

CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 7

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MESSAGE FROM THE HEART

"In Summer, the song sings itself."

—William Carlos Williams



Pictured: Misericordia staff and residents participating in various events the past few weeks; Department Appreciation Lunch (7/17), First Annual Resident Fashion Show (6/29), Disability Pride Month at DT.

CREATING A CULTURE OF CONNECTION



Pictured (clockwise): Rolanda W, Saul H, Joshua T, Latisha N, Brigid B, Tiffany J, Ken G, Nicole W, Alison S, Geana C, and Andrew A

Misericordia's Cultural Ambassadors are comprised of employees across various positions and areas within our organization. Currently, they are working on initiatives both for staff and residents. Such initiatives have included the production of Department Appreciation events, milestone celebrations, and last year's holiday meal. Please check out their latest effort on page 7, and stay tuned to Campus Connections to find out what they will organize for Residents Appreciation Day in September.



COMMUNITY SHOWCASE

MCGOWAN SUMMER CHRISTMAS



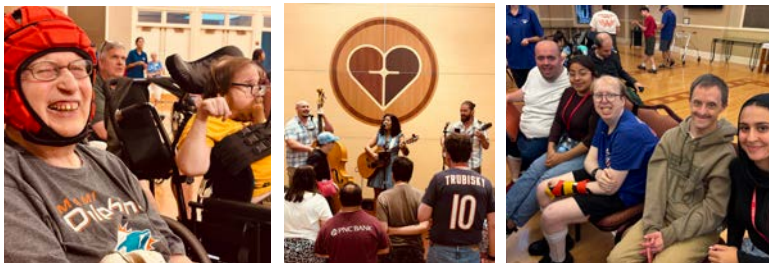
Pictured: McGowan residents and their family members hosting a Christmas potluck celebration this past month.

4H EVENT AT MISERICORDIA



Pictured: Misericordia residents, staff, and volunteers with farm animals brought by the 4H community.

CONCERTS AT JMRC



Pictured: Misericordia staff, residents, and volunteers attending the Tank the Beez concert at JMRC on 7/12.

GYM WHEEL AT CONWAY GYM



Pictured: Misericordia residents enjoying the Cirques Experience Gym Wheels at the Conway Gym.

Visit the [Misericordia Facebook page](#) to find more events that happened through the month.

AN ANNUAL TRADITION RETRUNS



Pictured: The Misericordia Heartbreakers posing in the Jean Marie Ryan Center (JMRC).

Mark your calendars, everyone! Family Fest will return Sunday, September 7. All staff will receive complimentary tickets to join us for an afternoon of live entertainment, games, food, and so much more.

In the meantime, we are looking for volunteers for the event. If you know someone who would be interested in volunteering, please contact Paul Schwartz at pauls@misericordia.com. A sign-up link will be available later this month and will be shared in Campus Connections and on the Misericordia website.



HEART & SOIL COMPOSTING: JOIN OUR MISSION!

Heart & Soil, operated by Misericordia residents, is now launching our services to the Misericordia community!

Services Start at \$20 a Month for Bi-Weekly Pickups



SIGN UP HERE



"Enriching the soil, enriching the soul."

[CLICK HERE FOR MORE DETAILS](#)



HIGHLIGHTS AND OPPORTUNITIES

PROMOTION ANNOUNCEMENT -DIVISION OF NURSING

from Madelyne Trejo, Vice President of Clinical Services

Mariana Montes, BSN, RN, Assistant Vice President, Main Campus Nursing
Effective August 17, 2025

Mariana Montes has been a part of the Misericordia nursing team since 2011. In her role as Director of Nursing, Main Nursing North, Mariana demonstrated exceptional leadership in advancing nursing practice, implementing post-fall huddles, and establishing structured educational opportunities through monthly nursing meetings and in-services. She brings a deep understanding of the developmental disabilities (DD) population and a strong commitment to excellence that has shaped her leadership approach. With a focus on collaboration, clear communication, and strategic planning, Mariana has empowered others, built strong teams, and supported a culture rooted in integrity, trust, and accountability. Her impact on patient care and staff development has been profound and lasting.

