

CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 4

Vol. 3



Dear Staff,

As we reach a new quarter of the year, we want to thank all of you for making the earliest months of 2023 so energizing! From participating in raffles and surveys shared in Campus Connections to submitting your empowerment songs to our Diversity & Inclusion playlist, your involvement brings our campus closer together.

While you read this issue of Campus Connections, you will find more engagement opportunities to join virtually and in person. We hope you continue to get involved and share your voices because your points of view effectively strengthen our community. If you have questions about anything you read, contact Campus Connections at campusconnections@misericordia.com for assistance and clarification.

Thank you for reading!

Campus Connections

Please spread the word about Candy Days, one of Misericordia's largest fundraising efforts. Please support our virtual campaign by creating a fundraising page or donating directly to Sr. Rosemary's Candy Day page! You don't have to wait until the last weekend in April to make a donation. You can donate all month long! For details, [click here](#). Help keep #MisericordiaStrong!

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EMPLOYEE WELLNESS

MISERICORDIA - COVID-19 TRANSITION PLAN: RESUMING NORMAL BUSINESS FUNCTION

As noted in our communication last week, the COVID-19 Public Health Emergency (PHE) is scheduled to end 5/11/2023. It is important to note that Misericordia's continued response to COVID-19 is not fully dependent on the COVID-19 PHE, and there are significant actions that will not be affected as we transition from the current phase of our response. Misericordia will continue to implement best practices for our residents and staff and follow guidelines outlined by CDC, CMS, IDPH and CDPH. Below you will find answers to some common questions. If you have additional questions, please reach out to your Director or AVP. We will continue to provide weekly communications to keep you updated as we continue to review our campus practices.

- **Q:** Will we continue to have to wear masks?
- **A:** We will continue to follow the mask usage and testing strategies suggested by the Community Transmission Level. Depending on activity we have seen on campus, we may choose to have a more conservative approach. For example, masks will likely be required at McAuley for the foreseeable future.
- **Q:** Will we still have access to PPE?
- **A:** Yes!! PPE will be available in the event of an outbreak or exposure.
- **Q:** When can cohorts start mixing?
- **A:** Cohorts have begun slowly mixing. This will continue, we know the residents have missed seeing their friends at work and at activities.
- **Q:** When will families be back in the homes and apartments?
- **A:** When the PHE ends, families will be able to freely enter the residential areas and visit within the homes. The only exception will be if there is an outbreak.

SPICY ROASTED CORN AND FLOUR TACOS



Enjoy this veggie-centric dish from The **Forest Feast** during your next taco night!

- 1 small head of cauliflower
- 2 ears of corn
- 4-6 corn tortillas
- 1 tablespoon feta per taco
- 2 teaspoons Greek yogurt per taco
- 1/2 teaspoon red pepper flakes
- 1/2 teaspoon garlic powder
- 2 tablespoons olive oil
- Dash salt, pepper, hot sauce to taste

Preheat the oven to 425 degrees. Chop the small head of cauliflower into bite-size pieces and de-kernel the corn. Place the corn and cauliflower in a roasting pan and season with the red pepper flakes, chili powder, garlic powder, salt, pepper, and olive oil. Roast them for about 15 minutes. Spoon the filling into warm corn tortillas and top with feta, Greek yogurt, and hot sauce.

Misericordia's mental health counselors and dietitians are partnering on a series to discuss comprehensive wellness and resident care. Each month we will share information to help support you in supporting our residents through a balanced approach that focuses on holistic health – social, emotional, physical, and mental wellness. When health goals come from a place of gratitude for the body they are in, consistent movement and nutrient-dense food choices can truly be an act of self-care for our residents. So join us as we consider the connections between mental and physical health and take a deep dive into the emotional side of well-being.



EMPLOYEE WELLNESS

R&R

RESTORE AND REMEMBER:
HONORING THE LIVES OF OUR RESIDENTS



[Click here](#) to see staff art from Restore & Remember

Losing someone you care for is one of the most challenging parts of life, and Misericordia is committed to supporting staff as they endure the hardship of losing the residents they care for. Restore & Remember started in 2017 as an outcome of the Grief & Loss committee in response to staff satisfaction surveys. This initiative seeks to reassure our staff that they are not alone in their grief, in their experience of loss. Rather, as a community we experience loss collectively. With mutual support, the loss can lead to connection, healing, and restoration. Over the last 5 years, staff throughout campus have attended Restore & Remember to honor the lives of the residents who have passed away through art-making and writing. We invite you to witness these pieces [here](#) and join us in remembering the individuals from our community who remain in our hearts (recommended viewing in 1080p).

