



# CAMPUS CONNECTIONS

## EMPLOYEE NEWSLETTER

Issue 3

MARCH 2022

Vol. 2

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To all Misericordia staff,

Something we frequently do here at Misericordia is to reflect on recent events and discuss what worked, what did we miss, what can we do better, who is affected, and is our solution in keeping with Misericordia's mission and values. We have just had the most significant "event" that Misericordia has ever faced. God has been on this journey with us and has helped to guide our decisions. Now, we feel that we can start moving forward. With the sun shining and the warmer weather soon to come, it does seem like we can take a deep breath and dream of possibilities for our residents and for Misericordia.

In reflecting on these past two years, it is so evident that Misericordia has the most dedicated, committed and resilient staff. We have been blessed these past two years with you, our staff. You have been there for the residents and their families all along. You engaged and laughed with the residents. You participated in parades that allowed other staff members to see "their" residents, and you facilitated so many activities in residential areas with the help of DT staff. Misericordia worked hard to ensure staff and residents were safe with enough PPE, as well as with hotel rooms to keep your own families safe and healthy. You worked in homes with individuals or co-workers who had Covid and even volunteered to go to another area to work because you were post-Covid. It was amazing that you gave so much of yourselves. You approached each day with loving and compassionate care for our residents. For that, we are so grateful.

We defined ourselves as #MisericordiaStrong – and we are. Every single staff person contributed in ways that made a difference and allowed us to continue to provide quality care, both in residences and with programs every single day. This includes all of our support staff: food service, housekeeping, laundry, nursing, therapy, physical plant, business office and development, public relations, social service, security, purchasing, recreation and fitness, behavior and counseling, ministry, reception, and HR and staff development. We are so grateful and humbled by each one of you. We also thank our families who were so appreciative of our staff and worked hard to show it.

We certainly learned that there is not one way to get things done. Thank you for your continuous flexibility. Keeping up with the CDC, IDPH and CDPH guidelines was quite the roller coaster ride and kept our heads spinning, but it also kept our community healthy and safe. In reflection, we may have had some misses and we probably could have done better in some areas. We learned in the moment and adjusted. We felt true to our mission and values.

Words are not enough to thank you for your strength, dedication and compassion for our residents over these past two years. You show us that we are all in this together, and together we can make an impact on our residents' lives and their families. Our Misericordia community is better because you have been a part of it. We are deeply grateful to you, and you have my heartfelt appreciation for all that you have done and continue to do. Please know that you and your family continue to be in our prayers.

With much appreciation and gratitude,

**Mary Pat O'Brien, Assistant Executive Director Residential and Program Service**



# EMPLOYEE WELLNESS

## MARCH COVID UPDATES

As COVID cases decline and our campus slowly re-opens, please remember to practice the following guidances:

- **Booster Cards**
  - If you have not submitted your booster cards to your area's supervisor, please do so by Tuesday, March 15th.
    - **Remember:** All Misericordia employees must receive their booster, per Illinois Executive Order 2021-22, as seen [here](#).
- **Screening & Home Test**
  - All staff should continue to screen and immediately report any symptoms found on [this](#) tool. We do not accept home tests for results, so if you experience symptoms, please get tested at a clinic in your area.
- **Masking**
  - Surgical, KN95, and N95 are required for residential and Day Services areas. Cloth masks are currently not allowed while working in the care of the residents.
    - [Click here](#) to see an informative timetable of COVID transmissions based on types of face coverings.
- **Daily Recognition Bonus**
  - Since October, we decided to provide additional compensation opportunities to acknowledge your attendance while Omicron was present. As COVID cases decline and our campus carefully integrates, our daily recognition bonus will continue until April 2, 2022. To read more about this, please [click here](#).

## FAMILY AND MEDICAL LEAVE ACT

As reported in last week's Campus Connections, Misericordia's Human Resources has now partnered with New York Life as of March 1st. To learn how this impacts all employees regarding planned and unplanned personal and familial health and medical leave, [click here](#).