Sylvia Tracy, BSN, RN, Director of Nursing, Main Nursing South
Effective August 17, 2025

Sylvia Tracy has served as RN Supervisor for the past 1.5 years, demonstrating exceptional leadership, dedication, and a deep commitment to both staff and residents. A BSN-prepared nurse with 27 years of experience, Sylvia has spent her career at Misericordia, contributing her expertise across many areas of the campus. Her long-standing dedication and compassionate care reflect her unwavering commitment to our mission and community. We are confident Sylvia will continue to elevate nursing excellence in her new role.

Dominique Enabulele, ADN, RN, Director of Nursing, Main Nursing North
Effective August 17, 2025

Dominique Enabulele has served as RN Trainer for the CILAs for a little over a year, bringing strong clinical expertise and a passion for education to her role. A nurse since 2019, she has held several positions across the Misericordia campus, gaining valuable experience and building strong relationships with residents and staff. Dominique is known for her high standards in quality and safety, always striving to ensure the best care for those we serve. Her leadership and dedication make her an excellent fit for this new role.

Please join us in congratulating our nurses on their well-deserved promotions!

QUARTERLY PROMOTIONS

- **Sarah Magana** (from RN to RN Trainer);
- **Paul Palanca** (promoted to Lead QIDP in Mercy Glen);
- **Kayode Olugbodi** (from CILA DSP to BSP);
- **Julius Scott** (from DSP to Co-Environmental Manager in Quinlan);
- **Elida Romero** (from LJC to Environmental Manager in the CILAs);
- **Dakoby Valentin** (from BSP to Environmental Manager in the CILAs);
- **Daniel Johnson** (from DSP to Environmental Manager in the CILAs);
- **Bianca Reyes Leyva and Aiden "Jace" Arellano** (from DSP to BSP in the CILAs);
- **Rhian Kocer** (from DSP to DT Trainer in DT);
- **Conrad Lee** (promoted to PM Supervisor in Rosemary Park);
- **Barbara Moerman** (promoted to AM Supervisor in Rosemary Park);
- **Kristin Roberts** (promoted to Director of Rosemary Park);
- **Hector Peraza Santana** (from Kitchen Aide to Cook in Food Services);
- **Jazmin Tovar** (from Lead DSP Job Coach to PM Supervisor in the Marian Center);
- **Alyssa Martinez** (from DSP to QIDP in Shannon Apts);
- **Danielle Mccoy** (from DSP to BSP);
- **Raquel Mayfield** (from CNA to QIDP in McAuley);
- **Marieli Alamilla** (from RN to Nurse Coordinator);
- **Areanna Allen** (from DSP in McAuley to ON Supervisor in the Village);
- **Sophia Kamen** (from BSP to the Engage Chicago Instructor/Trainer in CDS);
- **Bobbie Vongonh, Latayna Wallace, Erica Lopez, and Paula Anderson** completed OJT training
- **Kristine Monhollon** (from Rel Sup/Art Instructor to Art Therapist);
- **John Mayer** (from Development Technician to Development Manager in Dev & P.R.);
- **UnShell Felder** (from DSP to BSP in DT);
- **Latoya Newman** (from DSP to Residential Manager)



HIGHLIGHTS AND OPPORTUNITIES (CONT'D)

S.E.E.D.

SKILLS ENHANCEMENT /
EMPLOYEE DEVELOPMENT

TIER 1 OF FIT FOR SUCCESS: SELF-IDENTITY RETURNS THIS FALL!

- **Who?** Training is open to all staff from all departments who are in good standing and have been employed for at least 6 months.
- **What?** In Tier 1, we'll focus on what makes a strong leader. Using a variety of exercises and self-reflection, we'll explore skills for communication, managing conflicts and building empathy.
- **When?** Classes start Thursday, September 4, 2025 and will include 6 sessions. Depending on number of applicants, classes will meet either weekly or every other week on Thursdays from 1-3PM.

