

CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 5

Vol. 3



WE LOVE OUR NURSES

In recognition of Nurses Week 2023, Campus Connections would like to thank all of our nurses and medical support staff! We hope they enjoy a week of gifts, treats, raffle prizes, and an outpour of appreciation from the residents, staff, and guardians.

Please continue to pages 13 and 14 to find pictures of some of the people who make up our nursing department, and read the shoutouts they received from all over campus!

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EMPLOYEE WELLNESS

CHANGES TO COVID POLICIES AS SHARED MAY 2, 2023 FROM FR. JACK CLAIR

Several weeks ago, President Biden lifted the Public Health Emergency Declarations that were put in place because of Covid back in 2020. It is effective May 11th, 2023. These declarations affected all aspects of our lives across our country. This may come as a welcome relief to some of our communities and family and friends while others may still be cautious. Given we are a long-term care facility serving very vulnerable individuals, we will most likely continue to have some restrictions in order to maintain a safe and healthy environment for our residents, staff and visitors. We expect IDPH will present updated guidance concerning the guidelines we are currently following. We expect that many current guidelines will continue but we are hoping several will change and lessen some restrictions. After nursing and the administration team reviews the information presented, we will share the outcomes with staff and families.

Over the past couple of weeks, we shared with you some information regarding the above. Administratively, we have continued to discuss the impact of this change. As we said, we are looking at various policies that Misericordia put in place since this started. In addition to the infection control policies, the changes impacted HR policies and procedures as well.

To read in-depth about these changes, including protective pay for fully vaccinated employees and hazard pay for those working with Covid-positive residents, [click here](#).

Employee Assistance Program

HELP

SUPPORT

ADVICE

May is Mental Health Awareness Month, and according to the Centers for Disease Control and Intervention, "Mental health includes our emotional, psychological, and social well-being. It affects how we think, feel, and act. It also helps determine how we handle stress, relate to others, and make healthy choices."

An EAP can be a stepping stone and link to more long-term mental health maintenance. [Click here](#) to find out what's available for employees **who are enrolled** and **not enrolled** in Misericordia's medical plan.

You can also [click here](#) to view our EAP webinar. If you have additional questions about EAP and other wellness services for Misericordia employees, please contact Human Resources.

To read more about mental health, including ways to cope with stress and tools and resources to may help you, [click here](#) to visit the CDC website.



EMPLOYEE WELLNESS

BETTER SPEECH AND HEARING MONTH FUN FACTS FROM A SPEECH PATHOLOGIST

Did you know May is Better Speech and Hearing Month? This is a meaningful time for Misericordia's Communication Therapy department, which focuses on improving speech and language, developing augmentative/assistive communication, swallowing skills, and monitoring hearing abilities.

Courtesy of Constance Allen, one of Misericordia's Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP), here are some facts to know about speech and hearing that impact ourselves and our residents:

- Put down the Q-Tip!! The human ear is self-cleaning! Ear "wax" (cerumen) is normal and important in the functioning of the ear. Too much wax? Pay a visit to the doctor.
- Signs used by American baseball teams were created by a baseball player who was deaf and played for the Chicago White Sox!
- Celebrities who identify themselves as people who "stutter":



- President Joe Biden
- Steve Harvey
- Ed Sheeran
- Tiger Woods
- Kendrick Lamar
- Kylie Minogue (pictured left)

- Men/boys are 4x more likely to stutter than women/girls.
- Humans swallow approximately 900x per day. We even swallow in our sleep!
- 20% of adults in American experience some swallowing difficulty.
- Current research shows that 80% of average conversations consist of...gossip!

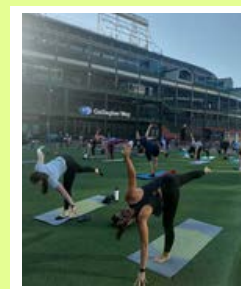
GET MOVING! → Wherever You Are

Your mind and body are intimately connected. And while your brain is the master control system for your body's movement, the way you move can also affect the way you think and feel. Movement therapies are often used as adjunctive treatments for depression and anxiety when mental effort, psychotherapy, or medication is not enough. When you are too exhausted to use cognitive-based strategies, movement can come to the rescue. Studies show that taking a brisk walk or other simple activity can deliver several hours of relief, similar to taking an aspirin for a headache. Through exercise, you may gain access to the mental changes that you desire without having to think yourself into feeling better.

