

# CAMPUS CONNECTIONS

## EMPLOYEE NEWSLETTER

Issue 10

Vol 4

OCTOBER 2024

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**Pictured:** Misericordia Staff at the 5th Year Milestone Celebration Event on 10/29; Residents and their families at the Misericordia SIBS Halloween Party on 10/27; Residents participating in a "Mummy Making Contest" at the Misericordia-Loyola Best Buddies Halloween Party on 10/23

#### SUBMISSIONS FOR THE 2024 SERVICE AWARD NOMINATIONS WILL OPEN IN NOVEMBER



**Pictured (L to R):** Vanessa Z (Nursing); Nicole W (Residential Direct Care), Elisabeth D (Human Resources), Emily H (Residential QIDP), Regina M (Residential Direct Care) who were Misericordia's Service Award Winners from 2023.

October marks the start of the quarter, a time of the year when Misericordia frequently gets together for various holiday and annual appreciation events. As we begin to wrap up the year 2024, we especially want to remind you about the Annual Service Award, awarded to a selection of staff each year for their exceptional demonstration of Misericordia's mission and values. This year we will follow a new submission process for nominees, which will be announced in next week's Campus Connections. So please stay tuned for an update, and please consider your colleagues and the impact they have had on our community.



## **OPEN ENROLLMENT 2024**

### **OCT 17 - OCT 31**

The Open Enrollment period in ADP provides you the opportunity to make benefit election changes from 10/17/2024 to 10/31/2024, with benefits effective on 1/1/2025.

The first pay period that will reflect 2025 rates is pay date 1/10/2025.

Please take a moment to review the [2025 Benefit Enrollment Guide](#), if you have not already done so.

If no changes are made during Open Enrollment, your current elections will carry over into 2025.

During the Open Enrollment period, you can:

- Add or opt out of: Health, Dental, Vision, Voluntary Life and Short-Term Disability Insurance.
- Add or change the level of your insurance coverage
- Enroll eligible family members in your plans (Legal Spouse) or (Legal Dependent Child(ren) under the age of 26)
- Add or update Beneficiary assignments (You can do this at any time during the year)

For January 1, 2025 only, New York Life is offering a one-time open enrollment for eligible employees the opportunity to enroll or increase the voluntary life coverage (for employee and legal spouse coverage) up to the guaranteed issue amount. Employees can elect up to \$200,000 and their legal spouse up to \$30,000 without submitting an Evidence of Insurability form (EOI). Any amount elected over the guaranteed issue will need to submit an EOI form and return the completed form to New York Life. [Click here](#) for the EOI form.

[Click here](#) to view the New York Life Welcome Guide to learn more about the New York Life benefits.

Please review your options and costs carefully. Even if you don't plan to make any changes, we encourage you to review the available options before making your final decision.

Once the enrollment period has ended your choices will be final until the next enrollment period or until you have a qualifying life event.

Please contact [hrbenefits@misericordia.com](mailto:hrbenefits@misericordia.com) if you have any questions.



# ORGANIZATIONAL UPDATES

## STATE OF THE STATE OCTOBER 14

Monday, October 14 marked Misericordia's second State of the State in 2024. With nearly 600 staff in attendance, we thank everyone who came to hear about multiple opportunities and ways in which you can get involved in growth opportunities outside of your day-to-day.

If you want to learn more about any topics you heard, [click here](#) for a list of chairpeople to contact. In-depth content for each presentation can be [found here](#). To watch the full video of the State of the State, [click here](#) of the day. **Note:** if you were not able to attend, please [click here](#) to complete the sign-in and review a recording.

Follow-up to the additional inquiries we received as feedback will be shared in an upcoming Campus Connections.

## SEPTEMBER RECRUITMENT NEWS BY THE NUMBERS

Scheduled Direct Care Interviews  
190

No Call No Shows  
64

Forwarded to Directors after initial interview  
with recruitment  
49

Accepted Offer (Direct Care)  
22

As we continue to grow as an organization, we've addressed supplemental recruitment needs that will benefit our future expansion and hiring needs. The recruitment team is currently partnering with 3 agencies to help recruit DSPs, CNAs and nursing staff.

[Click here](#) to read more.

