

CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 6

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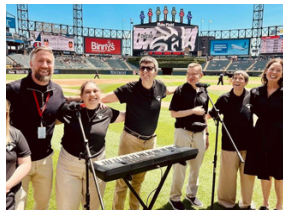
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MONTHLY RECOGNITIONS

DEPARTMENT APPRECIATION, ANNIVERSARIES, WARM WELCOMES, IN MEMORIAM



Pictured: Misericordia residents, staff, and volunteers participating in various events this month: National Anthem at the White Sox game, FAB Wrestling, June Film Series, McAuley Music, Sing-alongs, Team Sports, Loyola Grounds Crew, Special Olympics.

A CELEBRATION OF LIFE

This June marks a year since the passing of [Sr. Rosemary Connelly](#), who presided over Misericordia for over 50 years. Residents and staff recently gathered for her Celebration of Life Mass. As we continue to live by her mission, please remember this notable quote from her about those we care for at Misericordia: "Each [person] is unique, a gift to us today, a loving and loved person made by God with a purpose in life – no matter how wrapped in mystery that purpose is. We believe, we accept, we love each person and we are a better people because they have touched our lives."



Pictured: Sr. Rosemary, photographed in 2021 at Misericordia. Sr. Rosemary began shaping her vision of Misericordia in 1949.



COMMUNITY SHOWCASE

HEART OF CHAMPIONS



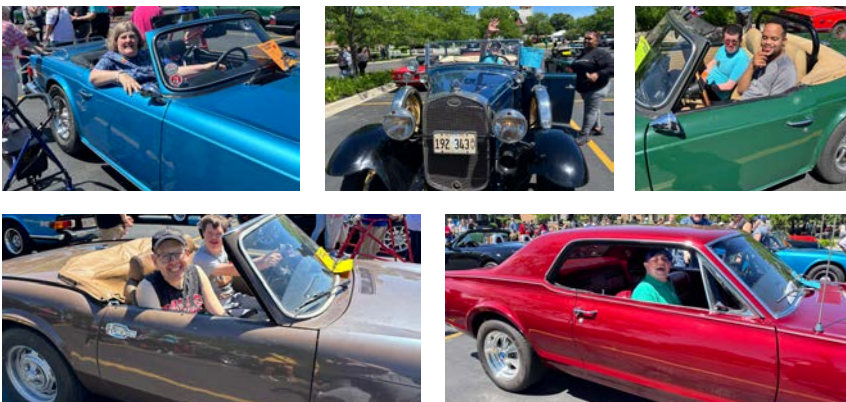
Pictured: Misericordia staff and residents participating in a FAB: live pro wrestling event on campus on 6/7.

JUNETEENTH DECORATIONS AT DT



Pictured: Juneteenth decorations made by residents and their instructors over at Conway.

VINTAGE SPORTS CAR SHOW



Pictured: Misericordia residents and participating at the "Vintage Sports Car Show" on 6/13—sponsored by the Illinois Sports Owners Association (ISOA).

UPCOMING EVENTS



- **GRANT PARK MUSIC FESTIVAL STRING FELLOW QUARTET (7/2)**



- **BIRCHWOOD ROCK BAND (7/12)**



- **WINDY CITY WINDS (7/23)**



- **MISERICORDIA MINI MASTERS (7/27 - 7/31)**

Check Campus Connections Weekly Updates and Mis Biz for ongoing resident and staff events happening throughout the month, and visit the [Misericordia Facebook](#) page for recaps.



HIGHLIGHTS AND OPPORTUNITIES

COMMIT TO YOUR OWN LEARNING AND GROWTH THIS SUMMER

Our rollout of our new PHI Boosters continues through the summer! If it's been a while since you've attended a PHI training, we hope you'll take some time for your own learning and development to join us! (Note: There are only a few spots left for some of the June trainings. If the SignUp Genius is filled for one you'd like to attend, email maryann@misericordia.com. We will repeat these in the fall, too!

