


CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 10

Vol. 3



During this time of suffering and loss experienced by both Israelis and Palestinians, we pray for lasting peace that seeks a brighter and more peaceful future for the region. For our staff and families that have been directly impacted by this tragedy, you are in our prayers and thoughts.

MONTHLY REVIEW

OCTOBER 2023

WHAT'S INSIDE

2 Employee Wellness

The Latest COVID Guidances, Flu/TB Testing Clinic, Global Handwashing Day

3-5 HR and Staff Development

Direct Care Bonuses, Virtual Training Expo, Open Enrollment, Holiday Premiums, Recruitment, New HR Hours

7 Creating Opportunities

On the Job Trainer Updates, New Lead Job Coach Trainers, Advancing Without a Degree, Student Loan Assistance Program

8 Campus Safety

Latest Security Measures, Resident Active Threat Training

9 Community Developments

Chicago Marathon, Ridge Avenue Closures, Design Thinking with Northwestern, Concerts

10 Information Technology

Emergency Texting Service, Shutting Down the Old Phone System, Protecting Your Identity Online

11 Diversity and Inclusion

Local Businesses From Around the Globe, National Hispanic Heritage Month, Tell Us About Your Summer, Jewish Holiday Celebrations

12 Day Services

Development Training STEAM Fair, It Starts with Saying Hi

12 Understanding Catholic Identity

Mission Enrichment

13 Department Spotlights

Monthly Department Appreciations

12-13 Monthly Recognitions

Warm Welcomes, Spotlights, Message of Gratitude, Anniversaries, In Memoriam



EMPLOYEE WELLNESS

CURRENT COVID GUIDANCES

As of August 30, 2023, employees with COVID-19 infection must be well enough and willing to return to work and must meet the following criteria:

- At least five (5) days have passed since the test date (day 0)
- At least 24 hours have passed since the last fever without the use of fever-reducing medications
- Symptoms (e.g., cough, shortness of breath) have improved
- Return-to-work testing is not required
- Employees must wear an N95/KN95 for 2 weeks after returning to work

Asymptomatic employees who have a higher-risk exposure outside of work should continue to follow their work schedule, with no work restrictions.

Following a higher-risk exposure, the employee must:

- Have a series of three viral tests for COVID-19 infection
- Testing is recommended immediately (but not earlier than 24 hours after the exposure) and, if negative, again 48 hours after the first negative test and, if negative, again 48 hours after the second negative test. This will typically be on day 1 (where the day of exposure is day 0), day 3, and day 5
- Wear an N95/KN95 until day 5 screening is complete with a negative result
- Testing is not recommended for asymptomatic people who have recovered from COVID-19 infection in the prior 30 days
- Antigen testing should be considered for those who have recovered in the prior 31-90 days.
- Follow all recommended infection prevention and control practices, including wearing well-fitting source control, monitoring themselves for fever or symptoms consistent with COVID-19, and not reporting to work when ill or if testing positive for COVID-19 infection
- Any employee who develops fever or symptoms consistent with COVID-19 should immediately self-isolate and contact their established point of contact (e.g., occupational health program) to arrange for medical evaluation and testing
- Special factors and circumstances may be taken into consideration when determining work restrictions

Please encourage staff vigilance, as an illness due to COVID will require work restriction for 5 days, and will require the use of PTO.

If you have questions about the updated procedures, please talk to your supervisor.

FLU CLINIC AND TB TESTING IN NORKETT HALL

Misericordia's annual flu vaccine and TB testing clinic has returned, with **Walgreens administering flu shots from 10/9 through 10/13**. They will be billing insurance, so the insured staff should bring their cards. For the uninsured, Walgreens will have a limited number of vouchers to cover their vaccine. We will not have COVID boosters at this time but will have PPDs (administered by Mis nurses). **Please see below for drop-in dates and times:**

- **October 9th:** 6a-1p and 6p-10p
- **October 10th:** 6a-12p and 1p-5p
- **October 11th:** 6a-12p
- **October 12th:** 8a-12p
- **October 13th:** 12p-4p