"Fit for Success helped me learn how to deal with issues and understand the people around me more. I plan to follow all that I've learned to make me a better person." - Past participant

Applications are available on ADP or at HR and due to HR August 15, 2025

Questions?
Contact Mary Ann Goode x4730 or maryanng@misericordia.com.

AUGUST PHI BOOSTERS



As students go back to school all over Chicago, why not invest in your own learning? We have two boosters scheduled for August that will help you continue to develop critical leadership skills to support our mission.

To learn more, [click here](#) for details and talk to your area's supervisor about joining.

COME SUPPORT MISERICORDIA'S KICKBALL TEAM



Pictured (L to R): Angel O. (Quinlan), Joe T. (Marian Center), Kelsi M. (Nursing), Jeremy W. (DT), Kim C. (Social Service), Bobby V. (Social Service), Mia D. (Social Service), Christine J. (Staff Development), Andreea C. (Quinlan), Emily M. (Rosemary Park), Andrew A. (Culture & Communications), Chrissy D. (Quinlan), Lulu E. (Quinlan), Jason T. (Quinlan). **Not pictured:** Allyson B (Rosemary Park), Caitlinn C (Mercy Glen), Kevin K (Admin), Lark L (Day Services), Semiah M (Mercy Glen), Lauren O (CILA), Blanca R (CILA), Carolyn S (Quinlan), Dakoby V (CILA), Nicole W (Marian Center).

All staff are invited to watch Misericordia's next games, happening at the following times and locations:

- o Misericordia vs. Indy Team
- o Misericordia vs. Kicking and Screaming
- o Thu, Aug 7 @ 7:00 PM
- o Thu, Aug 14 @ 6:00 PM
- o Welles Park (field #3)
- o Welles Park (field #3)

Their current is 1-2. Special thanks to team captain Bobby V for organizing this year's team.

CAMPUS CONNECTIONS



EMPLOYEE RESOURCES

EMAIL SAFETY: 8 TIPS TO AVOID PHISHING SCAMS

Every day, more than 3 billion phishing emails are sent out worldwide. These emails are tactics used by scammers to trick you into giving up sensitive information about you or your company. Here are eight tips to avoid email phishing scams:



- 1. Verify the sender's email address.** Scammers may pretend to be your bank, a colleague, or even a family member. Check any previous conversations with the sender or your address book to verify the email address.



- 2. Look for spelling errors.** Various spelling or grammatical errors within an email can indicate fraudulent activity.



- 3. Never give out sensitive information.** Most legitimate companies will avoid asking for personal information via email.



- 4. Be wary of urgent messages.** People are more likely to give up sensitive information when pressured by a sense of urgency.



- 5. Call to verify requests.** If you are skeptical of any requests made in an email, call the source directly to verify.



- 6. Avoid opening unsolicited attachments.** Attachments can be embedded with malware —If opened, malware can steal sensitive information by gaining access to your computer or network.



- 7. Verify hyperlinks.** Before opening a hyperlink, hover over the link text to verify the linked web address.



- 8. Contact IT or security teams.** If unsure of an email's validity, report it to your IT department or security team to have them check for fraudulent activity.

ALL STAFF WILL RECEIVE MISERICORDIA INFORMATION VIA THEIR EMPLOYEE EMAIL ADDRESS

To continue improving communication across our workforce, IT will transition staff to using their Misericordia email address for Misericordia functions.

What is my Misericordia/Outlook e-mail? All staff are given an employee e-mail address upon hire (example@misericordia.com) If you are not sure what your Misericordia e-mail is, please ask your director or supervisor.

Why normalize it? Normalizing the use of e-mail would create an organizational culture that keeps up with the best practices in effective communications of today. This initiative aims to streamline all organization-wide communications through e-mail engagement and strengthen internal communications within each area.

