



CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 10

OCTOBER 2022

Vol. 2

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On 10/20, we celebrate our appreciation for the staff of Misericordia's Day Services. Comprised of Developmental Training (DT), Community Day Services (CDS), and McAuley's DT programs, they provide services for the majority of the residents at Mis. DT staff provide skill training and meaningful engagement for residents of a great range of ability, with services provided in Conway, Holbrook, and at McAuley, as well as the community. CDS staff work with residents through a "Discovery Process", and ties services, employment, and relationships to the community.

Day service staff are committed to providing a meaningful day for each resident in services. Staff provide diverse, creative activities and instruction, and help each resident connect to their interests, their campus and greater community, and the world around them. The quality of services provided have been acknowledged first-hand by countless numbers of guests that have visited through tours, including families, legislators, benefactors, licensing bodies, field professionals and advocate, and even celebrities. We know this quality cannot be achieved without the committed effort of the Misericordia Day Services teams, and we are so very appreciative of the day service staff that puts this effort in each and every day.

Thank you!

Tina, Michael, and Deb



EMPLOYEE WELLNESS

COVID UPDATES

Everyone must continue to practice the following protocols here at Misericordia, as mandated by the Illinois Department of Public Health for workers in long-term care facilities:

• SCREENING AND TESTING

- Please screen daily, report any symptoms to your supervisor immediately, and test with a **lab-based PCR or rapid test**.
- Misericordia **does not accept home tests** at this time, as we require tests with accurate, identifiable information.
- If you have been out of work for over 14 days, please get a lab-generated PCR or Rapid test at an off-site clinic.

• MASKING

- All staff working in the care of residents must wear a surgical or KN95/N95 mask.
- Cloth masks **are not permitted** at this time.

• VACCINES

- Any staff working in direct care, kitchen services, housekeeping, CDS/DT, nursing, recreation/pool, and therapy must be "up-to-date" with their vaccines.
- Any staff 50+ must have the second booster to be "up-to-date." If you have not received the second booster and meet the eligibility requirements, please consider getting the second booster at Walgreens on Western and Granville. They are very accommodating with their appointment scheduling.
- After you receive your booster, please submit your updated card to your supervisor.
- Covid booster vaccinations are now available to anyone 18 and older at CVS/Walgreens. Please make your appointment! You are eligible for the booster two months after your last Covid vaccination or 90 days after you had Covid.

See your supervisor if you have any questions.

GET YOUR FLU SHOT AND ANNUAL TB TEST

10/20 & 10/21
5AM - 5PM

MCAULEY

10/24
5AM - 1PM & 6PM - 10PM

10/25
6AM - 12PM & 1PM - 5PM

10/26
6AM - 12PM

10/27
8AM - 12PM

10/28
12PM - 4PM

NORKETT HALL CONFERENCE ROOM
MAIN BUILDING - 1ST FLOOR

AREA SUPERVISORS WILL SIGN STAFF UP FOR TIMES

If you are curious about the flu vaccine, [click here](#) to find information courtesy of the CDC.gov, including answers to questions such as "Why do some people not feel well after getting a flu shot?" and "What about people who get a seasonal flu vaccine and still get sick with flu symptoms?"

BREAST CANCER AWARENESS MONTH

OCT  BER

Breast cancer is reported as the second most common cancer among women in the United States. To learn more about the disease, including risk factors and preventive screenings, [click here](#).



EMPLOYEE WELLNESS



EMPLOYEE BENEFITS

OPEN ENROLLMENT HEALTH - DISABILITY - LIFE

WHAT: ANNUAL OPEN ENROLLMENT 2023

WHEN: OCTOBER 18, 2022 – NOVEMBER 1, 2022

HOW: ADP WORKFORCE NOW EMPLOYEE PORTAL

WHO: ALL FT/PT BENEFIT-ELIGIBLE EMPLOYEES

It's less than 1 week away! Annual Open Enrollment 2023! Let's not miss out on the opportunity to make changes to your current elections.

