin Callanta, Armenia Henson, Alicia Patterson,  
Jennifer Farrell, Eric Engleson, Tiffany Batton
  - 5 Wendy Wilder, Ariana Vargas Solis
- 4 Rosario Vera, Anniece Cunningham, Annette  
Farmer, Chareatta Milan, Marion Nevils-McDaniels,  
Elizabeth Omofonwan, Jennifer Plata, Erica Slattery,  
Lakita Washington-Tate,  
Moses Ekeh, Biljana Djukic, Abigail Deyro
- 3 Latrice Williams, Erida Katroshi, Henry Velazquez,  
Jenitra Meredith, Lukas Willis, Alisha Tucker
  - 2 Derricka Gayles, Jessica Gross,  
Amanda Ingram, Taquita Knight, Leoncio  
Montgomery, Aisle Pagcaliwagan,  
Elizabeth Hermance, Jessica Marquez
- 1 Sonja Hampton, Ashlie Hawkins, Tonia Sonie,  
Ryan Walls, Hannah Kelley, Arturo Magpayo

## STAFF SPOTLIGHTS



Posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong. Check out our latest:

**Paula Anderson** - Behavior Support Professional

**Darnika Scott** - Receptionist

**Kevin Isleb** - Qualified Intellectual Disability Professional

**Click the links above to read about them.** You can also scroll the Misericordia **Facebook** page to see our previous Spotlights.

## IN MEMORIAM



Our deepest condolences go to the loved ones of Patricia Brown (Quinlan Terrace) and Gilbert Gaudio (McAuley). Please click their underlined names below to find their obituaries.

**Patricia Brown** (1967 - 2021)

**Gilbert Gaudio** (1989 - 2021)

"Blessed are those who mourn, for they shall be comforted." Matthew 5:4

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and **here** on our website. If you have any questions or feedback for us, send your messages **here!** Be sure to include your name, work area, and an email we can use to contact you!