Sources: Harvard Medical School, Anxiety & Depression Association of America



ENJOY FREE YOGA CLASSES AT GALLAGHER WAY ALL SUMMER



**TUESDAYS &
THURSDAYS
7:00 AM - 8:00 AM**

**BRING YOUR OWN
YOGA MAT**



**LED BY
FIVE KEYS YOGA**

**[CLICK HERE](#)
TO VISIT THEIR WEBSITE**



CAMPUS CONNECTIONS



EMPLOYEE WELLNESS

IMPORTANT DENTAL PLAN INFORMATION



- Employee Portal Access: www.deltadentalil.com
- Member Services: 800-323-1743

Delta Dental is the Third Party Administrator that manages our current Dental Plan.

How does this affect me? You can reach out to Delta Dental if you want to:

- Find a doctor in-network
- Discuss your deductible and copays
- Get information about claim payments
- Need help getting a replacement medical ID card

You can also access all of this information on the Delta Dental online Employee Portal. It provides easy access to your Dental Plan information. Participants can register by creating a username and password. Listed below is the website for accessing the portal, as well as telephone number for direct contact.

HR AND STAFF DEVELOPMENT

INTRODUCING OUR EMPLOYEE RELATIONS PARTNER



Pictured: Kristina Lipsey. Kristina has worked at Misericordia for almost 20 years.

FUN FACTS ABOUT KRISTINA

- "Music is my first love."
- "I watch television with the captions on."
- "When I was 10 years old, my uncle introduced me to horses and taught me how to ride; they've been my favorite animal ever since."

After working for 8 years in the Training Coordinator role, Kristina will be moving into the role of Employee Relations Partner. In this position, she will work with areas to enhance the employee experience, increase policy education, foster development amongst staff and teams, alike, and strengthen practices. Her office is located in the HR Department, right off of Devon Café. She can be reached at kristinal@misericordia.com.

CAMPUS CONNECTIONS



HR AND STAFF DEVELOPMENT

RECRUITMENT CAREER FAIRS

Have you ever wondered what a career fair entails?

A career fair is an event that gives candidates or students and employers a chance to meet one another, establish professional relationships, and discuss potential jobs, internship, and volunteer opportunities. The Recruitment Team has had multiple opportunities to attend careers fairs both, virtually and off- campus. At these events, we are able to make great connections with potential candidates and expand our reach in search for those that have an earnest desire to work with our residents. We are also able to network with organizations that assists with preparing members of the community for employment in hopes of helping them apply for positions-hopefully with us!

**INVITE YOUR FRIENDS
TO FOLLOW US ON
SOCIAL MEDIA**



**TODAY'S TALENT,
TOMORROW'S
SUCCESS**

[CLICK HERE](#) AND [HERE](#) TO FOLLOW OUR RECRUITMENT PAGES ON [INSTAGRAM](#) AND [FACEBOOK](#), AND BE SURE TO SPREAD THE WORD ON YOUR SOCIALS ABOUT OUR OPENINGS!

Outreach is a key factor in recruitment to attract quality talent and make others aware of Misericordia and our mission. Outreach is done in a variety of ways, from the flyers you see around the campus and community, to direct phone calls made by members of the recruitment team, to current partners and potential prospects. Outreach has allowed the Misericordia recruitment team to attract talent through job fairs, community events, formed partnerships within the community and word of mouth. Did you know as a Mis staff member you've likely participated in outreach? Any time you've shared with a family member, friend and or acquaintance about our open positions and mission you are actively outreaching! The Recruitment team continues to expand outreach efforts and is grateful for the outreach efforts fellow staff members have made!