## IN CASE YOU MISSED IT

*Please see the list of announcements previously shared this month in Campus Connections or posted in your areas.*

### 401K UPDATES

- Now eligible employees/participants of the Misericordia 401K Retirement Savings Plan can make updates to their deferral/percentage amount monthly instead of quarterly. For example: Employees may now log into the Correll Co portal to increase/decrease their percentage amount or opt in/out and the change will go into effect the 1st of the month following the change date. [Click here](#) to log in with your credentials. Please [check here](#) to review the Correll Co Web Access Manual. If you need assistance logging into the website, call the Correll Co info line at 888-676-4015. If you have forgotten your password, you can reset it by following the instructions prior to logging in.
- Contact if you have any questions: Correll Co at 888-676-4015.

### CPSL & CPL BENEFIT YEAR/ACCRUAL CLARIFICATION

- For staff hired prior to 7/1/24, we want to clarify that while the accrual of CPSL and CPL hours will end in November or once you accrue a total of 40 hours for the benefit year, these hours can be used through 6/30/25. On 7/1/25, if you have CPL or CPSL hours that have not been used, up to 40 hours of CPSL and up to 16 hours of CPL will carry over into your CPSL and CPL banks. Accrual of CPSL and CPL hours will begin again on 7/1/25.
- For staff hired after 7/1/24, you will continue to accrue CPSL and CPL hours every pay period for the first 10 pay periods following your date of hire or until you have accrued a total of 40 hours for the benefit year. These CPSL and CPL hours can be used through the day before the anniversary of your hire date. On the anniversary of your hire date, if you have CPL and CPSL hours that have not been used, up to 40 hours of CPSL and up to 16 hours of CPL will carry over into your CPSL and CPL banks. Your accrual of Chicago hours will begin again on the anniversary of your hire date.



# HIGHLIGHTS AND OPPORTUNITIES

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## ROSEMARY PARK INTEREST SURVEY

As discussed in the State of the State, we are looking for feedback from people who are interested in learning more about working in Rosemary Park. Please complete [this survey](#) if you are interested in learning more about working in Rosemary Park. This is not a commitment to transfer, but rather an opportunity for us to gather interest to help guide next steps.

This survey will be open through Friday 11/8/2024.

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## APPLICATIONS FOR THE CULTURAL AMBASSADORS PROGRAM WILL OPEN IN NOVEMBER

As it was previously shared at the State of the State, Misericordia has launched a community engagement and employee initiative called the Cultural Ambassadors program. The purpose of this program is to foster a culture of connection and community through fun, creative, and supportive workplace initiatives. Some of these initiatives will be around the spirit of camaraderie and teambuilding, as well as recognition and appreciation events. Members of the Cultural Ambassador program will amplify Misericordia's values; act as a resource by helping new staff with onboarding as well as supporting committed staff, and providing a support system for staff around work-related and personal losses and grief, as well as achievements. There will also be built-in opportunities to dedicate time to continuous learning and professional development.

Applications will be available in November, so please be on the lookout for them via flyer and in Campus Connections!

## UPCOMING HAPPENINGS FROM THE DIVERSITY AND INCLUSION COMMITTEE

- **Be a part of the committee**

Applications to join Misericordia's Diversity and Inclusion Committee are open now! [Click here](#) to learn more and apply.

- **Raffle**

[Click here](#) to participate in our autumn raffle. By completing the quiz, your name will be entered for a chance to win a prize.

- **Coffee and Conversation**

Scheduled November 4 at 5:30 a.m. and November 11 at 2 p.m. around the topic of belonging. [Click here](#) for more details and please see your area's Supervisor to sign up.

- **Quarterly Resource Guide**

Quarterly Resource Guide: Be on the lookout for the upcoming quarterly guide for October - December, shared to you by your directors and later in Campus Connections



# EMPLOYEE RESOURCES

## MEET MISERICORDIA'S SUPERVISOR TRAINER



**Pictured:** Christine J. (Supervisor Trainer) with Misericordia's Supervisor Training Series Module.

I am Christine Jensen, joining Misericordia with 25 years of experience serving individuals living with Intellectual and Developmental Disabilities (I/DD).

I graduated from Illinois State University (Go Redbirds!) with a degree in Social Work and started out working in a residential program for youth. After some positive volunteer experiences within my community, I discovered my true passion was to serve individuals with I/DD, and was hired as a Qualified Intellectual Disability Professional (QIDP) for an adult day training program in Chicago. I then worked in different positions in the field including staff trainer, program outcome evaluator, and ultimately CDS director.