Please [click here](#) to review the new per-pay period rates and [here](#) for medical plan design changes for 2023! We strongly encourage you to review this information, as it may help you make decisions regarding your Enrollment Elections for 2023.

Any questions or concerns can be directed to HR at 773-273-3038 or HRBenefits@misericordia.com.



CAMPUS SAFETY

SECURITY IS ALWAYS OUR CONCERN

We have been doing a lot of Security updates around campus so that all of us are safe. These updates consist of the following:

- Cameras now cover most of the exterior of the campus and are being linked to the local police and the 911 center.
- We have added additional armed security officers to each shift. They are patrolling campus and working with our Security team. They are all off-duty Policemen.
- We are working on a new security director so that he can focus on 1 thing, our safety. He will begin part-time in November and then later will move to full-time. We will post his contact info as it gets closer.
- We ask you all to remain vigilant. If you are going through a door that has a delay on it, please make sure no one follows you in.
- Obey all stop signs – they are for the safety of residents and staff. If you see anything very troubling call 911 and then notify the supervisor.

We are in this together – let's watch out for each other.

ACTIVE THREAT TRAINING

Officer Specht and Officer Heath from the 24th district came to Misericordia in September and gave presentation/training on active threats. The presentation included information on:

- **Active Threats:** how to identify an active threat, addressing the active threat, responding to the active threat, what to expect upon police arrival, Run-Hide-Fight
- **Evacuation Alertness:** Customized emergency action plans, lock down procedures, safe rooms & hiding areas, recommendations for a safer building, facility assessments and recommendations
- **Situational Awareness:** Being aware of your surroundings, see something say something, being highly observant, address basic skills to help improve abilities to identify potential threats

The staff who attended the training found the content to be very valuable and informative. It is our goal to have ALL staff participate in this training. Don't miss out! Please see your supervisor to sign up for one of the next training sessions scheduled for November 16th at 9 am, 11 am, 1:30 pm, and 3:30 pm.



DIVERSITY AND INCLUSION



NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

"In October, Americans observe National Disability Employment Awareness Month by paying tribute to the accomplishments of the men and women with disabilities whose work helps keep the nation's economy strong and by reaffirming their commitment to ensuring equal opportunity for all citizens."—**The Library of Congress**. Read more [here](#) and continue to page 13 to see participants in Misericordia's Community Access program working hard at the jobs on campus and outside of Misericordia!

You can also [click here](#) to watch The Hiring Chain, performed by Sting!

THANK YOU FOR YOUR PICTURES



Pictured: David S. with Frieda and Newton

Thank you to everyone who submitted heart-warming pictures of yourselves with your furry loved ones!

Stay tuned each quarter for when we will once again invite staff to take part in our #SameDifference initiative by sharing a piece of your life and other things you love with us. We hope that by doing so, you can get to know your colleagues and the people who make up our compassionate community.

To look back at all of our submissions, [click here!](#)

LOCAL BUSINESSES FROM AROUND THE GLOBE

NOON HOUR GRILL

6930 N Glenwood Ave, Chicago, IL 60626

"Hand-made Korean food, owned and operated by a single chef—a very sweet Grandmother from Seoul!"

THIRD COAST COMICS

6443 N Sheridan Rd. Chicago, IL 60626

"One of, if not the only, black-owned comic book stores in the country."

ROGERS PARK RANKED BEST PLACE TO LIVE

"Rogers Park is known as the most diverse neighborhood in Chicago, which itself is one of the most diverse cities in the country, and the result is truly something special. Residents often rave about the neighborhood's multiculturalism and cite that as the foundation of what makes Rogers Park such a unique place. (Its walkability and easy access to public transit don't hurt, either.)"—Money.com.

[Click here](#) to read the rest of the article, which ranks Rogers Park as the 5th best place to live in the United States, and [click here](#) to find a directory of Rogers Park businesses to check out!



DIVERSITY AND INCLUSION

OCTOBER CULTURAL HERITAGE OBSERVANCES

This month's nationally recognized observances include Polish American Heritage Month, Italian American Heritage Month, and German American Heritage Month. Below is a list of resources to check out to learn more about the historical contributions of each culture in the United States!