## FOOD, NUTRITION AND HEALTH TIPS FROM THE ACADEMY OF NUTRITION AND DIETETICS

Courtesy of O'Grady Catholic Health Trust

Contrary to popular belief, healthful eating doesn't have to be overwhelming! March is National Nutrition Month®. This year, the Academy of Nutrition and Dietetics encourages everyone to "Eat Right, Bite by Bite."

Small goals can have a cumulative, healthful effect. Every little bit of nutrition is a step in the right direction! Some simple ways to get started include planning nutritious, tasty meals and learning how to prepare them at home. Find more tips [here](#)!

In addition to National Nutrition Month, March is also a time that celebrates the contributions and expertise of Registered Dietitian Nutritionists. Wondering what a registered dietician is exactly? [Click here](#) to find a handy guide, courtesy of Misericordia's very own, **Alexandra Mikosz**!



**HUNGRY HARVEST** GET \$20 CREDIT TOWARD FRUIT & VEGETABLE DELIVERY

Blue365 members receive a \$20 credit for all new subscriptions to be used towards Hungry Harvest's customizable fruit and vegetable variety boxes and add on items like fresh eggs, cheese, bread, produce staples, coffee, and more. Convenient, healthy, farm-fresh produce that is good for you, good for your wallet, and good for the planet is just a click away. Visit [here](#) to redeem now!



# DIVERSITY AND INCLUSION

## MARCH IS DEVELOPMENTAL DISABILITIES AWARENESS MONTH

Every March, the National Association of Councils on Developmental Disabilities (NACDD) and its partners collaborate to observe Developmental Disabilities Awareness Month (DDAM). The social media campaign highlights the many ways in which people with and without disabilities come together to form strong, diverse communities. The campaign seeks to raise awareness about the inclusion of people with developmental disabilities in all aspects of community life, as well as awareness of the barriers that people with disabilities still sometimes face in connecting to the communities in which they live. The 2022 theme, *Worlds Imagined*, focuses on how the world is changing as we move through and beyond the pandemic. [Click here](#) to read more.



For residents, Philip and Betsy, producing paintings for Artist-In-All and campus showcases is one way in which they express themselves. "I think that Phillip's art is extremely good for his mental well-being," says McAuley Recreation Therapist Samuel Bower. "It's something that makes him laugh and smile, and in some ways, it's how he communicates what he is feeling." The same is also said about Betsy, whose paintings reflect her interests and adorn the walls throughout the Main Building.



Derrick, Jane, and Abbey also appreciate being able to share their talents and skills with Misericordia and beyond. "I have a perfect smile," says Jane, who has worked at Trader Joe's for seven years. "The thing customers and coworkers love about me are that I have a perfect smile. They love to see it." Derrick, who has experience volunteering at places like Temple Jeremiah, says making people happy makes him happy too. Even during the pandemic, when much of the general public implemented tight COVID-based restrictions, Derrick took part in spreading holiday cheer throughout campus by delivering gifts to the residential areas.



Now, as residents return to doing what they love, Abbey looks forward to re-joining the Misericordia Heartzingers, our campus choir. LouThor is also excited to lead as a peer advocate for the Diversity, Equity, and Inclusion curriculum (read more on page 9) for our residents. "I want to help people understand what it means to be kind," LouThor says. "The world needs kindness. I want to teach it."

**Pictured:** Philip (McAuley); LouThor (CILA); Betsy (Marian Center); Jane (CILA); Abbey (McGowan); Derrick (McGowan)

In accordance with our [mission](#) and the purpose of Developmental Disabilities Awareness Month, Misericordia is proud to help our residents live quality lives and create positive impacts on campus and in the community.

## CAMPUS CONNECTIONS



# DIVERSITY AND INCLUSION

## LOCAL BUSINESSES FROM AROUND THE GLOBE

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### UPTOWN BIKES

4653 N Broadway, Chicago, IL 60640

Located in Uptown, this woman-owned and operated cyclery sells bikes, accessories, and offers repair workshops.