Building Self-Awareness at Work: Understanding Personal Styles and Preferences

- **What:** Work those self-awareness muscles by exploring how your own personal preferences influence how you work with others.
- **When:** June 8 and July 29, 10-11:30 AM
- **Where:** Staff Development Conference Room

Leading a Multi-Generational Workforce

- **What:** Our diversity is a gift and can sometimes bring challenges. In this booster, we'll look at how our PHI skills can support us in leading a multi-gen workforce.
- **When:** June 23, 10-11:30 AM
- **Where:** DSP Classroom

Staying True to Our Mission

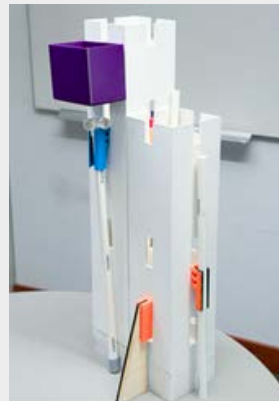
- **What:** In this booster, we'll explore how our PHI skills can support you in keeping yourself AND your team centered on our Mission and Core Values, which drive all that we do at Misericordia.
- **When:** July 6, 3 PM- 4:30 PM
- **Where:** Staff Development Conference Room

Creating a Coaching Culture

- **What:** Leaders have a tremendous impact on the "culture" of the workplace. In this booster, we'll look at some key ingredients in building an environment where people grow and thrive.
- **When:** July 21, 1 PM - 2:30 PM
- **Where:** Staff Development Conference Room

BEYOND THE UMBRELLA STAND

How a team of first-year Northwestern Engineering students solved a long-simmering and cumbersome problem for Misericordia.



Grasshopper is a cost-effective, modular storage unit delivering stability and ease of use to solve Misericordia's long-standing problem

[Click here](#) to read about Misericordia's Alaina C (Speech Therapy) and her partnership with Northwestern University's (NU) engineering students.

Each quarter, Misericordia collaborates with NU's McCormick School of Engineering to help them design adaptive equipment prototypes to meet our residents' needs. Special shoutout to Jason L (Day Services), who took part this spring. Jason and the students helped participants in his Adult Academy Program fold linens with more ease and independence.

If you are interested in helping them engineer tangible solutions to any accessibility challenges our residents face, contact tiffanyj@misericordia.com to share your ideas and learn about the collaboration expectations.



EMPLOYEE RESOURCES

FLOATING HOLIDAY

For the upcoming fiscal year, Fr. Jack and Misericordia is offering an additional paid day off (up to 8 hours) in the form of a Floating Holiday. This is effective July 5, 2026 to June 30, 2027. Similar to last year, the Floating Holiday is classified separately from your Misericordia PTO and may only be scheduled in advance through your Supervisor. Please refer to the following parameters:

- The "Floating Holiday" is an 8-hour paid day off – hours can be used between 7/5/2026 to 6/30/2027. (If you work 10-12 hours, it will cover 8 hours).
- This is a benefit for PT and FT employees only (new hires starting after 7/5/2026 are not eligible to receive the Floating Holiday during this benefit year).
- Must be scheduled in advance according to the schedule request policy.
- Cannot be used on a currently published schedule.
- Cannot be used to cover a call-in
- Must be used within the fiscal year (must use by 6/30/2027) – the hours will not rollover.
- The hours must be used in their entirety (8 hours; cannot be split into half days or partial hours)
- The Floating Holiday may not be used on Block Out Dates, [listed here](#).

SUMMER HOLIDAY PREMIUM PAY

Employees who qualify, working the AM, PM, or Overnight shift, will be paid time and a half for hours worked on the following holidays:

July 4, 2026
Independence Day

September 7, 2026
Labor Day

Please note:
The holiday bonus will be applied by the payroll department for the employees who qualify.

RESTORE & REMEMBER

Friday, June 26
2:30 pm - 3 pm
Hartemayer Basement

Ministry & Mission, along with Counseling, invite you to restore yourself together with fellow staff across campus by remembering our recent late residents and the impact they had on our community.

The Prevention Protocol



Seasonal Allergies (Hay Fever)

Seasonal Allergies, also known as spring allergies or hay fever, are triggered by airborne substances like pollen released by trees, grasses, and weeds as they come back to life in warmer weather.

Many hay fever symptoms overlap with those you get with a cold, so it can be hard to say which you've got. There are a few key differences between symptoms: colds can take one to three days to start after coming into contact with the virus and can last up to a week. Hay fever begins immediately after pollen exposure and continues until you're no longer exposed to the allergens.

[Click here](#) to read more. Questions? Contact us at: infectionprevention@misericordia.com

MISERICORDIA DRESS CODE POLICY

At Misericordia, we want our employees to be comfortable while also presenting a positive and professional image to the residents, families, visitors, and community. Our dress code helps create a welcoming environment that reflects our mission, values, and commitment to excellence.

[Click here](#) to reference it in the employee handbook.

ARTIFICIAL INTELLIGENCE (AI) GUIDANCE

The news is full of both good and bad news about Artificial Intelligence (AI). AI is now showing up in almost every application we use on our computers and phones. Misericordia is developing policies to guide staff on the appropriate use of AI within the Organization.