What can I expect? Electronic employee engagement could take some getting used to. Again, while adapting to technology can take time, in the long run, you can expect electronic communications through Outlook to be more interactive and help you stay organized and informed.

NEED TECH SUPPORT?



Look for the IT Support icon (pictured left) on any Misericordia desktop.

Whether you need to access your Misericordia Outlook/email or have computer hardware issues, this system is designed to streamline our support process, making it easier and faster for you to get the technology assistance you need.

Key Features:

- User-friendly interface
- Easy to access from: desktop, iPad, mobile phone
- Faster response times
- Improved ticket tracking
- Enhanced communication options
- Password reset request can be made from the home page. All other request you will need to login with Microsoft.

We encourage everyone to familiarize themselves with the new tool and take advantage of its features. A shortcut (see image below) has been added to all computers and AWARDS iPads to access the new help desk system.



EMPLOYEE RESOURCES (CONT'D)

TUITION REIMBURSEMENT PROCESS UPDATES & REMINDERS

The process for submitting tuition reimbursement forms has been updated, as outlined below. Full-time and part-time employees are eligible to apply for tuition reimbursement and/or participate in the student loan repayment assistance program.

Tuition Reimbursement Highlights:

- Annual maximum: \$2,000 per calendar year.
- Eligible for academic coursework resulting in a grade of C or better.
- Applies only after all grants, scholarships, or financial aid have been applied for.
- Employees must have at least six months of employment before the course start date.
- Employees must remain in full-time or part-time status throughout the process in order to remain eligible.
- Employees must be in good standing to be eligible for approval and must remain in good standing throughout the duration of the course(s) to be eligible for reimbursement.

Important Process Change:

- Effective immediately, all tuition reimbursement forms must first be submitted to Michelle Odisho, Benefits Manager in HR. HR will then forward approved forms to the business office.
- Please send original signed forms (no copies) to HR. Original forms can be dropped off to HR Reception or left in the HR Benefits/Payroll mail lock box in the main building mail room.

Student Loan Repayment Assistance:

- Up to \$150/month, not exceeding \$1,800/year
- Administered through our third-party benefit Administrator, Peanut Butter.
- Employees must maintain an active full-time or part-time status to continue participation.
- Eligible employees will receive an invitation via email to participate.
- If an employee chooses not to sign up or the program is not applicable, no further action needs to be taken by the employee.

2025 RETIREMENT PLANNING SEMINAR FOR ALL 401 (K) ELIGIBLE STAFF



The Human Resources Department is happy to announce an upcoming Retirement Planning Seminar at Misericordia. If you are interested in learning more about retirement planning and would like more information on helping you prepare, there are two available sessions with Tom Danielewicz from Correll Co. and Dan Madden from Madden Funds Management. They will be here to discuss an array of topics as they relate to the 401K Plan and saving for your retirement. If you are interested in attending, please contact your supervisor to sign up, no later than Thursday, August 7, 2025.

BREAK THE ICE WITH THESE CONVERSATION STARTERS WITH CO-WORKERS



Courtesy of Session Lab



What's a topic you could give a lecture on without preparation?



If our team had a mascot, what would it be?



What is one skill or talent you bring to our team that others might not know about?



FOR YOUR CONSIDERATION

LOCAL BUSINESSES FROM AROUND THE GLOBE

WALKING TOURS BY DOORWAYS OF CHICAGO

410 S Michigan Ave, Chicago, IL 60605
[details here](#)

CHICAGO TEAHOUSE

1160 N. State Street, Chicago, IL 60610
[details here](#)

CHICAGO MAHOGANY TOURS

8530 S. Racine Chicago, IL 60620
[details here](#)

CENTER FOR NATIVE FUTURES

56 W Adams St, Chicago IL 60603
[details here](#)

MONARCH THRIFT SHOP

2875 N Milwaukee Ave, Chicago IL 60618
[details here](#)

ATLAS TRANSLATION SERVICES, INC.