### FOOT FINESSE

188 E Golf Rd Schaumburg, IL 60173

Various types of massages, clean and relaxing environment, just wear comfy clothing, prices are super affordable, they do a wonderful job- you will love it.

### SAVORY CRUST

7180 Dempster St., Morton Grove, IL, 60053

They make super delicious empanadas and the service is really great.

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**Send us a tip!** If you have recommendations for any local minority and women-owned businesses that Misericordia should know about, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

## ST. PATRICK'S SPIRIT DAY



Mark your calendars and wear green for March 17th, our #MisericordiaStrong St. Patrick's Spirit Day. To learn more about the religious holiday, [click here!](#)



## HISTORY MONTH

*Honoring the contributions of women*

© University of Arkansas

March is Women's History Month, a time in which we observe and celebrate women around the world who have broken barriers and made impactful contributions to society. Campus Connections invites you to check out our list of resources by clicking the underlined texts below and contact us if there are any in particular that you enjoyed.

- [History.com](#) - Find articles, biographies, and videos and lots of photos that highlight milestones in women's history.
- [Womenshistorymonth.gov](#) - Created by the Library of Congress, National Archives and Records Administration, National Endowment for the Humanities, National Gallery of Art, National Park Service, Smithsonian Institution and the United States Holocaust Memorial Museum, find in-depth multimedia that captures women's empowerment movements throughout history.
- [Google.com](#) - In collaboration with national museums and institutes, visit Google's Arts and Culture page to explore the many innovations of women who are actively working today.
- [Urbanmatter.com](#) - From aviator Bessie Coleman to Noble Peace Prize winner Jane Addams, check out Urban Matter's list of historical women from Chicago.



# HR AND STAFF DEVELOPMENT

## TIFFANY DRUMMER EMPLOYEE BENEFITS MANAGER



### Fun facts about Tiffany:

- enjoys listening to music
- likes to traveling with family
- loves fixing/repairing electronics as well as remodeling

After serving a temporary post in the Human Resources Department, we are happy to share that Tiffany Drummer will work full-time as our Employee Benefits Manager. In this position, she will assist you with matters concerning retirement plans, leave policies, wellness programs, and insurance policies such as health, life, and disability.

Located in the HR office, she can be contacted by phone at extension 3040 or emailed at [tddrummer@misericordia.com](mailto:tddrummer@misericordia.com).

### WHAT ELSE IS NEW YOU ASK? CHANGES IN DSP TRAINING!

We are getting ready to launch the initial phase of our long awaited changes to the DSP training process. This initial launch will impact Day Services (CDS/DT) by adding a new position, someone who will have a big impact on both new hires and existing employees. The Career Development Partner (CDP) opportunity will be posted and filled by one of our many talented employees. This change will allow Day Services to have a dedicated trainer who will support OJT for new hires, compliance training for existing employees, and much more. This is the first, important step, with many to follow, that will impact how we offer training here at Misericordia. Maintaining our standards is key while being competitive in today's world with flexibility and creativity.

Questions? Reach out to Sarah Powills in Staff Development at [sarahg@misericordia.com](mailto:sarahg@misericordia.com).



## WORKFORCE NOW

ADP is your 24/7-access portal for common HR inquiries and notices, so be sure your contact information (addresses, phone numbers, etc.) is up-to-date so you can receive timely information pertaining to Misericordia and you!

### VACCINE & BOOSTER MANDATE FOR LONG-TERM CARE FACILITY WORKERS

Beginning March 15, 2022, Health Care Workers at skilled nursing and intermediate care facilities licensed under the Nursing Home Care Act, facilities licensed under the ID/DD Community Care Act, and facilities licensed under the MC/DD Act, must be up-to-date on COVID-19 vaccinations in order to be considered fully vaccinated against COVID-19. An individual is considered "up to date" on COVID-19 vaccinations when they have received all CDC-recommended COVID-19 vaccines, including any booster dose(s) when eligible. **We anticipate that this will impact Misericordia and as a result, we have secured February 22 from 7AM - 4PM.** Details to follow.

[Click here](#) to read more on Illinois.gov.