As we work to formalize our policy, [click here](#) to read and keep the following in mind.



BREAK THE ICE WITH THESE CONVERSATION STARTERS WITH CO-WORKERS

Courtesy of [Atlassian.com](https://www.atlassian.com)



What's a recent thing you've crossed off your bucket list?



Adventure or relaxation?



Who would your 12-year-old self say is their biggest hero?

CAMPUS CONNECTIONS



FOR YOUR CONSIDERATION

LOCAL BUSINESSES FROM AROUND THE GLOBE

LOAVES AND WITCHES

6034 N Broadway, Chicago, IL 60660
[details here](#)

JENNIVEE'S BAKERY

2925 N Halsted St, Chicago, IL 60657
[details here](#)

ANDYSUNFLOWER CAFÉ

9920 S. Western Ave., Chicago IL 60643
[details here](#)

EL TACO CART

3207 N Halsted St, Chicago, IL 60657
[details here](#)

CEBU CHICAGO

3120 N. Lincoln Ave., Chicago IL 60657
[details here](#)

KIKWETU COFFEE COMPANY

Chicago Area (POP-UP)
[details here](#)

BABE'S SPORTS BAR

3017 W Armitage Ave, Chicago, IL 60647
[details here](#)

Additionally, [click here](#) to check out this article from Choose Chicago for a recap of the different events and activities that happened in the city this past month of June!

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

RESIDENT ADVISORY COUNCIL (RAC)

We are so excited to let you all know that we are refreshing our Resident Advisory Council (RAC). This revamping of the RAC will include a stronger focus on resident voices and their impact. This is an opportunity for residents not just to plan events and activities, but also to share their concerns and ideas for strengthening the community.

The structure of these meetings will consist of a meeting agenda and a follow-through portion in the agenda on what actions are taken based on resident concerns. These meetings will include an emphasis on resident rights and how their concerns and proposed initiatives improve the lives of those living at Misericordia for the greater good. There will be a "RAC goal of the Month" to support the council with staying on task and measuring the progress and success of their efforts.

If there is a resident in your care who is interested in returning to or joining the RAC, please have their QIDP reach out to andrewa@misericordia.com. Meetings will occur once a month, in the afternoon. Residents from all areas are invited to participate!

IT PAYS TO READ CAMPUS CONNECTIONS



Pictured: Graphic logo for Chicago White Sox vs. Atlanta Braves.

Congratulations to MARIE SANDSTROM, the winner of our latest ticket raffle! Marie received two tickets to see the White Sox play against the Atlanta Braves at Guaranteed Rate Field on June 11 with spectacular seats over home plate!

As always, thank you to those who entered your names by reading about the raffles in Campus Connections. Be on the lookout for more opportunities to win big this month and onward. It pays to read Campus Connections!

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

DEPARTMENT APPRECIATIONS

June follows another round of monthly appreciation for the various departments on campus. This month, we hosted a special luncheon for the following areas:

- Business Office
- IT
- Development
- Purchasing

We thank them for all they do for the lives of our residents!

Additionally, check out some pictures and special messages from our celebrants below:



- *The IT team has several team members who used to care for residents in a prior role. All team members are equally passionate and committed to providing top tier service. And we are all generally have pleasant demeanors.*

- Sophia L. (IT)

- *I have been at Misericordia 8 months now. This is the first job where I have not gotten the "Sunday Scaries" nor woken up not wanting to go to work. The most impactful thing I see from everyone at Misericordia is that everyone gives their best to make sure our Residents get the very best from us!*

- Hugo P. (Business Office)

- *What I appreciate most about this team is how much everyone truly cares. Everyone works hard, supports one another, and always keeps the mission at the center of what we do. I'm so grateful to know each of you and to have the opportunity to work alongside such a dedicated team!*

- Sami R. (Development)