When I learned that Misericordia posted a Supervisor Trainer position, I jumped at the opportunity. This role allows my skills and interests to intersect as I am able to develop and deliver disability and leadership best practice training, support skill development and growth for Misericordia supervisors, and be part of the larger team helping those we serve to live a meaningful life with excellent services and supports.





I am so thrilled and grateful to be here, as Misericordia is known throughout the Chicagoland community as a premier provider of quality services and support for individuals living with I/DD. Thank you for welcoming me to the Misericordia family!

### **THREE FUN FACTS ABOUT ME:**

1. I provided Crisis Intervention Team training to Chicago Police Officers focused on appropriate intervention and support when encountering individuals living with I/DD and/or Autism.
2. I love office supplies – the more colorful the better.
3. I am a secret Hello Kitty fan.

## **BREAK THE ICE WITH THESE CONVERSATION STARTERS WITH CO-WORKERS**

*Courtesy of [TeamBuilding.com](http://TeamBuilding.com)*

-  What is your favorite Fall activity?
-  Did you go to the same houses every year to trick or treat or ever try new neighborhoods?
-  Chocolate candy or fruity candy?
-  In your opinion, what is the best horror movie of all time?

### **Reason for the Supervisor Trainer position:**

Misericordia offers leadership training with Fit for Success, PHI, and the Leadership Series and wanted to do more for our amazing supervisors.

The supervisor training is currently offered in four Sections and addresses many professional development topics, including leadership and management, cultural competence, staff development, trust, accountability, staff confidentiality, time management, delegation, conducting rounds, difficult conversations, and paperwork & protocols, etc.

In the near future, Supervisor training will be included for supervisors attending new employee training. There will be individual topic modules/workshops offered throughout the year based on interest. Stay tuned!



# COMMUNITY SHOWCASE

## HAPPY NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH



**Pictured L to R:** Three (3) of our residents (Connor, Jennifer, and Tim) who are currently employed within the community, or different areas in the Misericordia campus.

October celebrates National Disability Employment Awareness Month (NDEAM)! NDEAM highlights the importance of inclusive workplaces that embrace the talents of individuals with disabilities. At Misericordia, we have several individuals who work hard every day in their community and Miswork employment. Check out all of their successes! [Click here](#) to read more, and look for it again in the Campus Connections Month in Review.

## SPANISH MASS



**Pictured:** Guests for Misericordia's Spanish Mass, eating in Benefactors Hall.

Misericordia held a Spanish Mass on October 6. Fr. Cleve Kiley said the mass. Ten Outreach families attended, for a total of 40 people. Three Misericordia staff members also participated. It was a beautiful day!

## UPCOMING EVENTS AND ACTIVITIES

- **DAY SERVICES HALLOWEEN**
  - October 31 Day Services will host Halloween dance
- **PUMPKIN DECORATING CHALLENGE**
  - It's time for another Pumpkin Decorating Challenge! Voting for the best-decorated pumpkin will be open October 30-31 and the 1st-3rd place winners will be announced November 1. [Click here](#) to see all of the pumpkin entries from last year!
- **CAFE OFRENDA**
  - The second floor of the art department and Hearts & Flour Bakery and Cafe are partnering to build an Ofrenda in the weeks leading up to Dia de los Muertos. All staff are invited to share pictures of loved ones to honor and remember at the community altar. If you would like to submit photocopies of deceased loved ones to be added to the memorial site, please email Roxie Able at [rable@misericordia.com](mailto:rable@misericordia.com).
  - The Ofrenda will be displayed through the first week of November.
- **CHICAGO LUNCHBOX FOOD TRUCK**
  - The Chicago Lunchbox food truck will visit in November, serving a variety of Asian fusion rice bowls. We are excited to host them once again. You can [click here](#) to learn more about them.
- **TURKEY DISTRIBUTION**
  - The deadline to sign up for your turkey is Thursday, October 31
  - [Sign-ups are only being accepted if they are done in this link.](#) If you do not already have a SignUp Genius account you will be prompted to create one.
  - Afterward, mark your calendar for **Thursday, November 21** which will be the **ONE DAY ONLY turkey pick-up date.** You are responsible for writing a note and asking a co-worker to pick up your turkey if you happen to be off that day. Again, this is a one-day-only Turkey Distribution Day.