### MARCH APPRECIATIONS

This month we would like to give a special thanks by acknowledging the work done by the following departments:

- Maintenance
- HR/Staff Development
- Reception
- Behavior Services
- Social Services

Stay tuned for upcoming Campus Connections to see how we honored them! To find out when your department will be acknowledged, [click here](#) to view our Annual Appreciation calendar

## CAMPUS CONNECTIONS



# CREATING OPPORTUNITIES

## CONGRATULATIONS TO OUR FIT FOR SUCCESS: TIER 1 GRADUATES



**Front Row** (L to R) Tracey Nolan (Marian Center), Nancy Kremer (HR), Felisa Arias (McAuley), Elizabeth Hermance (Village), David Mosley (Village), Angel Granados (Quinlan); **Back Row** (L to R) Svetla Panagonova (CILA), Gabriel Estrada (Marian Center), Mike Faight (CILA), Warda Hamdane (CDS), Gretchen Gantner (CDS), Leoncio Montgomery (Quinlan), Bellone Ndukebukwa (Marian Center)

Congratulations to the thirteen Misericordia staff who completed Fit for Success: Tier One last week! Each participant had the opportunity to share their experiences in the program to the Administrators, Directors and their Support Persons. Their presentations were wonderful -- inspiring, thoughtful and challenging to all who were present! We are so appreciative of their commitment and willingness to grow their skills in order to better serve the residents.



Also at the final Fit for Success session, we acknowledged the gift that Bob Myers, Co-Director of Mission and Ministry, has been to Fit for Success and the prior Professionalism program.

Bob has been integral to the development and formation of these programs over the past twelve years, and has impacted hundreds of staff who have participated. Bob will still be consulting on the program, but will be stepping down from formally participating in each session. We are deeply grateful for Bob's contributions over the years!

## FIT FOR SUCCESS: TIER 2 ESSENTIAL SKILLS FOR TEAMWORK APPLICATIONS OPEN

**Who?** Class is open to all who have completed Professionalism or Tier 1 of Fit for Success.

**What?** We'll look at how we build strong teams and learn some practical skills that will help you grow in your role as a team player.

**When?** Classes start Thursday, March 31 from 1-3PM and will run for 6 consecutive weeks.

[Click here](#) to learn more and [click here](#) to download the application. All applications and letters of recommendation are due to Human Resources by March 18, 2022. Contact Mary Ann Goode at [maryanng@misericordia.com](mailto:maryanng@misericordia.com) if you have any questions!



*Make a referral and earn up to \$1000!*

*Who?*

Full time and Part time employees (outside of senior management, HR or hiring managers/supervisors) can refer someone Misericordia – just ask them to apply.

*What?*

A successful referral can result in you earning up to \$1000 over the course of the first year of employment for the referred employee – as long as YOU are in good standing.

*When?*

You can make referrals any day of the week.

*Where?*

You can find the referral form and further details on ADP or stop by HR

*Why?*

**Why not?** Successful referrals result in successful hires, with great staff joining your team. **This is a Win Win for everyone!**

[CLICK HERE TO ENLARGE](#)



# CREATING OPPORTUNITIES

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## PERFORMANCE EVALUATION REFRESH

We are preparing for an exciting refresh of our performance evaluation process this year. These changes are intended to simplify the process, so the focus is on having meaningful conversations about strengths, growth and goals.

### What is changing?

Our evaluation process is changing in two key ways:

- We are adjusting the tool we use to collect feedback to capture more meaningful feedback and encourage more impactful performance conversations.
- We are moving to an annual performance cycle, so we all receive our reviews at the same time of the year, creating consistency and efficiency in the process.

### Why is it changing?

- We want to improve the quality and impact of our performance conversations, giving employees a voice in driving their evaluation and their growth.

### What should you expect?

- You will receive detailed communication and support throughout the process, all employees will receive a toolkit to know how to prepare and what to expect through this process.
- You will have the opportunity for a meaningful discussion with your manager about performance.
- If you are an evaluator, you will be having conversations with your supervisor to prepare you and you will participate in training sessions prior to the rollout. You will also have a toolkit to help prepare you for the upcoming changes.