Q&A

- **How long is R&R and who is it for?** R&R runs for approximately 50 minutes and is offered for all staff.
- **What exactly do we do at R&R?** Staff are invited to spend time creating art, poetry or free writing in response to loss and in memory of the resident who has died. Staff are welcomed to share stories of the resident and their experience of professional losses as the art is being created. At the end of R&R, everyone is given an opportunity to share what they have created or written during the group.
- **Where is R&R?** R&R is usually held in the resident's most recent residential area.
- **Who facilitates the group?** Andrew Blomquist from Ministry and Miriam Hudson from Art Therapy facilitate R&R.
- **How do I attend?** Contact your Director and let them know you would like to attend. It is important to RSVP to your Director so we can plan for coverage in your area (and so the facilitators can have enough chairs and tables for the group).
- **Can I come on my day off?** Of course. Although it is our desire to offer this during your shift, we have had several individuals come during their day off.
- **If my Director tells me about R&R, do I have to attend?** Absolutely not. Your decision to attend or not to attend is in no way a reflection of the relationship you had with the resident who passed away. Everyone grieves differently and we respect that.

STAFF REFLECTIONS

- *"As a DSP, I feel we don't get time to grieve because of our busy schedules. It's very hard to keep it together when you have to care for other residents."*
- *"I felt much better especially since I didn't get the chance to go [to the] funeral and say my last goodbye."*
- *"I feel unburdened, because I finally got a chance to say goodbye somewhat."*
- *"It was great to be able to come together as a unit and all express how we were feeling. Made me feel bonded with others."*
- *"I really think that Restore and Remember is a great way of showing staff that we matter; our well-being is important. Unlike before we had no support with grief after death of someone you care for and love."*
- *"Thank you for this opportunity to let go and share part of my feelings about a very painful loss with colleagues."*

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EMPLOYEE WELLNESS



Employee Portal Access:
www.cfablue.com

- Member Services & Benefits: 877-889-2478
- Provider Claims and Eligibility: 800-676-2583
- In/Out-Patient Certification: 877-687-9527
- CVS Caremark Customer Service (Prescription Drugs): 877-860-6415

IMPORTANT MEDICAL PLAN INFORMATION

CareFirst Administrators of Blue Cross Blue Shield is the Third Party Administrator that manages our current Medical Plan.

How does this affect me? You can reach out to CareFirst Administrators if you want to:

- Find a doctor in-network
- Discuss your deductible and copays
- Get information about claim payments
- Need help getting a replacement medical ID card

You can also access all of this info on the CareFirst Administrators online Employee Portal. It provides easy access to your Health Plan information. Participants can register by creating a username and password. Listed below is the website for accessing the portal, along with telephone numbers for direct contact.

HR AND STAFF DEVELOPMENT

INVITE YOUR FRIENDS TO FOLLOW US ON SOCIAL MEDIA



TODAY'S TALENT, TOMORROW'S SUCCESS

[CLICK HERE](#) AND [HERE](#) TO FOLLOW OUR RECRUITMENT PAGES ON [INSTAGRAM](#) AND [FACEBOOK](#), AND BE SURE TO SPREAD THE WORD ON YOUR SOCIALS ABOUT OUR OPENINGS!

Outreach is a key factor in recruitment to attract quality talent and make others aware of Misericordia and our mission. Outreach is done in a variety of ways, from the flyers you see around the campus and community, to direct phone calls made by members of the recruitment team, to current partners and potential prospects. Outreach has allowed the Misericordia recruitment team to attract talent through job fairs, community events, formed partnerships within the community and word of mouth. Did you know as a Mis staff member you've likely participated in outreach? Any time you've shared with a family member, friend and or acquaintance about our open positions and mission you are actively outreaching! The Recruitment team continues to expand outreach efforts and is grateful for the outreach efforts fellow staff members have made!