GLOBAL HANDWASHING DAY

OCTOBER 15

[CLICK HERE TO LEARN MORE](#)

CAMPUS CONNECTIONS



HR AND STAFF DEVELOPMENT

DIRECT CARE BONUS FOR NON-DSPS/CNAS

Revised 10.2.2023

Misericordia is continuing to look at creative ways to bridge our current staffing challenges, specifically with direct care. Many of you have been asked to set aside your primary responsibilities in order to ensure our residents are receiving the care they need and deserve. Human Resources and Staff Development have successfully implemented changes in the way we recruit and train new employees. Residential areas have changed the training process and are more intentional about the full onboarding experience. Every residential area has held “reset” meetings to ensure all are working toward a common goal – a quality resident experience and a quality employee experience. We have recently asked the QIDPs to work direct care 3 shifts per week to help alleviate the stress and pressure direct care staff are feeling. This requires QIDPs being included in the direct care schedule and being assigned to a home or apartment. Additionally, any available staff that is trained as a DSP/CNA but is currently not working as a DSP/CNA can be added to the direct care schedule. To recognize this additional expectation, Misericordia is offering a bonus based on direct care shifts worked from October 1, 2023 – January 6, 2024 (14 weeks). Each direct care shift or relief supervisory shift worked will result in \$25 per day to be paid out at the end of each pay period. Taxes will be taken out. Please know how grateful we are for each of you. The work that you are doing is not easy, we recognize that, but we also know the residents are the reason you stay and you are a central part of their lives, they rely on you. If we can increase our attendance and decrease our openings, every team and every individual will feel a positive impact. Let's work to solve our openings together!

*Eligible participants are required to work a minimum of 6 hours in direct care as needed by the area in order to qualify. Overtime shifts do not qualify.

ATTENDANCE BONUS FOR DSPS/CNAS

Misericordia continues to try to navigate the current workforce challenges, especially in direct care. We have increased our recruitment efforts to bring in more DSP candidates and our incoming classes continue to range from 10-18 new DSP hires. We have also increased the frequency of classes to start every other week. However, we continue to have many openings in every area that result in teams feeling stretched. In addition to the openings, we are experiencing about 100 call-ins per week, averaging 1200 call-ins for 3 months...the impact is massive to the teams, to individual employees, and our residents. It is difficult to reduce the stress that all are feeling with this level of unpredictability to each shift. The call-ins are requiring us to lean more on floating and deploying positions to direct care, which means they cannot do the work they were hired for and every position is critical to the quality we provide. As an incentive to follow your scheduled hours, we will be implementing an Attendance Bonus for DSPs and CNAs. While our attendance policy still stands, the attendance bonus will follow the parameters listed [here](#).

CAMPUS CONNECTIONS



HR AND STAFF DEVELOPMENT

SAVE THE DATE: OPEN ENROLLMENT 2024 IS QUICKLY APPROACHING

When: October 17, 2023 – October 31, 2023

If you would like to make changes to your current Health, Life, and Disability Insurance, this is the perfect time to make that change! Along with making changes to your Health, Life, and Disability Insurance, now is the time to review and make changes to your contact information (address, email, telephone number).

Click here to find steps for updating your contact/address information. Employees will receive new Prescription drug cards beginning 1/1/2024 to the home address we have on file.

Please note: Changes made during Open Enrollment are effective 1/1/2024.

Additional information will be provided. Any questions or concerns can be directed to HR at 773-273-3038 or hrbenefits@misericordia.com.

Attention Employees

Holiday Premium Pay



Employees working the following shifts will be paid time and a half for hours worked on Thanksgiving.