### When will this new process begin?

We are beginning planning and evaluator training now. Staff will start this process in July

### What should you know about the current evaluation before the new process launches?

- If you are due for your annual evaluation between now and July 1, 2022 you will still receive an evaluation, however it may look a little less formal. You will meet with your supervisor to talk about your year in review and you will have a preparatory conversation about performance before the formal process is rolled out after July 1, 2022.

Please stay tuned for additional communications regarding the changes with this process. Thank you in advance for your patience and ongoing support of this exciting enhancement to our performance evaluation process. Questions should be directed to Geana Connelly at [geanac@misericordia.com](mailto:geanac@misericordia.com).



# INFORMATION TECHNOLOGY

## OUR CAMPUS GIVES A SPECIAL THANKS

As AWARDS goes live across campus, Misericordia extends its gratitude to Chief Information Officer, **Scott Thompson**; Shannon Apartments Director, **Carol Hawley**; Director of Behavior Services, **Rachel Michels**; and Staff Development Coordinator, **Jessica Potas-Biewer** for their work and dedication toward facilitating the development of this paperless charting and communication system that will support our residents with their care needs.

## PROTECTING HEALTH RELATED INFORMATION

Misericordia must follow the HIPAA Privacy Rule which pertains to all Protected Health Information (PHI) including paper and electronic information for both our residents and our employees.

Misericordia has best practices in place to secure and regulate the use and disclosure of PHI content. All employees are expected to follow these best practices to keep this information private. Here are a few examples of the best practices that are in place:

- Check printer location before printing personal information
- Check the email address to ensure you have the correct person (we have many emails that are similar, double check you are sending it to the correct person)
- Do not leave resident or employee information in an open setting
- Do not send PHI to an external source (this includes parents, doctors, providers, etc) without proper encryption
- Do not share verbal or written information with individuals who are not involved in the direct care of that individual

**Click here** to see the full presentation. When in doubt ASK. You can email your questions to [hipaa\\_questions@misericordia.com](mailto:hipaa_questions@misericordia.com)



## AWARDS/MEDSUPPORT RESOURCES

- **Click here** to find a simple AWARDS manual that includes a glossary and short summary of the functions used in the system.
- **Click here** to find a quick reference to creating stronger passwords in AWARDS.
- If you have questions or need help accessing AWARDS, email IT at [IT\\_Department@misericordia.com](mailto:IT_Department@misericordia.com)

## DID YOU KNOW YOU CAN ACCESS OUR DIRECTORY OF CAMPUS EXTENSIONS, RIGHT AT YOUR FINGERTIPS?

**Click here** to visit and bookmark Misericordia's online phone directory.

**Please note:** some names and extensions have not be added. You can contact IT if your entry needs to be updated.



# DAY SERVICES

## WHAT'S DT & WHAT'S CDS?



**Pictured:** Residents taking part in Developmental Training, Community Day Services programs campus.

Developmental Training, or "DT" and Community Day Services, or "CDS" are two closely related services, but are funded from two different sources. Both programs are under the heading of "Misericordia Day Services." Both programs provide diverse educational, developmental, and vocational opportunities. DT is funded through Public Health and supports campus-based homes such as our ICF residential area. CDS is funded through Human Services, and applies for resident settings located in the community such as our CILAs and Shannon Apartments. Rules vary a bit between the two services, so creating two day service divisions made sense to stay in compliance. We want to answer any questions you have, so please see any DT or CDS management team to learn more!

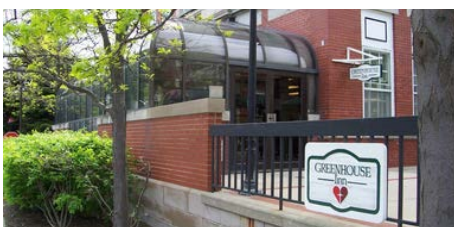
## DIVERSITY, EQUITY, AND INCLUSION CURRICULUM

In response to previous listening sessions, we are proud to announce that members of CDS/DT, the Behavior Department, and PR/Development, as well as residents from McGowan and the CILA, have been working with outside agencies to develop a curriculum about diversity, equity, and inclusion for residents here at Misericordia. DSPs and CNAs will be selected to take part in providing feedback on this curriculum before we officially incorporate it into our campus!