CAMPUS CONNECTIONS



HR AND STAFF DEVELOPMENT

CONGRATULATIONS TO OUR FIT FOR SUCCESS TIER 1 GRADUATES



Pictured (L to R): Kizzie Rogers (Reception); Denise Bradley (DT); Ciara Martinez (Marian Center); Ken Gasch (Mercy Glen); Elisa Page - on the screen (McGowan); Saul Hernandez (DT); Tamara Vance (CILA); Daniel Gerig (Quinlan); Phillip Sackmaster (Quinlan)



Pictured (L to R), front row: Mary Ann Goode (facilitator), Sharon Sullivan (Shannon); Jaxon Lindars (McAuley); Bernadette Lettner (DT); Melissa Barron (DT); **back row:** Nicole Williams (Marian Center); Latisha Nesbitt (Marian Center), Jorshid Quintero (Nursing); Itzel Ramos (Quinlan); Jon Larson (CDS); Lance Sharp (CILA); Kristina Lipsey (facilitator)

Congratulations to the 20 staff who recently completed Tier 1 of Misericordia's Fit for Success (FFS) program! Thirteen different departments across campus were represented in this group of committed, thoughtful, mission-driven staff. Fit for Success is Misericordia's program for staff interested in growing their skills and competencies in areas such as leadership, communication, conflict management, and emotional intelligence. We look forward to watching these staff continue their path of development as they share their skills and gifts with the Misericordia community! Thank you all for your willingness to grow!

Tier 2 of Fit for Success will begin this summer and is open to all who have completed Tier 1 or Professionalism. Applications will be available later this month. Tier 1 will return later this summer. Watch Campus Connections for more information!



RETIREMENT PLANNING: ALL 401K ELIGIBLE STAFF

The Human Resources Department is happy to announce upcoming 1 on 1 retirement planning sessions at Misericordia. Dan Madden, Retirement Advisor with Madden Funds Management will be available to discuss retirement planning, investment elections, and much more.

If you are eligible to enroll or are enrolled in the 401k Retirement Savings Plan through CorrellCo and would like to start planning for your retirement, please make an appointment to meet with Dan.

- **What:** Individual Retirement Planning Sessions (30-minute time slots)
- **When:** Friday, April 21, 2023
- **Time:** 7:00 am – 4:00 pm
- **Location:** Human Resources - 2001 W. Devon – in the Staff Development Conference Room

Please stop by Human Resources to sign up or call Human Resources at 773-273-3038 or ext. 3038 to select a time that works best for you! **Please sign up no later than Wednesday, April 19, 2023.**

CAMPUS CONNECTIONS



CREATING OPPORTUNITIES

LISTENING SESSIONS OUTCOMES

At the end of January, listening sessions were offered to the entire campus, giving all staff the opportunity to provide feedback, both positive and constructive, and to share ideas and concerns. After hearing the feedback from the listening sessions, it became clear that employees from across the campus would appreciate having more information on and see more of the following:

ENGAGEMENT AND CONNECTION

- Each area will continue or start to have in person house/neighborhood/apartment meetings and meaningful 1:1 conversation with Supervisor/Q/Manager
- All leadership staff are attending learning session that focus on teaching new skills and reinforcing positive leadership styles. Leaders are expected to engage in open dialogue, be present and have two-way communication.
- Leadership will have more of a presence within the home/neighborhood/apartment

SUPPORT/TRANSPARENCY AROUND THE HIRING PROCESS

- Each area will now share interviewing, hiring and onboarding new staff information with all staff prior to the start of each DSP class. Your department's hiring information will be posted in your area and your Supervisor/Director/Q will review this information at your Supervisor/Q/Director will review this information at your area meetings to allow for dialogue, questions and transparency around hiring and retention.

We are grateful that so many people have shared their input, and we would like to encourage everyone's continued participation moving forward. We are all doing our best and working on doing better. Together we can make positive changes to our culture.

JOIN THE REVITALIZED GRACE PROJECT



[CLICK HERE TO LEARN MORE](#)

Funded by the Coleman Foundation, Misericordia has been working with other organizations through Intersect for Ability on developing an updated version of the GRACE Project.

The original **GRACE Project (Generating Resources on Aging through Collaborative Energies)** was developed to help support aging adults with intellectual and developmental disabilities. Misericordia is looking for interested staff to join a committee that would look for ways to implement the new GRACE model on our campus. This committee will also be looking at processes to ensure best practices for our residents.