500 W. Superior, #2802, Chicago IL 60654
[details here](#)

Chicago prides itself on being an inclusive and welcoming place.

[Click here](#) to explore **accessibility information and resources** all over the city from iconic attractions, establishments, and beyond.

Also, check out [this page](#) from **Choose Chicago** to learn about some of Chicago's disability-owned businesses as we celebrate **Disability Pride Month**.

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!



SHOW US YOUR CHICAGO



Campus Connections, along with Misericordia's Cultural Ambassadors Team, invites all staff to tell us their favorite places in Chicago. Whether they're well-known landmarks, a small business, a quiet place you frequent that isn't widely recognized, or a place where you hold fond memories, please tell us about them. We would be happy to share them in Campus Connections!

[Click here to submit your favorite Chicago!](#)

Additionally, we invite all staff to [check out this calendar](#) to find Chicago-centric activities to do with residents!

MISERICORDIA THANKS SAVORY CRUST



Pictured: Savory Crust Food Truck Day on 7/21 with Misericordia staff and MFA volunteers.

Misericordia hosted Savory Crust Food Truck on Monday, July 21. The truck was visited by staff across all shifts, and offered a variety of beef, chicken, and vegetarian empanadas as well as special rice bowls. If you enjoyed Savory Crust and would like to know more about them, [click here](#) to visit their website.

Food trucks are funded entirely by Misericordia and coordinated by our Family Association and Diversity & Inclusion Team as a way to show our gratitude and express our continued appreciation for the work that everyone does to help us stay Misericordia Strong. Additionally, we aim to select food trucks that serve specialized cuisine from different cultural origins that reflect our community-at-large. If you have a suggestion for a minority-owned food truck or food service provider that you would like to visit us please [click here](#) to leave a suggestion!



COMMUNITY OF BELIEVERS

DIVERSITY AND INCLUSION

from Linda B (mother of a Misericordia resident)

This article focuses on the Community of Believers' core value: **Diversity and Inclusion**.

The Community of Believers document summarizes this core value as follows: We value diversity and inclusion. We embrace the diversity of the human family, respecting each individual. We strive to be inclusive, seeking to mirror the larger community of which we are a part. This enriches the lives of us all and makes our world a better, more just and equitable place. We embrace the diversity of all humanity, and we strive for Misericordia, its staff, residents, and families, to mirror the diversity and inclusion reflected in neighboring communities.

Residents ... Within the special needs population, diversity extends beyond race, religion, culture, ethnicity, and gender. Residents are not judged based on their abilities but are loved unconditionally as God's children. Every level of ability is valued and one of the unique features of Misericordia is its ability to promote the talents of each and every individual. It's not uncommon to hear parents comment that the staffings at Mis are so different from the IEP meetings that we often experienced within the school district, where we listened to endless lists of all the tasks that our children could not master. At Misericordia, every staffing emphasizes the positive qualities that our children bring to the table. Everyone walks away feeling good—a testament to true inclusion.



Pictured: Residents celebrating their achievements at the Special Olympic Games last spring.

Many of the programs on campus expose the residents to different cultures, religions, and such. People of all religions are welcomed at Mass, non-Jewish residents have attended Seder, and celebrations at Jean Marie Ryan have focused on different countries, providing information as well as entertainment and foods from the featured country. In some residences, staff provide language classes to teach their native tongue to those who are interested. Sign language is also prevalent on campus, exposing residents to yet another means of communication and enabling better interaction for those who may not be able to master verbal skills. These are just some of the ways in which the values of diversity and inclusion are evident on campus.

The residents themselves come from different ethnic and socio-economic backgrounds but these factors never affect level of service or acceptance within the Mis family. Indeed, the Misericordia community is a model blending of different cultures existing in harmony. The Misericordia culture is one of acceptance, love, and respect. Residents treat each other with love and respect and accept the limitations of those around them. In fact, it is not uncommon to see residents helping each other, something that is encouraged and expected.