Registration for Mandatory Employee Trainings

Make sure to stop and see our Staff Development team at the Food Truck on May 16. They will be signing all staff up for our online training platform, Infinitec. We will now use Infinitec to complete mandatory trainings such as Food Handler recertification, Sexual Harassment Prevention, and Wellness. If you have questions about using Infinitec or training in general, please contact Staff Development at training@misericordia.com.



CREATING OPPORTUNITIES

MISERICORDIA PERFORMANCE REVIEW SEASON TO BEGIN

Key Dates

Training for Evaluators: 5/16 and 5/18
Performance Reviews - Self Ratings for all employees to begin May 24th.

Additional information and updates will be shared regularly via Campus Connections.

Moving to ADP

What is changing?

- We are moving to an online platform, ADP, for our performance management process.

Why is it changing?

- We want to streamline the process for everyone and create greater documentation for our performance management discussions.

What should I expect?

- Detailed communication and support throughout the process
- Training and a toolkit to support you through the process

Thank you for your ongoing support of this exciting enhancement to our performance evaluation process. Please let us know if you have any questions.

S.E.E.D. SKILLS ENHANCEMENT / EMPLOYEE DEVELOPMENT

TIER 2 OF FIT FOR SUCCESS: ESSENTIAL SKILLS FOR TEAMWORK



Pictured: Participants in this winter's Tier 1 of Fit for Success. Congratulations to the following graduates: Sharon Sullivan (Shannon); Jaxon Lindars (McAuley); Bernadette Lettner (DT); Melissa Barron (DT); Nicole Williams (Marian Center); Latisha Nesbitt (Marian Center), Jorshid Quintero (Nursing); Itzel Ramos (Quinlan); Jon Larson (CDS); Lance Sharp (CILA); Kizzie Rogers (Reception); Denise Bradley (DT); Ciara Martinez (Marian Center); Ken Gasch (Mercy Glen); Elisa Page - on the screen (McGowan); Saul Hernandez (DT); Tamara Vance (CILA); Daniel Gerig (Quinlan); Phillip Sackmaster (Quinlan)

Tier 2 will be coming this summer! Here's what you should know:

Who? Class is open to all who have completed Professionalism or Tier 1 of Fit for Success.

What? We'll look at how we build strong teams and learn some practical skills that will help you grow in your role as a team player.

When? Classes start Thursday, June 1 from 1-3 PM and will run for 6 consecutive weeks.

Click here to download the application form. You can also find applications on ADP or at HR and due to HR May 12, 2023. Tier 1 will be offered in early fall so watch Campus Connections for more information to follow!

Questions? Contact Mary Ann Goode, x3041 or maryanng@misericordia.com.



CREATING OPPORTUNITIES

REFLECTIONS FROM FIT FOR SUCCESS GRADUATES

Are you still wondering if you should apply for Fit for Success? Check out the reflections we received from two of our recent graduates, Jorshid Quintero and Kerry Roach:



"Although we discussed many different topics, what made a major impact on me was a statement that [our instructor] made, 'Empathy is for everyone.' Empathy is the ability to understand and share the feelings of another. Empathy plays an important role in communication. In the many years that I have been here, I have seen staff that possess many of the values that line up with Misericordia's core values and beliefs leave Misericordia because they didn't feel appreciated or seen. They weren't shown empathy. At this point, we are not in the position to lose any staff to situations that can be avoided. Every employee here is valuable. Without our employees who often worked short staffed, the ones who suffer are the residents. WE CANNOT ALLOW THAT TO HAPPEN."—**Jorshid Quintero (pictured left)**

"When people ask me "what makes you stay here so long?", or "what's the secret to being here so long?" I have to really think about it. For me, there really isn't a secret. But I know it's many things. It's the everydayness of it, it's what I know, it's what I do well, it's being felt appreciated."—**Kerry Roach (pictured right)**



To read what they shared in full, [click here!](#)



RUN FOR MISERICORDIA IN THE 2023 CHICAGO MARATHON



Pictured: Last year's Heartracers for the 2022 Chicago Marathon. Misericordia is proud to be a charity partner for the 2023 Bank of America Chicago Marathon scheduled for Sunday, October 8, 2023. Don't miss your opportunity to be guaranteed a spot in the Chicago Marathon and go the extra mile for Misericordia!