GERMAN-AMERICAN HERITAGE FACTS

- German-American's make up the largest ancestry group in the United States.
- Hamburgers originated in Hamburg, Germany.
- The tradition of Christmas trees was brought to the U.S. from Germany.

[Click here](#) to find out more. You can also look [here](#) to find German-American establishments in Chicago, and [here](#) to find local events.



ITALIAN-AMERICAN HERITAGE FACTS

- Mother Cabrini was the first U.S. citizen to be canonized as a saint.
- Italian-American Heritage Month was first celebrated in 1989.
- Over 26 million Americans of Italian descent currently reside in the U.S.

[Click here](#) and [here](#) to find out more about Italian-American Heritage Month, and [click here](#) to learn about Chicago's Little Italy.

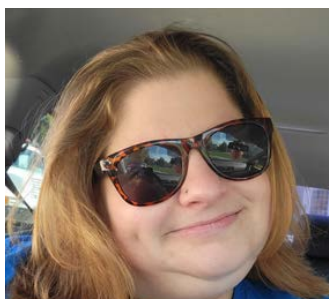


POLISH-AMERICAN HERITAGE FACTS

- The first Polish emigrants settled in Texas.
- Pennsylvania and Wisconsin are the first two states to officially commemorate the month.
- There are an estimated 9.15 million self-identified Polish Americans living in the U.S.

[Click here](#) to find out more about Polish-American Heritage Month, and [click here](#) and [here](#) to read about Chicago's Polish Immigrant History.

RECIPES FROM OUR FAMILIES TO YOURS



This month we received family recipes from employees, Amanda Cipriani (pictured top) and Jenni Moran (pictured bottom)!



Campus Connections is always interested in learning about traditions passed down to you from your loved ones! If you have any recipes or personal stories to share, click here to leave a message in our dropbox!

[CLICK HERE AND HERE TO VIEW THEIR RECIPES!](#)

GLOBAL DIVERSITY AWARENESS MONTH

from nationaltoday.com and census.gov

Global Diversity Awareness Month takes place every October and is a reminder of the positive impact a diverse culture of people can have on society as a whole. Here are some ways to celebrate:

- **Connect with people.** Make a friend on the other side of the world. Modern technology allows us to learn almost anything we want to learn about people's lives through social media, and other online channels.
- **Learn about another culture.** If you can't experience the 'real thing' through travel or another person, indulge in listening to international music, or watching international movies ('Nollywood', or Nigeria's film industry, produces approximately 50 new movies per week).
- **Make an effort to stay informed.** Keeping up with global happenings and events may be emotionally tragic at times, but it can also be extremely informative in daily life, as we are all connected in one form or another

CAMPUS CONNECTIONS



HR AND STAFF DEVELOPMENT

PERFORMANCE REVIEW UPDATES

We conducted a survey to get your reaction to the new performance review process and we were happy to hear that the majority of you that responded felt satisfied with the new process; on a scale of 0-10, the average response was a 7. We also learned that the survey opened up the door to meaningful conversations with your evaluators/supervisors. While there were challenges noted with the actual form and the technology around this, we are working behind the scenes to improve this for next year.

The next step in this process is sitting down again with your evaluator to have a follow up conversation regarding your performance. All evaluators and self-raters will have access to a training on what to expect and what an individual development plan is. Stay tuned to learn when this will be available.

Thanks again to all employees who participated in this new process for performance reviews. As an organization, it is great to hear the goals of our employees and the contribution that each of you is making to the mission of Misericordia and the care our residents are receiving.

PHI

"LEADING FROM THE FRONT IS CLICHE"

"Leading from the front is cliché. I lead from the back to push you forward or be there to catch you. I lead from the side because I'm your ally and here to serve you. Leaders are accessible at all times." - Source Unknown

We see evidence of the truth behind this quotation every day here at Misericordia. One only needs to look around campus and see staff encouraging residents to grow, to increase their independence, to develop new skills and to lead lives full of meaning and value. Staff, literally and figuratively, are there for the residents to "catch" them if they fall. Staff walk alongside the residents throughout their day, accompanying and advocating for their best interests.