Staff ... Misericordia staff represent a diverse group of individuals who help to expand the world of the residents by sharing their own culture and experiences. Staff work in harmony with each other and with the residents. Staff provide support within the greater community as job coaches, escorts, and chaperones, thus promoting inclusion of our residents both within and outside of campus.

CAMPUS CONNECTIONS



COMMUNITY OF BELIEVERS (CONT'D)



Pictured (clockwise): Saul H, Nicole W, Jade K, Melissa B at their Fit for Success graduation.

Staff recognize the rights of all individuals and work to provide the best possible care without bias. Staff work together to share responsibilities, welcome different points of view, and understand that differences add value to the Misericordia community.

One of the notable strengths of Misericordia is the ability of its staff to treat all residents as individuals with inherent rights and responsibilities. While staff are keenly aware of the limitations of the residents they serve, the DSPs, QIDP, vocational staff, and all other workers ensure that our family members have the best opportunities and live up to their potential. The ability of staff to tailor their help to the needs of each individual sets a high standard for the Misericordia community. Tuning in to the express needs and abilities of each person ensures that everyone is fully included in the Misericordia family.

Families ... Misericordia does not discriminate based on race, gender, or religion when accepting new residents. Therefore, the families that make up the greater Misericordia family are as diverse as the resident population. We see that same blending of cultures at parent meetings, campus events, fundraisers, and among volunteers. Indeed, Misericordia reflects a group of diverse people working together and learning from one another. We share and work toward a common goal; we embrace the many differences in our Misericordia family and recognize that different perspectives generate new ideas and enrich life at Misericordia.

Families connect with other families, with staff, and with residents, embracing their differences and sharing in activities that promote inclusion and diversity. We take the time to get to know those people entrusted with the care of our children and share this responsibility. We communicate and work toward solving any issues that might arise with a positive attitude.

Organization ... Leadership searches out and embraces programs that foster inclusion and celebrate diversity and considers these two important factors when making decisions that benefit all of Misericordia. The Misericordia community embraces all residents, staff, and family members.

The administration fosters a culture of collaboration among all members of the Misericordia family. They provide a home for our family members that creates a sense of belonging. Indeed, for many residents, Misericordia quickly assumes the place of honor as their primary home, with visits to family considered a trip to their secondary home. While the initial parental feeling is one of chagrin, as parents we quickly switch to feeling elated that our children have found true happiness at Misericordia. This is a big accomplishment for children who often don't fit in "neatly" in many situations.

The collaborative culture extends to staff. Leadership supports staff through regular engagement, acknowledging their traditions and beliefs. The dignity, respect, fairness, equity, and self-esteem that is part of the Misericordia mission includes staff as well as residents.

And the pattern continues as the organization promotes collaboration between staff and family members. Continuous improvement is a constant goal, and leadership is committed to listening, learning, and accepting feedback. In this way, all Misericordia family members are included as the organization progresses and continues to move forward.

Misericordia is indeed an example of how great things can be when we embrace our differences as work together toward a common goal.



MONTHLY RECOGNITIONS



DEPARTMENT APPRECIATION

July follows another round of monthly appreciation for various roles on campus. This month, we hosted a special luncheon for the following positions:

- QIDPs
- House Managers
- Environmental Managers & Coordinators
- OJT Trainers

We thank all our celebrating staff for all they do to support our residents!