# COMMUNITY SHOWCASE (CONT'D)

## INTERSECT FOR ABILITY



**Pictured:** Geana C. (VP) and Hayes K. (CHRO) with attendees at Benefactors Hall.

Misericordia hosted the 15th Anniversary Celebration for Intersect for Ability! Intersect for Ability, in partnership with the Coleman Foundation, is a collaborative network of agencies that aims to develop and sustain innovative programs to enhance opportunities and further improve the quality of life for individuals with developmental disabilities. On October 3, Misericordia hosted Intersect's 15th Anniversary Celebration at Benefactor's Hall, honoring 15 years of collaborative impact. The event was a huge success, bringing together long-withstanding members and new faces on a shared mission. It was a wonderful moment to reflect on the progress Intersect has made over the years. Misericordia would like to thank everyone who attended and contributed to this milestone celebration!

## CIRCUS WHEEL WITH CIRQUESEXPERINCE



**Pictured:** Residents participating in the Gym Wheel Competition with CirqueSExperience.

This month some of our residents participated in the October Wheel Weekend Tournament, with CirqueSExperience, an organization who provides programming around the disciplined practice of circus arts for all ages and abilities.

## HEART & SOIL: COMPOSTING UPDATE



Six months ago, the compost initiative was approved to expand from the CILA Department into the mainstream of campus. The members of the team are happy to report that they have made considerable progress since the idea was first developed.

In late August, the composting team gave a formal Power Point Presentation to Senior Management, detailing the past, present and potential future. The team was delighted to receive some of the space on St. Henry's property to keep the project going. The team also gained support for continuing to grow the program to eventually include all areas of campus and, ultimately, the community via pickup/drop off services as well as selling finished compost and soil blends.

Within the coming three months the team will begin transferring the CILA based operations to campus. The current staff will be greatly involved in this process and are quite excited by the prospect of having a set location that they will literally help build from the ground up. They will continue to pick up compost buckets from the 10 CILA and friends of the program. The employed residents will continue to be involved in every step of the process, from gathering to harvesting and beyond.

The team feels strongly about educating the residents in the process. They want the residents to know how they treat each other, and the earth is interconnected. The team feels strongly that the residents can contribute to reducing their carbon footprint and they are committed to showing them the way. The team knows that each person can make a difference, and they want to do it together with our residents.

## CAMPUS CONNECTIONS



# SPECIAL FEATURE

## STAFF PERSONAL COLLECTION SHOWCASE



From Jen K.. (Office Bakery) "My mother kept several common grocery store hybrid orchids while I was growing up. I was given one as a gift and I began learning more about the different species and varieties. My love of orchids grew, as did my 'collection.' I have about 30 now, fragrant cattleyas and zygopetalums, really alien-looking paphiopedilum or slipper orchids, oncidiums, epidendrums, and some of my favorites are the super showy mini phalaenopsis that I got at Costco."

**Pictured:** Pieces from Jen's "Orchids" collection

### CHECK OUT THIS MONTH'S PREVIOUS SUBMISSIONS



**Pictured:** Pieces from Wendy's "Small Boxes" collection

From Wendy G. (McAuley Sp. Ed. Teacher) "I enjoy beauty in the form of small unique boxes. I like finding them at thrift stores and rummage sales. I'm not looking for more, but sometimes I see one that strikes me. It is a practical way to collect art."



**Pictured:** Pieces from Frankie's "Electric Guitar" collection

From Frankie S. (Pool & Fitness) "I have been a musician for 21 years. My first instrument was a guitar when I was 8 years old. While I no longer own my very first or second guitars, I have this collection of guitars each with their own story and purpose. The second guitar from the left is the oldest guitar I own, 15 years old, and the one on the far right side is the most recent addition! I use each guitar every week to write music, jam and improvise with my friends, and perform with other artists in the city. I have plans to continue to grow my collection!"

## CALL FOR SUBMISSIONS

In our continued effort to recognize and celebrate the unique stories, interests, and attributes of our diverse workforce, we are asking for submissions from staff to be featured in our special employee spotlights around a few topics listed below.