AM, PM, Overnight on Thursday, 11/23/23

Please note: Human Resources will apply the Holiday credit

Additional upcoming premium pay dates:

Overnight Shift

Christmas Eve- 12/24/2023

New Year's Eve- 12/31/2023

Day Shift

Christmas Day- 12/25/2023

New Year's Day- 1/1/2024

Evening Shift

Christmas Day- 12/25/2023

New Year's Eve- 12/31/2023



RECRUITMENT SUMMER 2023

The Recruitment Team has had an exciting and engaging summer filled with forming new partnerships, diverse advertising, and attending various career fairs throughout the Chicagoland area. We were able to engage with many job seekers and provide insight about Misericordia's culture and available positions. **Click here** for a snapshot of our continued efforts and the depth of our reach. We're optimistic that these continued efforts will attract and increase the flow of quality talent to our Misericordia community. If you know of any event going on in your neighborhood, let us know!

CAMPUS CONNECTIONS



HR AND STAFF DEVELOPMENT

NEW HR OFFICE HOURS

The Human Resource Department has expanded office hours. The office is now open from 6:30 a.m. through 4:00 p.m., Monday through Friday (previously 7:00 a.m.). We are adjusting the hours in an effort to be more available to our overnight employees in addition to Supervisors and Managers who work the morning shift. This change is effective immediately. Please contact HR if you have any questions.

ANNUAL VIRTUAL TRAINING 2023

Virtual Expo Presentation Covering:

- Safety Procedures
- Mandated Reporter
- Nutrition
- Behavior
- Employee Resource Info
- And more!

Plus compliance trainings on:

- Sexual Harassment Prevention
- Bystander Training

Coming October 25

Training will be on Infitec



Infinitec

infinite potential through technology

INFINITEC TRAINING

The Virtual Training Expo is coming soon to Infinitec!

A link will be sent to your Misericordia email address, so please keep an eye out for an email from Infinitec.

Completion of this virtual training is mandatory for all Misericordia employees. It includes vital information, sexual harassment training, and helpful tips and resources.

If you are interested in signing up for a session on how to navigate the Infitec training platform, please talk to your supervisor.



CREATING OPPORTUNITIES

ON-THE-JOB TRAINER UPDATES



Pictured from L-R: Jane Gaynor (Staff Development), Sarah Wainwright (Rec), Lynette Coleman (Village), Tammie Townsel (RC/McG), Chrissy Davis (Quinlan), Anginette Magitt (Mercy Glen), Nicole William (Marian Center), Amanda Ferris (Shannon Apartments), Brigid Brennan (CDS), Timothy Santos (Village), Lance Sharp (CILA); **Not pictured with group:** Joseph Watkins (DT), Heather Mike (McAuley)

We have some exciting updates for our campus On-the-Job (OJT) Trainers! We would like to welcome our newest trainers: Lance Sharp (CILA), Tammie Townsel (Rosemary, Connelly, McGowan), and Heather Mike (McAuley). Congratulations! If you don't know, the OJT Trainers are responsible for providing the initial training for all direct care staff and helping acclimate new staff to their area. Thank you to the OJT Trainers for all you do to support your new staff and area teams!

LEAD JOB COACH TRAINERS



Pictured: Tashauna Austin (Village), Laurice Madison (Rosemary Connelly), Zaria Junius (Village), Anacaren Perez (CILA).

Congratulations to our newest Lead Job Coaches, pictured above!

Did you know that our Lead Job Coach (LJC) role is instrumental in providing guidance and coaching to new staff during their training period and throughout their first year of employment? Did you know the position is also one of many leadership positions at Misericordia that do not require a college degree? Find out about other positions like this below.

YOU CAN ADVANCE IN YOUR CAREER AT MISERICORDIA WITHOUT A DEGREE

There are several positions at Misericordia where employees can be promoted without having a degree, including:

- Environmental Coordinator
- Residential Manager
- Shift Leader
- Registered Behavior Technician (RBT)
- Supervisor (Residential)
- Supervisor (CDS)
- CDS Trainer
- DT Trainer
- Lead Job Coach
- On-the-Job Trainer
- Recruitment Assistant
- Bakery Truck Driver

To learn more about these positions, keep following Campus Connections.