Runners commit to raising \$1,750 if registered before the deadline: May 31, 2023. Choose Misericordia as your charity and be part of the Heartracers! Our team grows bigger every year and is up to 75 runners. The amount of funds they have raised over the years tops more than \$1.2 million!

If you are interested in joining the team or need additional information, please contact Martha Floberg, Development Officer at 773-273-4125, marthaf@misericordia.com.

CAMPUS CONNECTIONS



COMMUNITY DEVELOPMENTS

STAFF APPRECIATION **EL ZORRO TACOS**

FOOD TRUCK



TUESDAY, MAY 16TH

9:30 AM - 2:00 PM &
6:00 PM - 11:30 PM

CHOICE OF THREE (3)

TACOS OR QUESADILLAS

BEEF, CHICKEN, OR VEGGIE

COURTESY OF MISERICORDIA,
RECEIVE ONE(1) MEAL TICKET
BY PROVIDING YOUR NAME NEAR
THE TRUCK IN THE LOT BETWEEN
HOLBROOK & QUINLAN

#MISERICORDIASTRONG

PARKING LOT CLOSURES

Due to scheduled events, there will be no parking in the Ridge North and South lots on the following days, from 7:00 AM - 3:00 PM:

- Sunday, May 7th
- Tuesday, May 16th
- Wednesday, May 17th

UPCOMING RELIGIOUS SERVICES

Monday, May 8th

- Services for Jenny Primozic
 - Visitation at 10:00 AM in the All Faith Room
 - Funeral Mass at 11:00 AM in the Mercy Chapel

Tuesday, May 9th

- McAuley Mass at 3:30 PM in the McAuley Chapel

Friday, May 12th

- Shabbat Service at 4:30 PM

Saturday, May 13th

- Marian Center Service at 2:00 PM in the Atrium
- Community Mass at 4:00 PM in the JMRC



AS SEEN ON FACEBOOK



NEW TREATS AT THE HEARTS & FLOUR BAKERY AND CAFE

Did you know that May is Military Appreciation Month?

Send a smile to your favorite service person with one of our giant shortbread cookies decorated with one of the 5 branches of our military.

Great for birthdays, patriotic holidays, or just because!

CAMPUS CONNECTIONS



CAMPUS SAFETY

EMERGENCY PREPAREDNESS REFRESHER FOR FIRE SAFETY

WHAT SHOULD YOU DO WHEN THE FIRE ALARM SOUNDS?



- Assume that it is real
- Always be familiar with your primary & secondary exits
- Close doors and windows
- Turn the lights on
- Know where to go to help evacuate residents

WHAT DO YOU DO IF YOU SEE SMOKE?

- Yell "Fire!" and pull the fire alarm
- Call 911 and 3010
- You can use a fire extinguisher to put out a small fire (PASS)
- If the fire is larger than a small trash can, evacuate

THINGS TO REMEMBER WHEN YOU HELP EVACUATE RESIDENTS:

- Introduce yourself to the resident and explain that you will help them evacuate
- Always use push handles, NEVER use the headrest
- Make sure the resident's limbs do not bang against the walls or door frames
- Remove brakes/wheel locks with your hands NOT your feet
- If a resident is using a power wheelchair, never use their joystick without communicating what you are doing first