If you are interested in joining the team, please email Lindsey Tamulonis at lindseyt@misericordia.com by April 21, 2023.



CREATING OPPORTUNITIES

CALLING ALL EMERGING LEADERS

PLEASE READ BELOW AND COMPLETE YOUR APPLICATIONS HERE

Looking for ways to develop and invest in yourself? Misericordia has a terrific opportunity for employees looking to expand their toolbox with important skills as an emerging leader. If this describes you, please consider applying for the Franklin Covey Emerging Leaders Program. This program will focus on content around setting personal and professional goals, time management, building relationships and a growth mindset. We have a select number of licenses available for this program, so first come, first serve!

This self-directed program involves a 5-month commitment where you will be expected to complete weekly reinforcement homework (online readings and videos) based on the assigned content (about 10 minutes a week). Once a month you will be asked to join a large group discussion to further explore the assigned content for about 30 minutes. We will offer various times to accommodate schedules.

First consideration will be given to those who have shown interest in growing their skills by participating in PHI, Tier 1, Tier 2 or currently act as a Lead Job Coach or OJT trainer. **If you are interested, please submit the application (featured at the top) after you have received your direct supervisor's endorsement no later than 4/21/2023 at 4 pm.**

This program is available to employees who are not currently enrolled in the Misericordia Leadership Series.



RUN FOR MISERICORDIA

IN THE 2023 CHICAGO MARATHON



Pictured: Last year's Heartracers for the 2022 Chicago Marathon. Misericordia is proud to be a charity partner for the 2023 Bank of America Chicago Marathon scheduled for Sunday, October 8, 2023. Don't miss your opportunity to be guaranteed a spot in the Chicago Marathon and go the extra mile for Misericordia!

Runners commit to raising \$1,750 if registered before the deadline: May 31, 2023. Choose Misericordia as your charity and be part of the Heartracers! Our team grows bigger every year and is up to 75 runners. The amount of funds they have raised over the years tops more than \$1.2 million!

If you are interested in joining the team or need additional information, please contact Martha Floberg, Development Officer at 773-273-4125, marthaf@misericordia.com.

CAMPUS CONNECTIONS



COMMUNITY DEVELOPMENTS

DESIGN THINKING WITH NORTHWESTERN UNIVERSITY



Pictured: Development Training Instructor Nikki Humphrey presenting a design concept to students of the Segal Design Institute at Northwestern University.

This spring, students at Northwestern University's Segal Design Institute are partnering with Misericordia to develop safe and accessible manufacturing solutions for devices and environmental spaces utilized by our population. Congratulations to Nikki Humphrey (Developmental Training Instructor) and Thomas McManus (Registered Behavior Technician), whose adaptive proposals were selected to be studied by Northwestern's students. We thank them and all staff who submitted their proposals via Campus Connections.

Please stay tuned each month to learn about the progress of each project.

UPCOMING RELIGIOUS SERVICES

Tuesday, April 11

- McAuley Mass at 3:30 PM in the McAuley Chapel

Friday, April 14

- Shabbat Service at 4:30 PM in the All Faith Room

Saturday, April 15

- Community Mass at 4 PM in the JMRC
 - Reader: Margi M
 - Cross-bearer: Tom A
 - Server: Steven V
 - Petitions: Terry M
 - Eucharistic Ministers: Delia C and Jill H

Please feel free to contact Andrew Blomquist at andrewb@misericordia.com with any questions.

VIRTUAL MASS HAS ENDED

For the past three years, we have been filming Mass, an integral part of the faith life at Misericordia, in order to reach residents during the lockdown and subsequent, related, restrictions. We are grateful to have had the means to offer this service, as it allowed for weekly connection during a time of such disconnect and isolation, altogether; further, we appreciate that many within our greater community, as well, came to view these Masses as part of their weekly devotion. Overall circumstances have improved, though, to the point that next week's Easter Mass will be our final filmed Mass. Thanks to all who helped make this happen! We are so grateful to have been able to offer this humble service, but also excited about the prospect of seeing ever more members of our community of believers back in person!

Previous Mass services can be found [here](#) on YouTube.