We know our staff do this for the residents on a daily basis. But how do we do this for each other? What are some ways we show leadership among our coworkers? Using some of the basic skills of our PHI coaching communication training helps us show support to each other. Actively listening, asking open ended questions, setting aside our assumptions and judgments, responding calmly instead of reacting are just some of the ways we can practice leadership and care for each other. We're all called to be leaders, no matter what our title or position. Lead from the back, from the side and sometimes from the front – but lead! Your team will thank you!

ANNUAL VIRTUAL EXPO

BEGINNING OCTOBER 12TH!

Check in with your supervisor for details to complete!

Completion of this virtual training is mandatory for all Misericordia employees.



CAMPUS CONNECTIONS



CREATING OPPORTUNITIES

CONGRATULATIONS TO OUR NEW LEAD JOB COACHES



Pictured (L to R): Nellie Guerrero, Tamela Frieson, Charnita Crumpton, Nishar Cheeks, Jennifer Plata

Misericordia is committed to promoting from within, whenever possible. While some of our positions require a specialized degree, others ask for professional experience and skills. The residential Job Coach is one of our leadership opportunities that need professional experience.

The Job Coach helps and builds relationships with new employees in a work area so they can feel confident in their direct care positions. To find out how to become a Job Coach, we encourage you to take part in professional development opportunities such as Fit For Success, talk to your supervisor, and check out Campus Connections each week for listings that may include an opening for this exciting position!

**MISERICORDIA JOB FAIR
FRIDAY, OCTOBER 14TH
2:00 PM - 6:00 PM**



MAKE A REFERRAL AND EARN UP TO \$1,000!

We are conducting on-site interviews for external candidates interested in all of our open positions. Please share this information!

The Referral bonus is still in full effect! If you refer someone and they successfully complete six months of employment, you'll receive a \$500 bonus + another \$500 if they stay for a year!

Potential candidates have the same vaccination requirement as all of our staff. Job fair attendees will be required to wear a mask and present proof of full vaccination, including receipt of booster, if eligible, depending on the time they received their initial vaccine.

Contact careers@misericordia.com if you have any questions!



CREATING OPPORTUNITIES

MISERICORDIA WANTS TO HELP YOU PAY OFF YOUR STUDENT LOANS

Did you know that we are now offering a benefit to employees that will assist you in paying down your student loans? Misericordia will pay \$150 per month toward your total student loan debt if you are eligible to receive this benefit and chose to sign up. This benefit is paid directly toward your loan and does not replace your current payment. Current employees who change status and become eligible must register before the 20th of the month in order to have the \$150 payment applied toward the student loan for the following month. [Click here](#) to sign up today!

Please note: if you do not see an email from them, try checking your spam/junk folder.

TESTIMONIALS

"The only other thing greater than graduating is paying off your student loans. Misericordia now has a new student loan assistance program (Peanut Butter) that helps you do just that! I enrolled as soon as I got the first notice that it was being offered. Who couldn't use an extra \$150 a month toward their student loan debt? Registering was easy and straightforward. I linked my student loan account with the Peanut Butter program, waited a few days for approval, and then Voila, FREE money was being sent to my loan balance on my behalf each month. This program is going to help me pay off my loans 2 years sooner. This is such an amazing benefit, that so many do not get the opportunity to have. If you have student loan debt, I recommend you take advantage of this awesome offer! Thank you, Misericordia!"—Jena Cahill

"The new Peanut Butter program is a great opportunity to let Misericordia help you pay for your student loans without any extra contributions on your part. I was very excited when I heard about the program because it's one of the rare occasions where you really are getting something for nothing. The registration process was really simple and only took me a few minutes. This month the program made its first \$150 payment towards my student loan balance and all I had to do was sign up. I believe it'll help me pay down my student loan balance at a much faster rate than I would've been able to by myself. If anyone with student loans has not already signed up for the Peanut Butter program I'd highly recommend doing so as soon as possible. You have nothing to lose and plenty to gain."—Kujuan Byrd.