### Personal Collection Showcase

*Do you have a unique collection you're passionate about? We'd love to see it!*

[submit here](#)

### Your "Message From The Heart"

*Share words of motivation and inspiration within our Misericordia community!*

[submit here](#)

### How to Submit:

Click the links above to fill out the quick submission forms. We look forward to hearing from you!



## SPECIAL FEATURE



**Congratulations to all our Misericordia staff who have reached their 5th-year milestone!** Please see below for some of the fun memories our celebrating staff has shared from yesterday's event:



*"The level of professionalism and managerial skills that the [organization] trains us to act in and outside of Misericordia"*

*"Biggest highlight working at Misericordia is becoming close with McGowan patients; watching movies, reading books, doing fun things outside of my RN role :)"*

*"My training class started February 3rd. I had such a fun training group"*



*"Friday the 13th [of 2020] when COVID started. [I] went out with coworkers and then that Monday, everything was so different.."*

*"The camaraderie + joy of my training class; the excitement, as well"*

*"The lovely nurses I shadowed and the residents! ♡"*

*"Getting to know the residents from different areas"*

*"My training class. It was a huge class of 30-plus. Had a lot of fun!"*

*"Getting to attend Special Olympics!"*

*"Memory of early days: hearing on the last day of training that my department would be closing due to COVID, "don't worry, it'll only be a few weeks!"*

*"Participating in the first-ever Black History Program and being Ike Turner, performing for the residents"*

*"My biggest highlight working the past 5 years is working with the residents. Talking, helping, celebrating their accomplishments and helping them with their needs"*

*"Every time I walk into any house in Mercy Glen, I get the best welcome! If I ever need a pick me up, I know exactly where to go ♡"*

*"Moving from RBT to BCBA"*

*"My special memory from my 5-year journey is when I did the Quinlan Talent Show"*



**Pictured:** Staff and guest vendor Eloteras Unidos de Riis Park, Elizabeth and Patricia, participating in the 5th Year Milestone Celebration.

### ["Who's That 5-Year-Old?"](#)

Please click on the title link above to check out the fun guessing game our celebrating staff played at the event. [Congratulations to all our winners!](#)

## CAMPUS CONNECTIONS



# FOR YOUR CONSIDERATION

## LOCAL BUSINESSES FROM AROUND THE GLOBE

### KAPATID ORIENTAL STORE

3538 W Lawrence Ave, Chicago, IL 60625  
[details here](#)

### KETAPANEN KITCHEN

Mobile Catering Service in the Chicago-area  
[details here](#)

### DZIKA FITNESS LTD.

6009 W Irving Park Rd, Chicago, IL 60634  
[details here](#)

### DIWALI CELEBRATION FOR ALL FAMILIES

[Click here](#) for more details on how you can participate in a special Diwali celebration for all families at the Chicago Public Library

## NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

### NECESSARY & SUFFICIENT COFFEE

3624 W Wrightwood Ave, Chicago, IL 60647  
[details here](#)

### MARINA'S BISTRO & RUM BAR

4554 N. Magnolia Ave., Chicago IL 60640  
[details here](#)

### SPEEDPRO CHICAGO LOOP

2028 S. Michigan Ave., Chicago IL 60616  
[details here](#)

Check out [this article](#) to learn about disability-owned businesses around the Chicago-area

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

## CHICAGO LUNCHBOX FOOD TRUCK WILL BE HERE ON NOVEMBER 12



**Pictured:** Chicago Lunchbox owners Tanya & John Nguyen, who are friends of Misericordia.

The Chicago Lunchbox food truck will visit again in November, serving a variety of Asian fusion rice bowls. A meal ticket will be provided to each staff. We are excited to host them once again. You can [click here](#) to learn more about them, and stay tuned to Campus Connections for additional information.

## CONGRATULATIONS TO THE MISERICORDIA HEARTRACERS



**Pictured:** Staff, families, and friends of Misericordia who ran in the Bank of America Chicago Marathon this month.

Misericordia wants to send a big shout out to our Heartracers who ran 26.2 miles all for the love our residents! Congratulations to our 85 runners, as well as other friends of Misericordia who participated in the Bank of America Chicago Marathon runners!

Interested in running next year? Stay tuned to Campus Connections the next few months for details about how to sign up to be a part of the Misericordia Heartracers!