## BUILDING TIME CAPSULES WITH KNOWLEDGE OWL

Leave a piece of 2022 for the future with this fun time capsule activity. [Click here](#) for details. If you want to learn more about Knowledge Owl contact [Nora Turgeon](#) or [Lukas Willis](#) to set up an in-service.

# COMMUNITY DEVELOPMENTS



**Pictured:** (top) Hearts & Flour Bakery (bottom) Greenhouse Inn

Misericordia is excited to announce two big openings this spring!

Re-opening on March 15th is the Greenhouse Inn, located by Thome and Ridge. Dining protocols will follow the same guidance that is currently in effect in Chicago.

The Hearts and Flour Bakery Shop, located at Peterson-Ridge, will have its grand opening on April 26th! To keep up with the bakery's evolving array of sweets, following them [here](#) on Facebook!

To see more of the Greenhouse Inn and the Hearts & Flour bakery in other media, [click here](#) and [here](#)!

## CAMPUS CONNECTIONS



## UNDERSTANDING CATHOLIC IDENTITY



**Pictured:** Pope Francis greets people with disabilities in Baghdad, Iraq, on March 5, 2021. [Click here](#) to read his statement to persons with disabilities, emphasizing that, "The Church is truly your home."

[Click here](#) to read about the United States Conference of Catholic Bishops Pastoral Statement on Persons with Disabilities: "As pastors of the Church in America, we are committed to working for a deeper understanding of both the pain and the potential of our neighbors who are blind, deaf, mentally retarded, emotionally impaired, who have special learning problems, or who suffer from single or multiple physical disabilities—all those whom disability may set apart. We call upon people of good will to reexamine their attitudes toward their disabled brothers and sisters and promote their well-being, acting with the sense of justice and the compassion that the Lord so clearly desires."



**TOGETHER**  
FOR CHOICE

**We believe everyone deserves  
the choice to live with dignity**



**Pictured:** Misericordia's Sister Rosemary (center) and Jeff F (right) with advocates of Together For Choice

Misericordia is a founding member of Together for Choice (TFC) to preserve the rights of people with Developmental Disabilities. TFC's basic position is that the individual and their family know best what type of residential and vocational programs and opportunities best meet their needs and preferences. The role of government, federal and state, should be to support all quality residential and vocational options, allowing the individual and his or her family to choose the option they prefer. By doing so, the government treats individuals with disabilities the same as those who do not have disabilities.

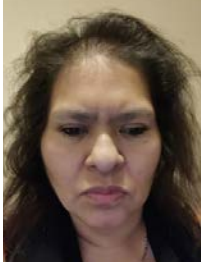
Those who do not have a disability get to choose where to live, work and recreate. Those with disabilities should have that same right. This is the essential message of the Supreme Court's decision in *Olmstead* and the Americans with Disabilities Act. Both have at their core the fundamental principal that individuals with disabilities should have the same right as everyone else to choose the life they wish to live. The role of government is to support that choice, not to limit choice.

**CAMPUS CONNECTIONS**



# DEPARTMENT SPOTLIGHT

Available to assist across campus, 24-hours a day, seven days a week, Misericordia is incredibly grateful of our friendly, dedicated receptionists. Get to learn who they are below.