STOP THE BLEED®

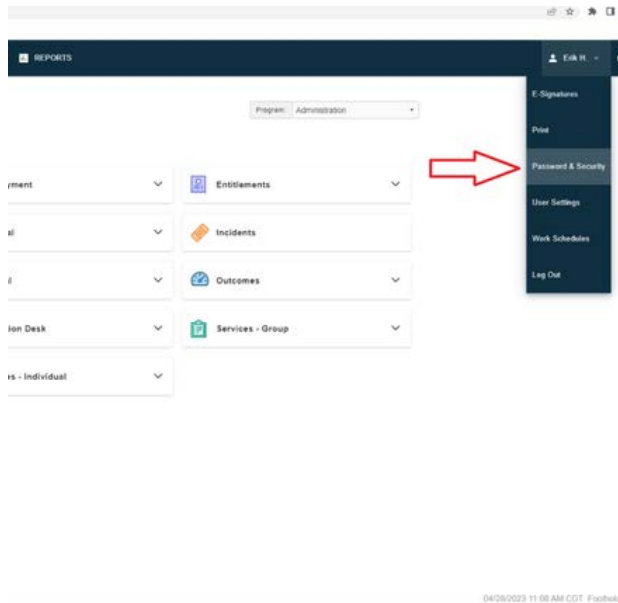
A bleeding injury can happen anywhere. We've all seen it happen too often—on the news or in everyday life. Life-threatening bleeding can happen in people injured in serious accidents or disasters. Instead of being a witness, you can become an immediate responder because you know how to STOP THE BLEED®. In a STOP THE BLEED® course, you'll learn three quick techniques to help save a life before someone bleeds out: (1) How to use your hands to apply pressure to a wound; (2) How to pack a wound to control bleeding; (3) How to correctly apply a tourniquet. These three techniques will empower you to assist in an emergency and potentially save a life. You can become empowered to make a life-or-death difference when a bleeding emergency happens. STOP THE BLEED® will now be included in annual CPR training.



INFORMATION TECHNOLOGY

ACTION REQUIRED REMINDER AWARDS LOGIN SECURITY QUESTION

Please access your "Password and Security" settings in AWARDS and add a security question. This can be found by clicking on on your account name in the top right corner and then clicking "Password & Security." For an example, zoom in on the picture below:



If you are unable to log in or no longer need access to AWARDS please reach out to Erik Hutton at ehutton@misericordia.com

DON'T BE A VICTIM OF IDENTITY THEFT



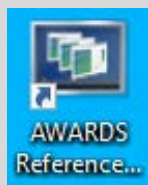
WHEN ACCESSING MOBILE APPS AND PAY/BANKING WEBSITES, REMEMBER THE FOLLOWING DO'S AND DON'TS

- **Don't** save your password on your mobile apps or shared computer for banking and pay websites.
- **Do** enter your password directly each time you access the mobile applications. You can also use the facial recognition or thumb print feature to access the mobile app.
- **Do** sign into any app and websites using the authentication features for secure applications like banking and payroll related apps, like Paychex, Paylocity or ADP.
- **Do** choose passwords that are strong and hard to be hacked (using a mixture of alphabetical and numeric, upper and lowercase and special characters when creating your passwords).
- **Don't** write down passwords where other people can find them.

These useful hints/reminders in addition to the link below from the Federal Trade Commission are great resources to help you protect your privacy and secure your password information on Apps.

<https://consumer.ftc.gov/articles/how-protect-your-privacy-apps>

DID YOU KNOW?



If you are having trouble remembering how to do something in Awards or MedSupport, please check the Awards Reference icon on your desktop! This is where you can find all kinds of step-by-step directions on how to navigate the Awards and MedSupport systems! Still can't find what you are looking for? Let us know and we will be happy to create a click path for you!



DIVERSITY AND INCLUSION

LOCAL BUSINESSES FROM AROUND THE GLOBE

CELEBRATING ASIAN AMERICAN AND PACIFIC ISLANDER HERITAGE MONTH

[Click here](#) to **ChooseChicago's** list of events and places to check in honor Asian American and Pacific Islander Month.