CAMPUS CONNECTIONS



CAMPUS SAFETY

EMERGENCY PREPAREDNESS REFRESHER FOR TORNADOES

WHAT IS A TORNADO WATCH AND WHAT SHOULD YOU DO?



- It means conditions are favorable for a tornado to occur
- Put small objects inside
- Keep residents under close supervision
- Stay away from glass and windows
- Listen to the radio and wait for weather updates
- Keep the phone lines clear for emergency calls

WHAT IS A TORNADO WARNING AND WHAT SHOULD YOU DO?

- It means a tornado has been sighted and may be approaching your area
- Seek immediate shelter in a basement or inner hallway
- Stay clear of windows and glass If you are outside, lie flat on the ground, face down If you are driving, get out of your car and take cover
- Listen for sirens and weather updates Grab your emergency supply kit if possible

WHAT SHOULD BE IN YOUR EMERGENCY SUPPLY KIT?

- 3 day supply of food and water Battery-powered radio
- Flashlight First aid kit
- Whistle
- Any prescription medications
- Any important documents
- Hand sanitizer
- Wipes
- Face masks
- Blankets

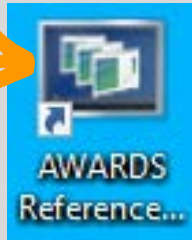
STOP THE BLEED®

A bleeding injury can happen anywhere. We've all seen it happen too often—on the news or in everyday life. Life-threatening bleeding can happen in people injured in serious accidents or disasters. Instead of being a witness, you can become an immediate responder because you know how to STOP THE BLEED®. In a STOP THE BLEED® course, you'll learn three quick techniques to help save a life before someone bleeds out: (1) How to use your hands to apply pressure to a wound; (2) How to pack a wound to control bleeding; (3) How to correctly apply a tourniquet. These three techniques will empower you to assist in an emergency and potentially save a life. You can become empowered to make a life-or-death difference when a bleeding emergency happens. STOP THE BLEED® will now be included in annual CPR training.



INFORMATION TECHNOLOGY

DID YOU KNOW?



If you are having trouble remembering how to do something in Awards or MedSupport, please check the Awards Reference icon on your desktop! This is where you can find all kinds of step-by-step directions on how to navigate the Awards and MedSupport systems! Still can't find what you are looking for? Let us know and we will be happy to create a click path for you!

MISERICORDIA'S HEARTS & FLOUR BAKERY TRUCK

**PICK UP
A BAKED
TREAT!**

**WEDNESDAY,
APRIL 19TH**

The Hearts & Flour Bakery Truck will be serving treats to all employees as part of Misericordia's ways of giving thanks for all that you do.

6 AM - 6:30 AM at McAuley
6:30 AM - 8 AM at Besser
10 AM - 12 PM at Besser
2 PM - 2:30 PM at McAuley
2:30 PM - 5 PM at Besser



Donuts

Muffins

Brownies

Chocolate
chip cookies

Coffee

Water

Special items will also be available for staff with certain dietary restrictions.



#MISERICORDIASTRONG

CAMPUS CONNECTIONS



DIVERSITY AND INCLUSION

LOCAL BUSINESSES FROM AROUND THE GLOBE

KARACHI CHAAT HOUSE

2301 W DEVON AVE, CHICAGO, IL 60659

"Highly recommend the butter chicken and dahi puri."

THE HALAL GUYS

6474 N SHERIDAN RD, CHICAGO, IL 60626

"One of the nation's most well-known halal fast casual restaurants is now in Rogers Park!"

If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

WHAT IS EMPATHY?



April is **National Minority Health Month**, and as health and human service providers, we know the importance of showing empathy in a diverse workforce.

As described by psychology specialist Kendra Cherry, "Empathy is the ability to emotionally understand what other people feel, see things from their point of view, and imagine yourself in their place. Essentially, it is putting yourself in someone else's position and feeling what they are feeling."

We encourage you to continue reading about empathy [here](#) on verywellmind.com, and we invite you to reflect on the times you were shown empathy by a colleague. If you have a story and would like to share it, please send it [here](#) and we may publish it in Campus Connections!



#SAMEDIFFERENCE

SEND YOUR FAVORITE EMPOWERMENT SONGS TO US

It is said that "music allows us to communicate common humanity to each other." This quarter we invite everyone to send us songs that make you feel uplifted and empowered. This includes songs that communicate your identity; songs that communicate how you feel; and songs you listen to for a confidence boost to get you through your everyday lives!