CREATING OPPORTUNITIES

STUDENT LOAN ASSISTANCE PROGRAM – PEANUT BUTTER

With Federal Student Loan payments resuming, Misericordia wants to send a quick reminder regarding our Student Loan Assistance Program, Peanut Butter. Eligible Employees include:

- Full-Time or Part-Time Employees
- Active Status
- Employed by Misericordia for at least 6 months

Eligible Employees may have received a recent notification making them aware of the program.

Additional Resources include:

- Loan Management Dashboard
- Refinancing Marketplace
- Financial Wellness Tools

Questions or concerns can be directed to Peanut Butter at 800-913-6651 and press 1 for employee support.

TESTIMONIALS

"The only other thing greater than graduating is paying off your student loans. Misericordia now has a new student loan assistance program (Peanut Butter) that helps you do just that! I enrolled as soon as I got the first notice that it was being offered. Who couldn't use an extra \$150 a month toward their student loan debt? Registering was easy and straightforward. I linked my student loan account with the Peanut Butter program, waited a few days for approval, and then Voila, FREE money was being sent to my loan balance on my behalf each month. This program is going to help me pay off my loans 2 years sooner. This is such an amazing benefit, that so many do not get the opportunity to have. If you have student loan debt, I recommend you take advantage of this awesome offer! Thank you, Misericordia!"—Jena Cahill

"The new Peanut Butter program is a great opportunity to let Misericordia help you pay for your student loans without any extra contributions on your part. I was very excited when I heard about the program because it's one of the rare occasions where you really are getting something for nothing. The registration process was really simple and only took me a few minutes. This month the program made its first \$150 payment towards my student loan balance and all I had to do was sign up. I believe it'll help me pay down my student loan balance at a much faster rate than I would've been able to by myself. If anyone with student loans has not already signed up for the Peanut Butter program I'd highly recommend doing so as soon as possible. You have nothing to lose and plenty to gain."—Kujuan Byrd

"From the moment I received the first email from Peanut Butter that said 'Your first contribution is scheduled to be recorded on,' I felt just a bit lighter. While I consider my education priceless in how it's benefited me in pursuit of my goals, the debt is certainly a significant consideration. Knowing that this assistance is taking place, and will be a constant, gives me an overwhelming sense of gratitude. Not only for the additional financial support but also for the belief in me demonstrated by Mis." —Kristina Lipsey



CAMPUS SAFETY

LATEST SECURITY MEASURES

With the recent events that have occurred in other parts of the world, we ask that all staff remain vigilant and do their part in keeping Misericordia a safe campus. If you witness suspicious or illegal activity on campus, call 911 or campus security via Thome reception at (773)973-6300 to report it. "IF YOU SEE SOMETHING, SAY SOMETHING!" Also, sometime in the near future, Misericordia Security will conduct "lockdown" drills of the campus. These drills are conducted to practice making the campus a safer place in the event of an emergency and are not intended to inconvenience staff, residents, or resident's families. Be aware, during these drills, the main entrance located at 6300 N. Ridge Ave will always remain open as a campus entrance and exit. And, as always, we ask that you continue to wear and display your Misericordia issued photo ID at all times while on campus.

RESIDENT ACTIVE THREAT TRAINING

Courtesy of **Shepherds College**, Misericordia will be offering an Active Threat curriculum for residents that aims to help them stay prepared, calm, and safe in case of an emergency. More details about the curriculum will be shared once the training materials are finalized.

COMMUNITY DEVELOPMENTS



RUNNING FOR MISERICORDIA ***IN THE 2023 CHICAGO MARATHON***



Pictured: Misericordia's 2023 Chicago Marathon Heartracers Team. Congratulations to everyone who participated in the Chicago Marathon, and special thanks to those who helped us raise money.

If you're interested in participating in next year's Marathon on behalf of Misericordia, please reach out to Martha Floberg at [marthaf@misericordia.com!](mailto:marthaf@misericordia.com)

CAMPUS CONNECTIONS



COMMUNITY DEVELOPMENTS

RIDGE AVENUE STREET CLOSURE

Effective Monday, October 9th, Ridge Avenue will be closed north of Peterson Avenue, under the viaduct to Granville Avenue. The street closure will last through mid-November and may cause possible traffic delays. Please plan your route accordingly.