THE BEST JEWISH FOOD IN CHICAGO

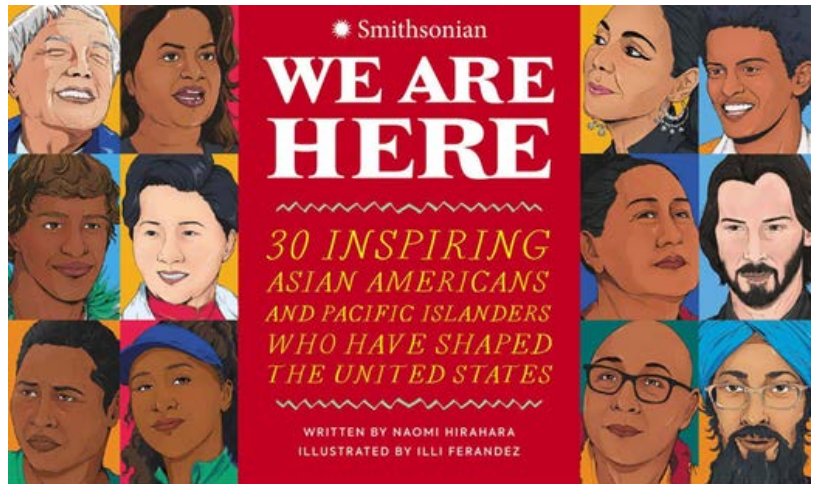
Courtesy of **The Nosh**, [click here](#) to find their list of the best Jewish food in Chicago. After that, check out their Jewish Food History section.

HAITIAN AMERICAN MUSEUM OF CHICAGO

4410 N. Clark Street Chicago, IL 60640

"During **Haitian Heritage Month**, it's a great opportunity to remember that Chicago's first non-Indigenous resident and Founder was a Haitian man, Jean Baptiste Point DuSable. [...] At the Haitian American Museum of Chicago, you can interact with the oral history platform pioneered by Dr. Courtney Joseph to hear firsthand stories from Chicago's Haitian community."—
Chicago Cultural Alliance

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!



Curated by **the Smithsonian**, [click here](#) to view their online exhibition on 30 inspiring Asian Americans and Pacific Islanders who have shaped the United States. The theme this year for Asian American and Pacific Islander Heritage Month is "Advancing Leaders Through Opportunity." When it comes to seeking and providing opportunities for diversity and inclusion, open-mindedness is key! Keep reading below to find tips and learn the benefits of being open-minded.

10 STEPS TO BECOMING MORE OPEN-MINDED

As described by career coach Jamie Birt on **Indeed.com**, "Open-mindedness is the ability to be less judgmental and more inquisitive, introspective and considerate." Its benefits include, "Becoming more insightful about different beliefs, lifestyles, and cultures in the world," and "Boosting your confidence in your own beliefs and ideas."

To improve on being open-minded, Birt suggests the following:

1. **Be aware of your biases**
2. **Consider the opposite viewpoint**
3. **Practice generous interpretation**
4. **Ask questions**
5. **Think about the neutral viewpoint**
6. **Make new connections**
7. **Experience different media**
8. **Join a new group**
9. **Reframe negative thoughts**
10. **Acknowledge you are learning**

[Click here](#) to read about each suggestion in detail!



DAY SERVICES

OPEN HOUSE TOURS AT DAY SERVICES



Last month our Developmental Training was excited to host open houses for the residential areas of Marian Center and Mercy Glen!



These have been the first in a series of open houses to showcase the learning and recreational activities Misericordia's Day Services participants enjoy throughout the week.



Please stay tuned to Campus Connections and Misericordia's Facebook page to see more of the action in our Day Services programs!

UNDERSTANDING CATHOLIC IDENTITY

EASTER SEASON

Christmas is not the most important feast on the Church calendar. Of course, it's a joyful time, but were it not for the largely commercial-driven "holiday spirit," the feast of the Nativity of the Lord might not be noticed by most people in our society today. Far more important, according to Catholic theology, is the Feast of the Resurrection, commonly known as Easter. **Did you know that Easter season lasts for 50 days, spanning from Easter Sunday to Pentecost Sunday?** Easter has been called the "Feast of Feasts," because Christ's self-sacrifice on the Cross has won salvation for fallen man. It is the reason why we celebrate Christmas: Christ was born in order to suffer, die for our sins and rise from the dead.

CAMPUS CONNECTIONS



DEPARTMENT SPOTLIGHTS

DEPARTMENTS APPRECIATIONS FOR APRIL



Each month is devoted to recognizing select departments that make up the strength of Misericordia. Last month a special lunch was provided for Housekeeping, Laundry, Kitchen, Bakery and Businesses, and Security. Staff from these departments had the opportunity to chat with one another and win raffle prizes!