Here are the guidelines:

- You may include songs from any genre, songs in any language, and songs with no lyrics.
- Please be mindful of songs containing explicit language and provide clean/radio edit versions of them if possible.
- Residents who wish to submit songs should be assisted by staff, as needed.

There is no limit to how many songs you submit, so drop them [here](#) and we will share them in Campus Connections.

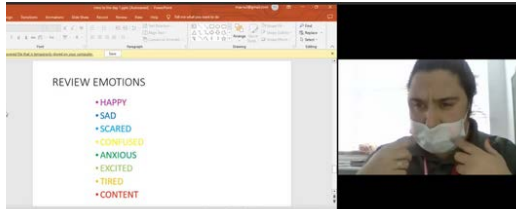
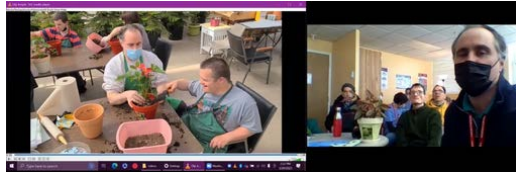
Click here to listen to our playlist so far! **Please note: if you submitted songs in the past week, your song selections and messages will be included in next week's Campus Connections!**

CAMPUS CONNECTIONS



DAY SERVICES

THE DEVELOPMENTAL DISABILITIES AWARENESS MONTH VIRTUAL PARTY



Pictured: Participants at Developmental Training taking part in March's virtual party for Developmental Disabilities Awareness Month. Developmental Disabilities Awareness Month aims to increase awareness about Developmental Disabilities and the inclusion of people with Developmental Disabilities in all aspects of society.

The cohorts who participated in the virtual party enjoyed activities such as sign language instruction, yoga, arts and crafts, games, music, and much more!

We thank Developmental Training and all of the cohorts involved who helped this be an educational and joyous day!

UNDERSTANDING CATHOLIC IDENTITY

CHRISTIANITY IN AMERICA



Most Popular Church Days

- 1st** Easter
- 2nd** Christmas Eve
- 3rd** Palm Sunday
- 4th** Mother's Day

EASTER FACTS 2023

(Courtesy of Wallethub.com)

"Easter is much more than an occasion to break out your Sunday best or hop into a bunny costume. [According to Pew Research], is a day of great religious significance for the roughly 63% of Americans who classify themselves as Christians, marking the resurrection of Jesus. It also actually takes place twice most years because of differences in the Western and Orthodox calendars." To read some facts and figures about Easter, from the percentage of Americans who attend Easter services to money spent on purchasing their Sunday best, [click here](#) to read an Easter 2023 infographic!

CAMPUS CONNECTIONS



DEPARTMENT SPOTLIGHTS

DEPARTMENTS APPRECIATIONS FOR MARCH



Each month is devoted to recognizing select departments that make up the strength of Misericordia. Last month a special lunch was provided for the Maintenance, HR/Staff Development, Reception, Behavior Services, and Social Services Departments. Staff from these departments had the opportunity to chat with one another and win raffle prizes!



For April, the departments being recognized include Housekeeping, Laundry, Kitchen, Bakery and Businesses, and Security.

To find out which month your department's appreciation will take place, [click here](#).



Pictured (top, from L to R): Congratulations to our newest group of Lead Job Coaches Aleta Stallworth, Winnie Akello, Affy Diouck, Caleb Walker, and Terrell Ward.

Pictured (below, from L to R): The DT OJT trainer Joseph Watkins and his trainees in the Marian Center Atrium.



DID YOU KNOW?

Our Lead Job Coach and On-The-Job Trainers are one of many leadership positions at Misericordia that seek employees based on dedication, experience, approachability, and do not require applicants to have a specialized degree.

To find out about others, visit HR or keep reading Campus Connections to see our regular job postings.

If you are interested in learning about these positions and building the needed skill sets, we encourage you to join **FIT FOR SUCCESS!**

CONGRATULATIONS TO OUR FOOD SERVICE EMPLOYEES

Congratulations to the following eleven food service employees who recently passed their Certified Food Protection Manager exam after completing a two day training course. [if necessary or if there's space] As Food Protection Managers (also known as Certified Food Service Sanitation Managers), these staff are trained in essential food safety practices to keep our residents, staff and guests healthy.