# MONTHLY RECOGNITIONS

## DEPARTMENT APPRECIATION

October follows another round of monthly appreciation for the various departments on campus. This month we hosted a special luncheon for the following areas:

- Developmental Training
- Community Day Services
- Rec & Leisure
- Pool & Fitness
- Outreach

We thank all our day programming staff for all they do to support our residents.

## CONGRATULATIONS, SECTION I OF SUPERVISOR TRAINING!



**Pictured:** the graduating Supervising Training class including Sanela B. (Marian Center), Jae S. (CILA), Megan C. (Main Nursing), Damon L. (RCH), Jose H. (Kitchen), Raquel M. (Village), Svitlana M. (McAuley), Mirsada G. (McAuley), Katie C. (Shannon Apts.), Joe V. (McAuley), Paul P. (CILA), Mike T. (CILA), Jacob K. (CILA), Steph L. (Mercy Glen), and Kujan B. (Quinlan)

Section I has wrapped up this month, and Section II will roll out in November. Sections III and IV will launch in February and March. Expected supervisor training outcomes include appropriate management of services and supports that uphold Misericordia's mission and core values, development and implementation of strategies for staff development, engagement, and retention, and growth of supervisor skills, peer relationships, and confidence.

## OCTOBER ANNIVERSARIES

- 51 Robert Kupscuk
- 46 Cynthia Primar
- 43 Kim Villalobos, Mark Cherry
- 33 Lupe Olivo, Sue Grund
- 32 Alexandra Mikosz
- 28 Stephanie Bouldin
- 26 Fred Wood
- 25 Stephen Schueth, Sharon Montgomery
- 24 Svitlana Martyniv, Theresa Rooney
- 23 Amy Boyle, Jate Lee
- 22 Kristin Strong
- 17 Jasmine Browning, Marco Chavez, Angelica Cantiberos
- 16 Lisa Ulman, Christopher Lising
- 15 Sikirat Lindey, Lucia Pichardo
- 14 Tiffany Johnson, Eunice Ryan, Valerie Stewart
- 13 Erica Hernandez, Sonia Del Roci Navarro Contreras
- 12 Sandy Terrell
- 11 Mayra Martinez, Laura Raymond, Megan Tosca
- 10 Maria Gutierrez, Tayna McChristian, Etina Hymon, Kimberly Tyus, Peter Conway-Cullen, Leisa Copeland
- 9 Esteban Clara, Luis Medina, Karen Marlborough, Gloria Vance
- 8 Elizabeth Armadillo, Simi Bobby Mathews, Sheenah Carter, Teresa Holman, Aysa Jenkins, Belen Rivera, Pamala Wilder
- 7 Fernanda Aquilar-Sanchez, Chernelle Fulwiley, Tessa Kammer, Nora O'Callaghan
- 6 Jade Kroninger-Walker, Alicia Scott, Sanela Bihorac, Kathleen Alexiades, Elizabeth Denbow, Barbara Rush, Bridget Gondek, Azeez Lawal, Bridget McDermott
- 5 Lauren Boettcher, Erica Strong, Elisabeth Devik, Franshawn Attaway, Eric Balagot, Tyreanna Glover, Shakitta Thompson, Maribel Carreno, Kimyata Presswood, Paris Reynolds, Jacob Kreiner, Angel Caldwell, Aisha Khatoun
- 4 Maighyn Magee, Hal Martinez, Theresa Wolf, Mulu Lema, Veronica Amatney, Andreea Cosma, Lauren Lin, Cristina Zuniga De Menjivar, Vanessa Zuniga
- 3 Jonathon Beverly, Taina Jones, Sonia Lewis, Kathleen Morris, Richard Smith, Jon Larson, Carlos Palacios, Esperanza Ramirez, Jacolby Simmons, Anna Truszkowski, Chelsea Williams, Brendan Siddall, Rene Flores, Ryan Stewart, Thomas Suarez
- 2 John Mayer, Outreya Alshamaq, Justin Gianoutsos, Shauneesa Rosemond, Lizbeth Gonzalez, Jennifer Kenny, Odie Marshall, Marisol Bacilio, Matthew Culich, Tiara Duckworth, Dolores Green, Leah Lehman, Andrew Moran, Roberto Peralta, Michelle Romero, Iris Trejo-Apolinar
- 1 Shaima Mamon, Alejandro Munoz, Ezau Perez Ruiz, Maria Perozo Grimaldi, Evodia Vega, Allison Bailey, Escarlis Cabrera, Jonathon Cathi, Janeeva Clark, Sean Coen, Elizabeth Joiner, Victoria Kricke, Randeana Nunez, Paul Palanca, Alexandra Manzano, Shiloh Canellis, Quiara Dortch, Charna Harris, Patrice Hayes, Matthew Thibodeaux Major, Jeraldine Thompson