For May, the departments being recognized include Teachers, Nurses/Nurses Practitioners/Secretaries, Dental Clinic, Dietician, Doctors, and Respiratory Aides.

To find out which month your department's appreciation will take place, [click here](#).

WE LOVE OUR NURSES



"Thank you for all that you do! You are amazing to our individuals! Thank you for your hard work!"—
Amanda Cipriani

"SUSIE! Thank you for working so hard to make sure all of the Mercy Glen residents have their needs met. You are amazing! I greatly appreciate how friendly and pleasant you are to work with."—
Jessica Marquez

"Thank you for absolutely everything you do. The delicate care, kindness, empathy and dedication you constantly provide for our residents. So incredibly grateful for each and every one of you!"—**Nathalie Virgil**

"Kate, Eric, Avi, Jennylyn, Janeth, Abby we love you & appreciate your dedication to our residents and make our night run smoothly even when you have to make another trip when called. YOU ROCK!!! Such an AWESOME TEAM!!! "—**Anonymous**

"Our nurse, Dominique N, in Quinlan is such an amazing asset to our team in Walsh. She is so caring and goes above and beyond her job duties to both care for and enrich the lives of our residents here at Misericordia. We love you Dom!"—**Fiona Rohan**

"Dear Ryun, Erin, & Megan, Thank you for working so hard for the Village. The residents, staff, and I really appreciate the quick medical responses we get from you all. We love you, care for you, and wish you a great RN week. —**Rose Renko**

CAMPUS CONNECTIONS



DEPARTMENT SPOTLIGHTS

WE LOVE OUR NURSES



"Thank you so much to all of our nurses!!! You are all Rockstars!!!"—
Christina Equitz

"Happy nurses week too all our nurses. Thank You for all what you do 24hrs a day 7days a week 365days a year God Bless you all"—**Lela Perez**

"One week is not enough to express our gratitude to our nurses, we are grateful every day for everything you do."—**Mirsada Gutosic**

"Thank you for the special care you provide for our residents."—
Nadine Downs

"Your kindness, patience, and endless dedication are the foundation of what Misericordia stands for. You are appreciated beyond measure."—
Jen Kenny

"To ALL Nurses: Thanks to ALL for ALL you do to keep our campus residents and employees safe and well. I appreciate your dedication to your responsibility for all things related to our medical safety including vaccines, daily meds, education, care and compassion. I am always proud to know you and humbly walk beside you...you are awesome!"—
Nancy Kremer

"Thank you for your precision to ensure the best health for residents across campus."—**Etina Hymon**

"Thanks for all you do! For the care and attention to our residents!"—
MaryAnn Zielke-Allen

"Thank you for everything that you do. You go above and beyond for the residents and it is nice knowing that if there is ever a problem, the nurses will always be able to help when needed."—**Jeremy Wyatt**

"Nurses rule! You all do so much for so many and do it so well! Thank you for everything!!!"—**Jason Lewan**

"We appreciate all the kindness and extra care that you show the residents each day."—**Sharon Metzger**

"Thank you to all of our nurses here at Misericordia. We truly appreciate your hard work and dedication that you provide to our residents. It has been a very trying time for everyone these past 2 years, but thanks to all of you, we are beginning to see a light at the end of this dreadful tunnel. Keep up the good work and please know how incredibly appreciated you are."—**Jacque Toigo**

"Our nurses care for our residents with patience, compassion and encouragement, our residents live happier and healthier lives because of their work. They support our front line everyday, we can't thank them enough for choosing to continue to be part of our teams. Thank you for all you do!"—**Meghan Roach**

"I would like to thank all of the nurses for all the hard work they do and the care they give the Residents. Happy Nurses Week"—**Donna Zaidi**



MONTHLY RECOGNITIONS

STAFF SPOTLIGHT

Selected by area leadership and posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong.



Shannon Vidra - Lead Job Coach

Check out our latest and click each underlined name to read more about it on Misericordia's **Facebook** page.