DESIGN THINKING WITH NORTHWESTERN



Pictured: Thomas M showing students various food consistencies served at Misericordia and the adaptive utensils and culinary tools used for food preparation and mealtime.

Misericordia's Thomas M (Behavior Department) and Nicole H (Day Services) have partnered with Northwestern University's Design Thinking and Communication Program to helping them engineer tangible solutions to any accessibility challenges that affect the independence and activities of daily life for Misericordia's residents. We are excited to see what prototypes they create and share them with you all through Campus Connections as they develop!

Come Enjoy New Horizon's Band



When: October 16th

Where: JMRC

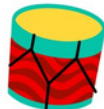
Time: 6:45-8pm

Seating begins at 6:30 pm

Concert begins promptly at 6:45pm

rspv to

**Tessak@misericordia.com with
numbers by Oct. 12**



TOONS TWO!

**A Concert and Sing-a-Long
of your favorite "Tunes" from your favorite
Disney Films!**

October 30 7:00 p.m. Jean Marie Ryan Center at
Misericordia Heart of Mercy
6300 N. Ridge Chicago, IL

Come dressed in your favorite Disney costume!

Featuring four of Chicago's award winning
music theatre performers:

**Dara Cameron
Heidi Kettenring
Michael Mahler
Billy Rude**

Music Director: Michael McBride
And featuring Misericordia's Heartzingers and Heartbreakers
Directed by Dominic and Emmy Missimi
Stage Managed by: Michael Hendricks





INFORMATION TECHNOLOGY

EMERGENCY TEXTING SERVICE

Misericordia will be launching a new Emergency Texting Service in October. Texts will all be from 833-569-2203. Please save this number as the Misericordia Emergency Texting Service. We will be sending a test message to all employees in October. Please update your mobile number in ADP to ensure you receive these messages.

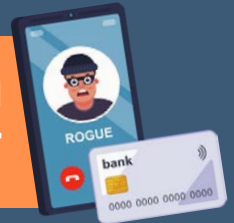
SHUTTING DOWN THE OLD PHONE SYSTEM

AT&T has managed to get the old phone system back online. However, this will only be for a couple of weeks.

We plan to turn this off around October 15. **What does this mean to you?:**

- Everyone should stop using the old phones and only use the new phones.
- Get comfortable with the new phone system and make sure all the features work as expected. Here is a link to information on the new phones: M:\IT Forms\Misericordia_NewPhones.pdf
- **Retrieve all voicemails from the old phone system that you need.** Dial 4555 (on an old phone) and enter your credentials to retrieve voicemails. Once we turn the old system off, these messages are gone forever!
- Identify any phones not on the new phone system. If you dial 4555 from a new phone, you will get a message: "I am sorry, you have entered an incorrect extension..." If you dial 4555 from an old phone, you will get the old voicemail system.
- Give up your old phone. We will begin collecting old phones and recycling them starting this week.
- Questions/support/issues? There is a new email: **PhoneSupport@misericordia.com**. Please send your questions there.

**DON'T BE A VICTIM
OF IDENTITY THEFT**



**WHEN ACCESSING MOBILE APPS AND
PAY/BANKING WEBSITES, REMEMBER
THE FOLLOWING DO'S AND DON'TS**

- **Don't** save your password on your mobile apps or shared computer for banking and pay websites.
- **Do** enter your password directly each time you access the mobile applications. You can also use the facial recognition or thumb print feature to access the mobile app.
- **Do** sign into any app and websites using the authentication features for secure applications like banking and payroll related apps, like Paychex, Paylocity or ADP.
- **Do** choose passwords that are strong and hard to be hacked (using a mixture of alphabetical and numeric, upper and lowercase and special characters when creating your passwords).
- **Don't** write down passwords where other people can find them.