Check out what some of our celebrants had to say about what makes their roles special:



- *"I am so lucky that in my EC role, I am able to do many things that enhance the quality of the residents' lives, lots of extra things that just make the staff's jobs a bit easier and the residents' lives a bit better."* - **Rhonda E. (Environmental Coordinator, Quinlan)**
- *"Being a QIDP has been special because I get to look at my residents' goals and dreams and help them forge a path towards them. I love discovering who they are now and who/where they want to be next."* - **Neisha J. (QIDP, Mercy Glen)**
- *"I love my role as an OJT Trainer as I enjoy meeting new staff and watching them grow in their roles. It's rewarding to help someone build confidence and skills they didn't have before, and then watching them succeed independently."* - **Lance S. (OJT Trainer, CILA)**
- *"The family's satisfaction of knowing that I make a difference in so many people's lives."* - **Vincent M. (House Manager, Village)**
- *"Being a QIDP is special because you get to advocate for and empower residents who need it. It can be incredibly rewarding to witness the positive impact on their lives and independence. You can feel yourself becoming a crucial part of their lives, and can go home each day not having to wonder if you are making a difference."* - **Matthew H. (QIDP, McGowan)**
- *"I just have a passion for working with individuals who have intellectual and developmental disabilities. It's an honor for me to be a part of their lives."* - **Remeuel D. (QIDP, McAuley)** → **See more on pg. 12**

JULY ANNIVERSARIES

- 31** Gisele Jackson
- 29** Rachael Carr-Ozenbaugh
- 26** Andrzej Witanek
- 24** Jorshid Quintero
- 23** Kyle Rhone, Brandy Paris, Sharon Thomas
- 22** Maria Lising
- 19** Pamir Caicedo
- 17** Mike Woods
- 15** Linda Mazur
- 14** Delores Pryor
- 13** Toni Tidwell
- 12** Mayra Ocampo, Brian Hartig
- 11** Mayra Aquirre, Danijela Veljkovic
- 10** Danae Abram
- 8** Camille Danolko-Sanders, Kizzie Rogers, Jessica Disbrow, Karla Duran, Nancy Gaytan
- 7** Joyce Phiri, Deah Lazzara, Rebecca Mankus, Kristine Monhollon, Steven Morris, Kirk Thompson
- 6** Johnnie Gogins, Renita Johnson
- 5** Emily Hansen, Bellone Ndakebuka, Alyssa Ohlson, Leo Rodriguez, Matthew Schrottenboer, Susie Lavorini, Yesica Mejia-Luna
- 4** Alison Krajcir, Rowena Vicente-Co, Amanda Davis, Amanda Osmond, Alejandro Padilla, Lance Sharp, Jennifer Willis, Sandra Young, Margarita Farfan, Blessy Aberin, Brian Guiab, Carmella Hamilton
- 3** Nazira Gurzakovic, Ninivet Marin Suarez, Rachel Ngouang, Olivia Nielsen, Thet Wai Aung, Matthew Hofer, Miriam Hudson, Zen Moran, Nick Stevic, Mayra Zuniga, Samantha James
- 2** Michael Almodovar, Deborah McClanahan, Anabel Alvarracin, David Fernandez, Marta Misgina, Luke Berg, Gillian Brown, Susam Constantino, Onakame Gouegnon, David Graham, Danielle Nicholson, Britannia Porter, Charda Robinson, Elida Romero, Laura Tunnungley, Rhonda Hrobowski
- 1** Cynthia Adams, Tim Connelly, Melania Dickerson, Joshua Hensel, Nicole Jackson, Isiah Jones, Myla Jutton, Franklyn Koka, Solange Mwanza, Tristan Shawley, Alisha Stevens, Pachina Scarelli, Lucia Garci