**Rosa Saquimux**  
Thome Reception

- Enjoys listening to Spanish music
- Calls Mis her second home
- Dedicated co-worker



**Kizzie Rogers**  
McAuley & Thome Reception

- Favorite sport is volleyball
- Traveled to Turkey and Istanbul
- Fluent in ASL



**Taina Jones**  
McAuley & Thome Reception

- Loves to read and watch scary movies
- Excited to become a GiGi this year
- Looks forward to being a 1st-time homeowner



**Santana Barr**  
McAuley & Thome Reception

- Loves reading and listening to books
- Likes swimming and pool walking
- Enjoys hanging with grandkids



**Darnika Scott**  
McAuley & Thome Reception

- Enjoys comedy
- Loves to cook
- Proud owner of pitbull and German Shepard



**Edwina Watkins**  
McAuley & Thome Reception

- Likes traveling
- Big fan of fashion
- Enjoys making people smile



**Kathryn Williams**  
McAuley Reception

- Avid reader
- Likes doing crossword puzzles
- Enjoys listening to dusties



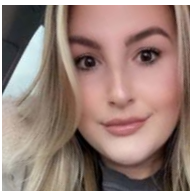
**Dawn Matke**  
McAuley Reception

- Likes entertaining friends and family
- Enjoys going on roadtrips
- Loves wellness, nature, and history podcasts, documentaries and books



**Amira Ljevakovic**  
McAuley & Thome Reception

- Sisters with Almira
- Enjoys practicing yoga
- Loves animals



**Almira Ljevakovic**  
McAuley & Thome Reception

- Sisters with Amira
- Likes to travel
- Enjoys taking pictures

## RECEPTION EXTENSIONS

**McAuley: x4744**  
**Thome: x0**  
**Conway: x2557**



## **#MISERICORDIASTRONG** **TICKETS RAFFLE**

Thanks to a generous donation, Misericordia will hold a raffle for Eagles Tickets at the United Center on March 19th! The winner will receive 2 tickets for section 306, row 17. **Email [giveaway@misericordia.com](mailto:giveaway@misericordia.com) by March by the 15th at 5:00PM. The winner will be announced on the 16th.**

## CAMPUS CONNECTIONS



# MONTHLY RECOGNITIONS

## TEAM RECOGNITION MCNERNEY AM STAFF



**Pictured clockwise:**  
Berthina S, Noah T, Karen B,  
Alicia D, Antoinette O, Etina H,  
Andrea D, Joan D, Antoinette\*  
\*pictured twice

This month we're shouting out Mercy Glen's McNerney AM crew for our Team Recognition. Etina H from Day Services worked closely with them through the past two years. She writes, "Each of the McNerney staff brings a different personality, and perspective of life, but at the beginning of the morning or the end of the day it all pulls together and brings a team of caring, hardworking individuals whose motive is to care and bring joy, and quality of life into the McNerney men home."

The Misericordia community thanks McNerney for providing quality care for our residents.

## LOOK WHO'S ON THE MOVE

**Timothy Stillman** former DSP in the CILA homes, now a BSP in the CILA homes

**Michelle Doyle** former DSP in the CILA homes, now a BSP in the CILA homes

**Eh Kler** former DSP in the CILA homes, now a BSP in the CILA homes

**Theresa Rooney** former Development Officer in Development, now Administrative Assistant in Administration

**Shakitta Thompson** former DSP in Quinlan Terrace, now DSP/Relief Supervisor in Quinlan Terrace

**Angelique Oyervides** former DSP in Quinlan Terrace, now QIDP in Quinlan Terrace

**Paul Schwartz** former Bakery & Packaging Coordinator, now Coordinator of Volunteers in Development and Public Relations

**Kenita Christmas** former CNA in McAuley, now PM Supervisor in McAuley

## NOMINATE YOUR TEAM FOR MISERICORDIA'S TEAM RECOGNITION

Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?

Does your team demonstrate any of the five Community of Believers Values?:

- Quality of Life
- Connection
- Responsibility
- Spirituality
- Diversity & Inclusion

Then [click here](#) to nominate your team!