These useful hints/reminders in addition to the link below from the Federal Trade Commission are great resources to help you protect your privacy and secure your password information on Apps.

<https://consumer.ftc.gov/articles/how-protect-your-privacy-apps>



DIVERSITY AND INCLUSION

LOCAL BUSINESSES FROM AROUND THE GLOBE

BAR ROMA

5101 N CLARK ST, CHICAGO, IL 60640

Andersonville's wine and Italian cuisine restaurant, listed in the Chicago Tribune's top 23 women-owned local businesses.

DEMERA

4801 N BROADWAY, CHICAGO, IL 60640

An Uptown hotspot for Ethiopian fare served family-style!

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

JEWISH HOLIDAY CELEBRATIONS



Misericordia's Jewish community members celebrated the Sukkot holiday last week with Rabbi Zelik Moscovitz, director of The Friendship Circle. He shared the origins of the holiday and its respective traditions, including songs, crafts, and blessing in the mobile sukkot (tent).

CELEBRATING NATIONAL HISPANIC HERITAGE MONTH

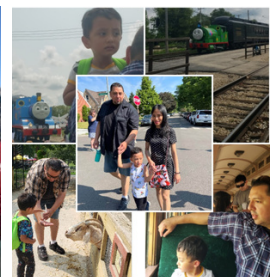
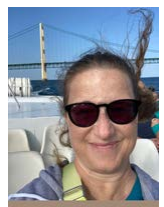
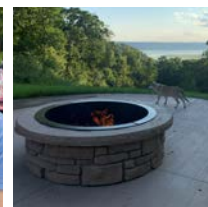


Pictured: Flag trivia, a Day of the Dead display, and a portrait of Frida Kahlo

In honor of National Hispanic Heritage Month, various departments are hosting cultural observances, from **Cafe Ofrenda** to the decorated halls of Conway, as pictured on the left. And if you like trivia, we invite you to take our flag quiz [here](#).

SUMMER 2023

#SAMEDIFFERENCE



According to *Psychology Today*, "Engaging in leisure and recreational activities has been found to have significant benefits [...] from managing stress to bolstering our self-esteem." We thank everyone who shared their summer moments with us. Stay tuned each quarter for when we will once again invite staff to take part in our #SameDifference initiative by sharing pieces of your lives and things you love with us. We hope that by doing so, you can get to know the people who make up our compassionate community.

CAMPUS CONNECTIONS



DAY SERVICES

THE DEVELOPMENTAL TRAINING STEAM FAIR



IT STARTS WITH SAYING HI

We are happy to announce that participants from Community Day Services and Developmental Training have completed the Fall rollout of "It Starts with Saying Hi," a simple, 30-minute Diversity, Equity, and Inclusion-based curriculum for residents. This curriculum was created by staff members from Residential, Day Services, Behavior Therapy, and Development, in partnership with Blue Tower Solutions, and Orchard Tower. This has been a fun, informative, and engaging curriculum about showing respect and kindness to all.

This month Developmental Training Program hosted a S.T.E.A.M. Fair (Science, Technology, Engineering, Arts & Mathematics) for our residents! To see a slideshow of the exhibitions they explored, [click here!](#)

UNDERSTANDING CATHOLIC IDENTITY

MISSION ENRICHMENT

The Mission Department strives to enhance the Mission of Misericordia at all levels of our community. Bob Myers and Fr. Bart Winters respond to requests for assistance to inspire, encourage and energize our commitment of serving our residents and building strong teams. These exercises, requested by leadership, are offered for Mission Enrichment.

Bob and Bart also regularly move around the campus connecting with staff in their work areas. These visits provide an opportunity to connect, raise awareness of our Mission goals and our core values, and to express appreciation for the dedication of each staff member.

Our mission is to celebrate and promote The Mission of Misericordia.