"From the moment I received the first email from Peanut Butter that said 'Your first contribution is scheduled to be recorded on,' I felt just a bit lighter. While I consider my education priceless in how it's benefited me in pursuit of my goals, the debt is certainly a significant consideration. Knowing that this assistance is taking place, and will be a constant, gives me an overwhelming sense of gratitude. Not only for the additional financial support but also for the belief in me demonstrated by Mis." —Kristina Lipsey



INFORMATION TECHNOLOGY

UPDATED PASSWORD POLICY

The Password Policy for Misericordia has changed. We are now requiring stronger passwords, but we are only forcing you to change your password twice a year. This policy change is for users who log on to an actual computer, not an iPad or an Awards terminal. If you log on to a PC and are prompted to change your password, your new password will need to meet the criteria listed below:

- Minimum Password Length: 8 characters
- Password Expiration: 182 Days
- Password Complexity:
 - The password cannot contain the user's account name or parts of the user's full name that exceed two consecutive characters
 - The password must contain characters from three of the following four categories:
 - English uppercase characters (A through Z)
 - English lowercase characters (a through z)
 - Base 10 digits (0 through 9)
 - Non-alphabetic characters (for example, !, \$, #, %)

If you are logged into an actual computer (Not an iPad, or an AWARDS Terminal) you can manually change your password by hitting the Ctrl+Alt+Del keys simultaneously and then left-clicking on the Change a Password option.



You will begin getting warnings from the computer letting you know that your password will be expiring soon. It will look something like the image below. If you are a VPN (remote) user, you should consider changing your password as soon as you see the message pictured to the left.

While thinking about a new password, you can replace certain characters with numbers, and or a special character.

Don't use the passwords below, this is just an example of how you can create a password that is easy to remember but would be challenging for someone to guess.

In the examples below, see how the letter i is replaced with an exclamation point, and the letter O is replaced with a zero. You can also use a combination of words to help you create a more lengthy password.

- M!ser!cOrdia
- M!ser!cOrdiaH0me

If you have trouble remembering your password after being forced to change it, please feel free to contact the IT department.



DAY SERVICES

HELPING OUR RESIDENTS FIND EMPLOYMENT OPPORTUNITIES



National Disability Employment Awareness Month is an observance that greatly impacts our residents in their efforts to pursue employment. Through our Community Access programs, we have helped over 60 of our residents find group (enclave) employment and independent work outside of Misericordia, and we look forward to seeing that number grow!

LEARN ALL ABOUT WORMS ON KNOWLEDGE OWL



Get your hands dirty with this fun and squirmy activity All About Worms. Not to worry, no worms will be harmed during this activity! You will learn about how important and interesting worms are for our beautiful planet. Get ready, get set, go digging for worms! [Click here](#) to learn more.

Knowledge Owl has over 700 interactive activities for all interests.

Contact Nora Turgeon at norat@misericordia.com or Lukas Willis at lukasw@misericordia.com if you have questions on how to access Knowledge Owl.

UNDERSTANDING CATHOLIC IDENTITY



Pictured: The Basilica of the National Shrine of the Immaculate Conception in Washington, D.C. (left) and the Statue of Christ the Redeemer in Rio de Janeiro, Brazil (right). The famous monument turned 90 years old on October 12th.

The Vatican reports there are 1.2 billion Catholics in the world. The largest number, 483 million, are found in Latin America. [Click here](#) to visit the Vatican website.

CAMPUS CONNECTIONS



COMMUNITY DEVELOPMENTS



COMING OCTOBER 27TH CHEESIE'S FOOD TRUCK

We are excited to host Cheesie's Food Truck on Thursday, October 27th. All staff will receive a free meal ticket for a sandwich and side. **Gluten-free and vegan options will be available for those with special dietary needs!**

Stay tuned to Campus Connections for more details.

Food trucks are funded entirely by Misericordia and coordinated by our Family Association and Diversity & Inclusion Team as a way to show our gratitude and express our continued appreciation for the work that everyone does to help us stay Misericordia Strong.