**Please note:** Nominations must be approved by an area director before being recognized

## WELCOME NEW STAFF



**Adekoyejo "Koyejo" Adegbenro** (Village); **Alexis Rosa** (McAuley); **Amanda Flowers** (Mercy Glen); **Monica Villa** (McAuley); **Aundrewell "Ann" Craft** (Marian Center); **Brandon Merritt** (Village); **Cecilia Mejia** (McAuley); **Danny Swieca** (Pool & Fitness); **Dominique Aldridge** (Village); **Gene Lee** (Village); **Glenisha Thomas** (Marian Center); **Hadassah Hanson** (McGowan); **Hannah Diaz** (Quinlan); **Jamice Flowers** (Mercy Glen); **Julieni Lugo Uriostegui** (Quinlan); **Katrina Peatry** (Marian Center); **Kayden Byard** (Mercy Glen); **Kevin Perry** (Pool & Fitness); **Margaret Kizior** (CILA); **Octavia Crockett** (Shannon Apts); **Paige Beecham** (CILA); **Patricia Sobun** (McAuley); **Philomena Vargas** (Marian Center); **Ralph Michel** (Day Services); **Shulanda Hackett** (McAuley)



# MONTHLY RECOGNITIONS

## STAFF SPOTLIGHTS



Posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong. Check out our latest:

**Leslie Burgard** - Social Services

**Terrance Williams** - Housekeeping

Click the links above to read about them. You can also scroll the Misericordia **Facebook** page to see our previous Spotlights.

## WEDNESDAY, APRIL 6TH

### STAFF RECOGNITION DINNER

ALL STAFF CELEBRATING 10 YEARS  
OR MORE, OR HITTING THEIR 10TH  
YEAR IN 2022 HAVE BEEN INVITED!

PLEASE RSVP BY MARCH 21ST.

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and [here](#) on our website. If you have any questions or feedback for us, send your messages [here](#)! Be sure to include your name, work area, and an email we can use to contact you!

## MARCH ANNIVERSARIES

- 41 Marvia Oliver, Laura Schulz
- 35 Denise Tigges
- 34 Maria Rivera
- 33 Herminia Ortiz
- 31 Nancy Turry, Angela Burdette
- 29 Michael Diaz, Julius Hernandez
- 27 Elizabeth Devey
- 26 Damon Laws, Sharon Keane, Juana Harnett, Tony Bethel
- 24 Christina Younger
- 23 Ceretta Carter, Margarita Lopez, Nourisha Mohammed-Ali, Jeannie Conner
- 21 Bryan Perry
- 20 Megan Nykiel, Mary-Frances Brady
- 18 Malgorzata Raszyk, Cristina Zuniga De Menjivar, Nancy Kremer, Christopher Centeno, Pha Heng
- 16 Amy Vonderembse, Stephanie McGhee
- 15 Jennifer Ayala
- 13 Joseph May, Marcia Reinhard
- 11 Mariana Montes-Truss, Andrea Monter, Tara Reffett, Marina Galindo, Stacy Trammel, Anita Paulin
- 10 Rosa Saquimux, Tiffany Roper, Aleta Rush, Bryan Lee, Joanne White, Suzanne Arias
- 8 Erick Arrieta, Jesmina Memedova, Diana Hernandez
- 7 Nicolas Viveros, Thomas Oster, Shawnece Cornell, Bobby Davis Jr., Johnitta Lane, Tracey Craig, Patzy Carmona, Shannetta Jackson, Crystal McHenry, Peter Behle
- 6 Agata Brej, Michael Fraught, James Sommer, Shantie Harris, David Canfield, Lisa Hager, Elizabeth Donaldson, Erika Simpson
- 5 Lori Wright
- 4 Cortez Jones, Natasha Carey, Allyson Byrne
- 3 Mary Isho, Lisa Harris, Rebecca Riley, Dana Armstead
- 2 Steve Quesada, Marissa Dobyne, Maya Rover-Dunn, Michael Drew, Damilola Owolabi, Joana Galindo, Eva Kutsche, Matthew Preciado, Svetla Panagonova, Samuel Bower, Phillip Sackmaster, Fatoumata Toure, Charay Jordan
- 1 Brittinay Keys, Brittani Thompson, Megan Wortel, Oludare Akintobi, Cristina Martinez, Robyn Shimmin, Eric Pinon, Maria Baczek, Victoria Swanigan, Gaelle Kaneza, Danielle Geronimo



### IN MEMORIAM

Eric Hansen, former resident of McAuley