CAMPUS CONNECTIONS



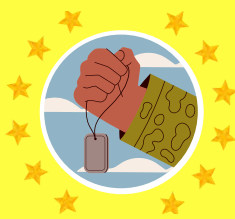
DEPARTMENT SPOTLIGHTS



Pictured above: Staff dressed up for Retro Day and Mismatch Shoe Day, as well as waiting in the food truck line for Cheesie's Pub and Grub. Additionally, Misericordia hosted a Funkadesi concert and held a raffle for our DSPs, CNAs, and Therapy Aides during their appreciation week.

As we reach the end of our monthly Department-specific appreciations, October will be dedicated to Day Services staff for the enrichment they provide for our residents! Please stay tuned to Campus Connections to learn about the scheduled Spirit Days and appreciation events for November and December.

CALLING ALL VETERANS



Campus Connections invites all employees who have served in the Armed Forces to contact us for a Veterans Day acknowledgment in next month's Campus Connections. If you would like to be featured, please reach out to campusconnections@misericordia.com.

Please include your work area and years of military service.

UPCOMING RELIGIOUS SERVICES

Tuesday, October 10

No Daily Mass
No McAuley Mass

Wednesday, October 11

No Daily Mass

Thursday, October 12

No Daily Mass
Funeral Services for Michelle Kurt:
Wake at 10 a.m. in the All Faith Room
Funeral Mass at 11 a.m. in the Mercy Chapel

Friday, October 13

Daily Mass at 11:15 a.m. in the Mercy Chapel
Shabbat at 4:30 a.m. in the All Faith Room

Saturday, October 14

Marian Center Service at 2 p.m. in the Atrium
Community Mass at 4 p.m. in the JMRC
Reader: Josh M
Petitions: Margaret P
Cross-bearer: Michael A
Server: Matt M
Eucharistic Ministers: Ryan J, Chris W



MONTHLY RECOGNITIONS

TEAM RECOGNITION



From Nicole W, On-the-Job Trainer (OJT) at Marian Center:

"I would like to take the time to recognize my team members who were extraordinary and helping complete the first hired focus class training for the new DSPs in the Marian Center. The OJT team consist of many more in different areas, but [Joeshph and Brigid] were influential in making this a success."

Pictured L to R: Nicole W (Marian Center OJT); Joseph W (DT OJT); and Brigid B (CDS OJT)

WELCOME NEW RESIDENTS

Kathleen M (Shannon)

- Goes by "Kathy"
- Loves 80s music
- One of seven children (4 sisters, 2 brothers)

Anastasia K (McAuley)

- Six months old
- Originally from Eastern Europe
- Loves to snuggle
- Can tell when a staff is smiling, even through their masks

WELCOME NEW STAFF (FROM SEPTEMBER 2023)



Jessica Shenault (Marian Center); **Lilith Robinson** (Marian Center); **Gurpreet Uppal** (Mercy Glen); **Joanne Molina** (Quinlan); **Christopher Palladino** (Quinlan); **Jasmine Velasquez** (DT); **Lorie Wilkins** (Rosemary Connelly); **Rian Golden** (Village); **Adwoa Bawuah** (Village); **Susan Testa** (Shannon Apts.); **Samonya Love** (Marian Center); **Tristan Wolf** (Village); **Tarina Banks** (Quinlan); **Tyanna Townsel** (Quinlan); **Glenyse Davis** (Quinlan); **Jerusalem Sisay** (Rosemary Connelly); **Clark Egerton** (CDS); **Van Anh Le** (Nursing); **Guadalupe Rangel** (Mercy Glen); **Sam Bobalik** (Mercy Glen); **Patricia Guinn** (Quinlan); **Tiauna Hill** (Quinlan); **Nicholas Martinez** (DT)

NOMINATE YOUR TEAM FOR MISERICORDIA'S TEAM RECOGNITION

Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?

Does your team demonstrate any of the five Community of Believers Values?:

- Quality of Life
- Connection
- Responsibility
- Spirituality
- Diversity & Inclusion

Then [click here](#) to nominate your team!