EMPLOYEE SALES EVENT

MISERICORDIA GEAR
MEN'S AND WOMEN'S POLO SHIRTS,
SWEATSHIRTS, T'S AND MORE!

**Hosted by the Misericordia
Women's Auxiliary**

When
Friday, November 11th
6:00 am – 4:00 pm

Where
Courtyard Inn/Lois Gates Room

Cash or Credit Accepted



BANK OF AMERICA
**Chicago
Marathon.**

2022 CHICAGO MARATHON

**CONGRATULATIONS TO
MISERICORDIA'S HEARTRACERS TEAM**



Pictured: Misericordia's 2022 Chicago Marathon Heartracers Team.

Congratulations to everyone who participated in the Chicago Marathon, and special thanks to those who helped us raise money. **Our three staff runners Liam O'Donnell, Syndey Rebella, Megan Tosca were all finishers!**

If you're interested in participating in next year's Marathon on behalf of Misericordia, please reach out to Martha Floberg at marthaf@misericordia.com!

CAMPUS CONNECTIONS



DEPARTMENT SPOTLIGHT

Physical therapists (PT) are movement experts who improve the quality of life through prescribed exercise, hands-on care, and patient education.

Physical therapists at Misericordia work with residents to improve mobility, manage pain, provide positioning, monitor orthotics, improve posture, recover from injuries and surgeries, and improve balance.

Physical therapists can have a profound effect on people's lives. They help people achieve fitness goals, regain or maintain their independence, and lead active lives.

Visit [ChoosePT.com](https://www.choosept.com), APTA's official consumer information

Megan Glaser, PT, DPT



- Got married in Big Sur, CA.
- Studied abroad in Rome in college.
- Expecting her first baby in January!

Beth Muckler, PT, DPT



- Working on running a half marathon in every state; hit 11 states so far.
- Driven the entire perimeter of Iceland and hiked on a glacier.
- Visited Cuba in 2017.

Allison Rubino, PT



- Has three kids, ages 12, 9, and 6.
- Loves to play and coach volleyball.
- Was a Drum Major in high school's marching band.

Jesse Adams, PTA



- Loves to travel and find new breweries.
- Has performed in the Chinese New Year parade.
- Currently on the hunt for the best cinnamon roll in Chicago.

Lisa Hirchle, PT, MPT



- Avid "cold plunger"
- Loves to laugh and make others laugh.
- Determined to keep house smelling nice despite 3 teenage boys and 2 dogs

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

LOOK WHO'S ON THE MOVE

- **Nellie Guerrero** former DSP at Shannon Apts, now Lead Job Coach at Shannon Apts.
- **Jacob Kreiner** former QIDP in McAuley, now QIDP in CILA Homes
- **Nishar Cheeks** former BSP in CILA Homes, now BSP/Lead Job Coach at CILA Homes
- **Jennifer Plata** former DSP in Quinlan Terrace, now Lead Job Coach in Quinlan Terrace
- **Tamela Frieson** former DSP in Shannon Apts., now Lead Job Coach in Shannon Apts.
- **Shakitta Thompson** former DSP/Relief Supervisor in Quinlan Terrace, now PM Supervisor in Quinlan Terrace
- **Charnita Crump** former DSP in Quinlan Terrace, now Lead Job Coach in Quinlan Terrace

IT PAYS TO READ CAMPUS CONNECTIONS



Congratulations to Barbara Rush, the winner of our latest ticket raffle, posted here in Campus Connections!

Barbara will receive two tickets to see Harry Styles perform at the United Center tomorrow!

To find out about more raffles, stay tuned to Campus Connections!

WELCOME NEW RESIDENT



Blessins Hall
Admitted to McAuley on
September, 21th/

NOMINATE YOUR TEAM FOR MISERICORDIA'S TEAM RECOGNITION

Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?

Does your team demonstrate any of the five Community of Believers Values?

Then [click here](#) to nominate your team!