- Molly Kilroy -- Bakery
- Ryan Stewart -- Bakery
- Jen Kenny -- Bakery
- Michael Kompore -- Bakery
- Shantie Harris -- Bakery
- Seth Christensen -- Bakery
- Dave Douglas -- Hearts and Flour
- Conor Korbisch -- Hearts and Flour
- Takeema Harris -- Hearts and Flour
- Brandon Harris -- Main kitchen
- Brian Johnson -- Main kitchen



MONTHLY RECOGNITIONS

NOMINATE YOUR TEAM FOR MISERICORDIA'S TEAM RECOGNITION

Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?

Does your team demonstrate any of the five Community of Believers Values?:

- Quality of Life
- Connection
- Responsibility
- Spirituality
- Diversity & Inclusion

Then [click here](#) to nominate your team!

Please note: Nominations must be approved by an area director before being recognized

STAFF SPOTLIGHT



Selected by area leadership and posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong.



Jason Reis - Community Day Services Supervisor

Febia Heard - Residential Supervisor

Check out our latest and click each underlined name to read more about it on Misericordia's **Facebook** page.

WELCOME NEW STAFF



Ora Knowles (Laundry/Housekeeping Main); **Patrick Reppen** (Building Operations); **Mahnaz Yousefi** (McAuley-Nurses); **Cindy Negard** (Bakery); **Johanna Haar** (Marian Center); **Liza Lopez** (Nursing Services); **Martin Fleur** (Laundry/Housekeeping Aux.); **Antwon Simpson** (Food Services); **Madonna Mullikin** (HR/Staff Development); **Mary Cheryl Lehman** (Nursing Services); **Jasmine Meredith** (Developmental Training); **Carol Bude** (Mercy Glen); **Yaritza Flecha** (Marian Center); **Arianna Jolly** (Rosemary Connelly); **Yolanda Loggins** (Village); **Millionaire McShan** (Quinlan); **William Patterson** (Developmental Training); **Amara Tyler** (Administration); **Meena Satpathy** (McAuley); **Marlen Perez** (McAuley)

DT OPEN HOUSE MARIAN CENTER



Pictured: Moments from yesterday's DT Open House for Marian Center. Please stay tuned to Campus Connections for more pictures from the Spring-inspired April 11th event!



CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

APRIL ANNIVERSARIES

- 34 Mary Anne Fallon
- 30 Leslie Burgard
- 24 Marjorie Neal
- 22 Lela Perez, Tammie Townsel, David Rustile
- 21 Norma Cabunacan, Jenny Leszczynski
- 16 Keewandas Johnson
- 15 Sharon Neumann
- 14 George Lim, Andea Newson
- 13 Tamara Beeler, Denise Bradley
- 12 Rebecca Muzemil, Christopher Siefer, Shantel Walker, Tamika Walker
- 10 Amanda Uychoco, Jaxon Lindars
- 9 Nancy Lopez, Wilson Gonzalez
- 8 Lonna Elice Davis
- 7 Outreya Alshamaq, Yawoavi Akotsu
- 6 Febeia Heard, Jerome Batton, Naja Ross
- 5 Oluwasegun Adebayo, Robert Batton
- 4 Amy Marek, Kevin Rahlfs, Lena Rutledge
- 3 Jessica Bahena, Scott Thompson, Keziak Paz
- 2 Michael Hudson, Morgan Wright, Brian Zamudio, Idris Ali, Gretchen Gantner, Casey Stewart
- 1 Cristina Selene Ayala Rivas, Inez Ayala, Denise Belland, Shaila Gonzalez, Zaria Junius, Jessica Perez, Timothy Strong Jr, Sharon Sullivan, Kenya Walker, Lejla Gutotic, Efrain Villanueva, Paula White

MCAULEY WELCOMES TWO NEW RESIDENTS

Please welcome Carlos M and Dexter B to McAuley. Staff and residents at McAuley have been excited to get to know them!

IN MEMORIAM



Our deepest condolences go to the loved ones of Jennifer Turry:



March 8, 1977 - March 10, 2023

Please [click here](#) to visit her memorial page.

"Blessed are those who mourn, for they shall be comforted." Matthew 5:4

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