Please note: Nominations must be approved by an area director before being recognized

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

OCTOBER ANNIVERSARIES

- 50 Bob Kupscuk
- 45 Cynthia Primar
- 42 Kim Villalobos, Mark Cherry
- 32 Lupe Olivo, Sue Grund
- 27 Stephanie Bolden
- 25 Fred Wood
- 24 Stephen Schueth, Sharon Montgomery
- 23 Svitlana Martyniv, Theresa Rooney
- 22 Amy Boyle, Jate Lee
- 21 Kristin Strong
- 16 Jasmine Browning, Marco Chavez, Angelica Cantiberos
- 15 Alexandra Mikosz, Christopher Lising
- 14 Sikirat Lindsey, Lucia Pichardo
- 13 Tiffany Johnson, Eunice Ryan, Valerie Stewart
- 12 Erica Hernandez, Sonia Navarro Contreras, Mayra Martinez, Laura Raymond, Megan Tosca
- 9 Maria Gutierrez, Tayna McChristian, Etina Hymon, Kimberly Tyus, Leisa Copeland
- 8 Esteban Clara, Luis Medina, Karen Marlborough, Gloria Vance, Consuelo Teresi, Guy Tourangeau
- 7 Elizabeth Armadillo, Simi Bobby Mathews, Sheenah Carter, Teresa Holman, Aysa Jenkins, Belen Rivera, Pamala Wilder
- 6 Fernanda Aguilar-Sanchez, Chernell Fulwiley, Aimee Guiab, Tessa Kammer, Nora O'Callaghan, Ashely Paige
- 5 Sanela Bihorac, Kathleen Alexiades, Jonathon Beverly, Barbara Rush, Stephanie Bailo, Bridget Gondek, Azeez Lawal, Bridget McDermott
- 4 Lauren Boettcher, Erica Strong, Franshawn Attaway, Eric Balagot, Tyreanna Glover, Shakitta Thompson, Maribel Carreno, Kimyata Presswood, Amy Roman, Angel Caldwell, Aisha Khatoon
- 3 Frederick Burnice, Maighyn Magee, Hal Martinez, Lavell Morris, Theresa Wolfe, Veronica Amattey, Andreea Cosma, Lauren Lin, Zachary McFarland, Vanessa Zuniga
- 2 Taina Jones, Sonia Lewis, Kathleen Morris, Richard Smith, Angel Calderon, Jon Larson, Carlos Palacios, Esperanza Ramirez, Jacolby Simmons, Anna Truszkowski, Chelsea Williams, Rene Flores, Ryan Stewart, Thomas Suarez
- 1 Justin Gianoutsos, Shauneesa Rosemond, Lizbeth Gonzalez, Kristina Janich, Vace Gurzakovic, Jennifer Kenny, Odie Marshall, Marisol Bacilio, Matthew Culich, Tiara Duckworth, Dolores Green, Leah Lehman, Andrew Moran, Rosa Neafsey, Roberto Peralta, Passion Robinson, Michelle Romero, Iris Trejo-Apolinar

Dear Father Jack,

I can't thank you enough for letting me tag along with State Rep Diane Blair-Sherlock to tour your facility. Personally, I am in awe of the kindness, laughter, and love the staff shows the residents. Every class we toured, and seeing the residents engaged and so talented, my heartfelt pure joy! I truly believe every human being has something to give and I am so grateful they are proud to have it to others. Although you made it look easy, I know that it's only because of the generosity of the staff and volunteers, and those who donate. Your amazing mission to love and be loved - Thank you from the bottom of my heart!

Alesia Bailey, Outreach Coordinator

IN MEMORIAM

Our deepest condolences go to the loved ones of:

Michele Lee Kurt

(1969 - 2023)

Stacie Choslovsky

(1970 - 2023)

Kathy Schloss

(1956 - 2023)

"Blessed are those who mourn,
for they shall be comforted."
Matthew 5:4

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and [here](#) on our website. If you have any questions or feedback for us, send your messages [here](#)! Be sure to include your name, work area, and an email we can use to contact you!