MONTHLY RECOGNITIONS

WELCOME NEW STAFF



Barker, Minaya (McAuley Residence); **Dabney, Ashley** (Cilas); **Dukes, Heaven** (Village); **Espana Rojo, Alejandra** (Rosemary Connelly); **Harrington, Lienne** (Nursing Services); **Ice, Taylor** (Cilas); **Johnson, Deraya** (Marian Center); **Jones, Atiyani** (Shannon Apts); **Kelly, Maggie** (Nursing Services); **Klozik, Stephen** (Village); **McAdams, Laquita** (Marian Center); **Norris, Sr. Catherine** (Ministry); **Okeke, Marcela** (Mercy Glen); **Rogue, Tiegann** (Cilas); **Sowle, Olivia** (McAuley Residence); **Stump, Spencer** (Marian Center); **Terrazas, Joshua** (DT); **To, Nguyen** (Rosemary Connelly); **Venegas, Cynthia** (Village); **Wells, James** (Marian Center); **White, Eleanor** (Marian Center); **Williams-Sanders, Nautica** (Marian Center); **Winfield, Autumn** (Marian Center); **Crawford, John** (Building Operations); **Newsome, Chanel** (HR); **O'Connor, Tristan** (H&F Cafe); **Beray, Leejee** (Laundry/Housekeeping Aux); **Kuinius, John** (Mercy Glen); **Papio, Elloi Christo Rey** (Marian Center); **Alhassan, Ruhaima** (Rosemary Park); **Arghiropol, Veronica** (McAuley Residence); **Baker, Markeita** (McAuley Residence); **Belgrave, Jaylon** (Rosemary Park); **Benitez, Graciela** (Quinlan); **Cabatania, Arthur** (Rosemary Park); **Calvillo Guillen, Valeria** (McAuley Residence); **Khoso, Maria Chona** (Nursing Services); **Clarke, Ellie** (Cilas); **Dioum, Fatima** (McAuley Residence); **Dupree, Remeuel** (McAuley Residence); **Edelman, Josef** (Pool/Fitness); **Gallian, Megan** (McAuley Nurses); **Manning, Christopher** (McAuley Residence); **Maxwell, Tatiana** (Rosemary Park); **Naquin, Laila** (DT); **Omachi, Samantha** (McAuley Residence); **Porter, Jimmiria** (McAuley Residence); **Quaye, Audrey** (McAuley Residence); **Rupert, Marquita** (Cilas); **Sankey, Mya** (McAuley Residence); **Schramm, Benjamin** (McAuley Residence); **Segura, Maria** (McAuley Residence); **Simpson, Christian** (Village); **Slaton, Keviyonna** (Rosemary Park); **Smith, Justovia** (Quinlan); **Solano, Justalee** (Rosemary Park); **Stallworth, Maya** (Cilas); **Trivett, Zachary** (Marian Center); **Densmore, Justin** (Food Services); **Garrett, Sherwanda** (Food Services); **Mullins, Jason** (Nursing Services); **Castro, Kyra May Lynley** (Nursing Services); **Salinas, Jocelyn** (Nursing Services)

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

IT PAYS TO READ CAMPUS CONNECTIONS



With over 360 entries in our "Six Flags Great America" ticket raffle, Misericordia would like to congratulate the following winners:

- Dawn Gibson (Village)
- Lark Lux (Day Services)
- Dakoby Valentin (CILA)
- Shanna Rambus (Village)

We thank everyone who participated. Stay tuned for more fun opportunities. Remember, it pays to read Campus Connections!

WELCOME NEW RESIDENT



Pamela

Residence: Quinlan

- likes music
- likes books
- like going for walks

Check out more messages from our celebrating staff about what makes their roles special:

- "I am still new to this role, but I am excited for everything that I am going to learn!" **-JJ W. (QIDP, Marian Center)**
- "It feels great when I see staff who have come through my class communicating appropriately with our residents, truly engaging with them, and thriving in their roles."
- Nick S. (OJT Trainer, Village)
- "I have more time to focus and complete tasks in the houses."
- Latoya N. (House Manager, Village)
- "I love being able to bond with the residents in creative ways and actually make a difference in their days."
- Mari G. (QIDP, McAuley)
- "I love that my role allows me to learn things about the homes from a different perspective [and] that I'm able to help focus on the buildings and residents' needs..."
- Robin J. (Environmental Manager, RCH/McGowan)

IN MEMORIAM

Our deepest condolences go to the loved ones of:



Benjamin S.
(1985 - 2025)



Terrence H.
(1969 - 2025)

Please click the underlined names to view their online memorial pages, if available

***"Blessed are those who mourn, for they will be comforted."
-Matthew 5:4***



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