Please note: Nominations must be approved by an area director before being recognized

WELCOME NEW STAFF



Destinee Bell (Quinlan); **Tianna Clinton** (Quinlan); **Kimberly Wright** (Quinlan); **Torian Simpson** (Quinlan); **Erin Murray** (Day Services); **Sarah Bridgeforth** (Marian Center); **Linda Harris** (Marian Center); **Moeasha Thomas** (Marian Center); **Tristan Fisher** (Marian Center); **Michelle Ventura** (Mercy Glen) **Ashley Dickerson** (Shannon Apartments); **Johana Robles** (Village); **Matthew Breger** (Village); **Rasheeda Johnson** (Village); **Kanissa Patten** (CILA); **Stephanie Villa** (CILA); **Kailee Sowers** (McAuley)



MONTHLY RECOGNITIONS

OCTOBER ANNIVERSARIES

- 49 Bob Kupscuk
- 44 Cynthia Primar
- 41 Kim Villalobos, Mark Cherry
- 34 Hilda White
- 31 Lupe Olivo, Susan Grund
- 26 Stephanie Bolden
- 24 Fred Wood
- 23 Steve Schueth, Sharon Montgomery
- 22 Svitlana Martyniv, Theresa Rooney
- 21 Jate Lee, Amy Boyle
- 20 Kristin Strong
- 15 Jasmine Browning, Marco Chavez, Angelica Cantiberos
- 14 Alexandra Mikosz, Christopher Lising
- 13 Sikirat Lindsey, Lucia Pichardo
- 12 Tiffany Johnson, Eunice Ryan, Valerie Stewart
- 11 Erica Hernandez Sonia Navarro Contreras
- 9 Mayra Martinez Laura Raymond Megan Tosca
- 8 Maria Gutierrez, Tayna McChristion, Etina Hymon, Kimberly Tyus, Peter Cullen-Conway, Leisa Copeland
- 7 Esteban Clara, Luis Medina, Karen Marlborough, Gloria Vance, Consuelo Teresi-Reschke, Guy Tourangeau
- 6 Kimberly Huwe, Elizabeth Armadillo, Simi Bobby Mathews, Sheenah Carter, Teresa Holman, Aysa Jenkins, Tim Markham, Paule Nguendang, Belen Rivera, Pamala Wilder
- 5 Jenna Colangelo, Fernanda AguilarSanchez, Chernell Fulwiley, Aimee Guiab, Tessa Kammer, Nora O'Callaghan, Ashley Paige, Isabel Patino, Giuseppe Lanotte
- 4 Sanela Bihorac, Kathleen Alexiades, Jonathon Beverly, Elizabeth Denbow, Barbara Rush, Stephanie Bamberg, Bridget Gondeck, Azeez Lawal, Bridget McDermot
- 3 Grace Arnold, Lauren Boettcher, Erica Strong, Franshawn Attaway, Eric Balagot, Tyreanna Glover, Shakitta Thompson, Maribel Carreno, Kimyata Presswood, Angel Caldwell, Aisha Khatoon, Amy Roman
- 2 Frederick Burnice, Maighyn Magee, Hal Martinez, Lavell Morris, Theresa Wolfe, Veronica Amattey, Lauren Lin, Vanessa Zuniga, Andreea Cosma
- 1 Taina Jones, Sonia Lewis, Kathleen Morris, Richard Smith, Angel Calderon, Jon Larson, Jamie Olivares, Carlos Palacios, Esperanza Ramirez, Jacolby Simmons, Brandon Stokes, Anna Traskowski, Chelsea Williams, Seandala Bradford, Rene Flores, Kalpana Gyawali, Ryan Stewart, Thomas Suarez

STAFF SPOTLIGHTS



Posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong. Check out our latest:

Erin Clark - Registered Nurse (RN)

Nicole Shipman Banks - Direct Service Professional (DSP)

Click the link(s) above to read about them. You can also scroll the Misericordia **Facebook** page to see our previous Spotlights.

IN MEMORIAM



Our deepest condolences go to the loved ones of

Sarah Turner (1997 - 2022)

Click here to visit the memorial page.

"Blessed are those who mourn, for they shall be comforted." Matthew 5:4

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and **here** on our website. If you have any questions or feedback for us, send your messages **here!** Be sure to include your name, work area, and an email we can use to contact you!