NOMINATE YOUR TEAM FOR MISERICORDIA'S TEAM RECOGNITION

Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?

Does your team demonstrate any of the five Community of Believers Values?:

- Quality of Life
- Connection
- Responsibility
- Spirituality
- Diversity & Inclusion

Then **click here** to nominate your team!

Please note: Nominations must be approved by an area director before being recognized

THANK YOU TO OUR HEARTS & FLOUR BAKERY STAFF



Pictured: Staff picking up their baked sweets and coffee, courtesy of Misericordia's Hearts and Flour Bakery.

Special thanks to our Hearts and Flour Team for baking and serving a variety of treats to our staff last month. We also would like to thank the guardians who volunteered. It was a beautiful day, and your efforts were greatly appreciated!



MONTHLY RECOGNITIONS

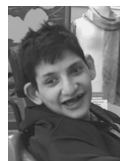
MAY ANNIVERSARIES

- 47 Vera Sanders
- 37 Deborah Satterfield
- 31 Kevin Connelly
- 29 Chuck Carper, Janine Jacquet
- 28 Ariel Alvarado, Salome Lewis, Heather Mike, Nekisha Tolbert
- 27 Gwendolyn Arnold
- 26 Esperanza Hernandez
- 24 Joan James-Walker, Heather Barile
- 21 Sophia Alexander
- 20 John Tortorello
- 19 Emad Garibovic
- 18 Nellie Guerrero
- 17 Denise Davis
- 16 Anne Maddock, Lynise Williford
- 15 Latasha Hall, Cherie Churan, Migdalia Ortiz, Debra Wright
- 14 Lisa Lee, Justyna Madura
- 12 Sarah Burlingham, Thomas Harris, Nora Turgeon, Rachel Van Heerden, Kelli Wilson
- 11 Wendy Gee, Alice Ighodaye, Meghan Roach, Sandy Terrell, Brian Williams
- 9 Vicki Williams, LaShonda Smith
- 8 Melissa Baron, Tania Bridge, Tim Noerr, Carolyn Seng, Erika Nava, Erin Clark
- 7 Ricardo Bobadilla, Skye Dent, Elizabeth Dick, Kewana Jordan, Kevin Markhan, Evelyn Thomas, Erin Goga
- 6 Bettina Hutchens, Ashleah Martin, Barbara Moerman, Angel Pryor, Maya Shapiro, Angela Spaulding, Lakiesha Thompson, Sonia Galeana, Jorge Cruz
- 5 Seth Christensen, Richard Martel
- 4 Judy Wolf, Clotelia Sims, Tamicka Stokes, Maria Lynette Vazquez-Benitez
- 3 Fredrick Jones, Jessica Diaz, Emily Huguélet, Meliha Malagic
- 2 Carlos Benavides, Katie Nguyen, Yao Amegan, Brigid Brennan, Sade Carter, Jack Golden, Shanqwanta Horne, Grace Kariza, Jennilyn Layag, Stephanie Lopez, Ciara Martinez, Christina Nutter, Jade Riedel, Olivia Rogers, Maria Urrutia Valente
- 1 Trinity Hudson, Dylan Taylor, Malena Johnson, Dahlia Shearer, Rajendra Patel, Chelsea Cade, Mantoya Chambers, Giovanni Espinosa, Jesse Fessler, Anita Henry, Bernadette Lettner, Rachel McNutt, Lacey Sanders, Francisco Silva, Tiffany Tucker

IN MEMORIAM



Our deepest condolences go to the loved ones of:



Philip Reyes
(April 15, 1986 - March 21, 2023)



Sr. Mary Paulette O'Connell, RSM
(June 26, 1932 - April 19, 2023)



Mark Bartz
(June 16, 1967 - April 20, 2023)



Patricia A. McGee
(March 16, 1960 - April 21, 2023)



Jeanette M. Primozic
(October 30, 1971 - May 1, 2023)

Please click their underlined names to visit their memorial pages.

"Blessed are those who mourn, for they shall be comforted." Matthew 5:4

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