## CAMPUS CONNECTIONS



# MONTHLY RECOGNITIONS

## WELCOME NEW RESIDENTS



**Hannah - McAuley (Orange)**

- will attend DT Programming
- loves "Franklin" the TV Show
- loves being read to by her dad



**Yordan - Moore (CILA)**

- has family in Bulgaria
  - visits them once a year
- loves to draw
- loves to play basketball

## WELCOME NEW STAFF

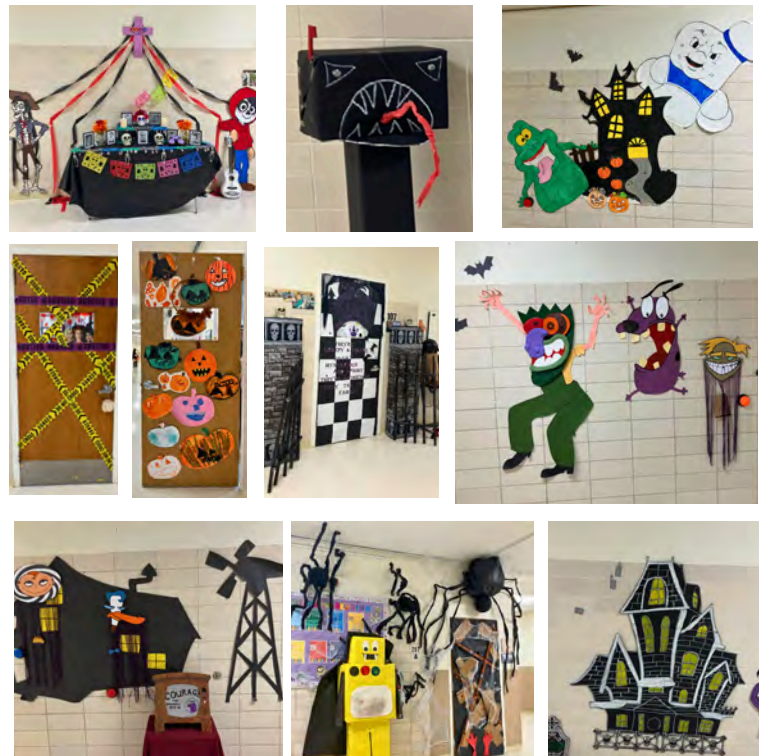


**Abdouh Kenaway, Omar** (Mercy Glen); **Bakare, Sooliat** (Mercy Glen); **Carter, Penny** (Pool/Fitness); **Citragno, Nicole** (Quinlan Terrace); **Connaire, Maria** (Village); **Davis, Danny** (Nursing Services); **Denny, Brianna** (Cila Homes); **Earles, Bryana** (McAuley Nurses); **Fletcher, LeKara** (Cila Homes); **Hawkins, Sommer** (McAuley Residence); **Ingram, Devion** (Village); **Iwueke, McLloyd** (Village); **Merley, Paul** (DT Day Training); **O'Sullivan, Tomas** (Village); **Rios, Kaley** (Shannon Apartments); **Rover, Latonya** (Quinlan Terrace); **Salam, Mohammed** (Village); **Vong, Jessica (Thanh Thu Vong)** (Shannon Apartments); **Wiggins, Britney** (Shannon Apartments); **Wright, Najolie** (Village); **Cady, Lawrence** (Building Operations); **Rodriguez, Kervin** (Building Operations)

## DAY SERVICES HALLOWEEN WALK

Please be sure to stop by Conway Building and check out all the wonderful Halloween decorations that Day Services have made, pictured below, along with voting for our Pumpkin Contest! Voting will be available starting at 9 AM until 4 PM.

All residents and staff are invited to vote for their favorites.



Stay tuned for weekly Campus Connections updates sent via email. You can also find previous issues of Campus Connections in ADP and [here](#) on our website. If you have any questions or feedback for us, send your messages [here](#)! Be sure to include your name, work area, and an email we can use to contact you!