JUNE ANNIVERSARIES

- 41** Deb Hays
- 40** Diana Echavarria
- 35** Chris Krackenberger
- 32** Warren Barker, Timothy Strong
- 31** Marilyn Ceniti, Susana Gonzalez
- 30** Jane Gaynor
- 28** George Jackson
- 27** Joseph Ferrara
- 25** Jeffrey Lucero, Latisha Robinson
- 23** Lisa Hirshle, Gloria Lane, Michael Tilkin
- 22** Felicia Allen
- 21** Ashley Hesperen, Kristin Roberts, Anne Pelletieri
- 20** Andrew Blomquist
- 19** Dominique Greenwood, Aster Ijigu
- 18** Lynne Winogrocki, Monica Thompson
- 17** Anginette Magitt
- 13** Megan Glaser, Sam Sexton, Lindsey Tamulonis, Michael Sullivan
- 12** Teri Barr, Nelliz Granados, Celia Martinez
- 10** Akintomiwa Ajibade, Rose Bennett, Patricia Morgan, Guy Tourangeau
- 9** Rizalie Ali, Patricia Flores, Tatiana Dotson, Briana Walker 8. Stefanie Pinon, Jose Bazan, Tracey Nolan
- 7** Anita Anderson, Mia Edwards
- 6** Cynthia Stowell
- 5** Marieli Alamilla, Angelica Ocampo, Carmen Manfredini, Liam Sanchez, Felisa Arias
- 4** Esmeralda Olvera-Serrano, Santiago Moreno Castillo, Frannie Sloss, Elizabeth De La Cruz, Shaquil Lawrence, Anacaren Perez, Tondum Pius-Alonee, Rebecca Torres
- 3** Kenneth Mallwitz, Jordyn Glanton, Arionna Johnson, Nicholas McGuire, Donyetta Williams, Amy Cournoyer, Shimaia Dandridge, Connor Gargan, Andrea LeVasseur, Edna Rivera, Valerie Rivera
- 2** Basy Calderon, Xavier Castillo, Mercedes Posadas. Elena Reilly, Michael Rahlfs, Madeline Blumberg, Nikita Ellis, Chrystal Fross, Dominique Giles, Amy Greenamyre, Reign Hobson, Amanda Karkula, Lauren McGuire, Nisha Patel, Andrew Roseman, Christian Takyi, Adorah Taylor, Sebastian Mayas
- 1** Samantha Maniez, Sr. Catherine Norris, Ashley Dabney-Barnes, Alejandra Espana Rojo, Lienne Harrington, Taylor Ice, Atiyani Jones, Margaret Kelly, Stephen Klozik, Tiegann Rogue, Spencer Stump, Josuee Terrazas, Nguyen To, Cynthia Venegas, Autumn Winfield, John Crawford, Chanel Newsome, Tristan O'Connor, Arthur Cabatania, LeeJee Beray, John Kuinius, Elloi Christorey, Veronica Arghiroopol, Valeria Calvillo-Guillen, Louisa Clarke, Josef Edelman, Megan Gallian, Christopher Manning, Laila Naquin, Samantha Omachi, Audrey Quaye, Marquita Rupert, Benjamin Schramm, Keviyonna Slaton, Justalee Solano, Maya Stallworth

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MONTHLY RECOGNITIONS

WELCOME NEW STAFF



Ward, Catherine (Business Office); **Stevic, Nicholas** (Village); **Benavides, Carlos** (Main Nursing); **Alimi, Abimbola** (McAuley); **Hayes, Lakeisha** (Quinlan); **Langille, Olivia** (Nursing Services); **Leyden, Clare** (Nursing Services); **McDermott, Declan** (Maintenance); **McDonagh, Madigan (Madi)** (Nursing Services); **Richmond, Danoda** (McAuley); **Trejo, Evan** (Development); **Ahmed, Sadauf** (Rosemary Park); **Antunez, Brianna** (McAuley); **Banford, Ja'Lynn** (Rosemary Park); **Barker, Komashia** (Cila-Gerber Hoag); **Boyd, Latrice** (McAuley); **Butland, Amanda** (Rosemary Park); **Caldwell, Sydney** (Village); **Colyer, Damonai** (McAuley); **Doyle, Hayden** (McAuley); **Hagood, Jerrica** (Quinlan-Carr); **Hammons, Teanya** (Rosemary Park); **Jimenez, Rebecca** (Rosemary Park); **Johnson, Jaliayah** (Marian Center); **Jolls, Avery** (McAuley); **Kenney, Margaux** (McAuley); **Koval, Anne** (McAuley); **Lavanderos, Maria** (Therapy); **Martin, Asheena** (Rosemary Park); **Milazzo, Michael** (Rosemary Park); **Mondragon, Adamari** (McAuley); **Osinowo, Yetunde (Claire)** (Rosemary Park); **Petersen, Leah** (McAuley); **Raccuglia, Annie** (Rosemary Park); **Rainey, Karia** (Cila); **Ray, Zannesha** (Cila); **Rogers, Anna-Leigh** (Recreation); **Salami, Bintou** (Rosemary Park); **Talaga, Eleanor** (CDS); **Trujillo, Kevin (Isaak)** (Cila); **Velasco, Oscar** (Rosemary Park); **Williams, Raquel** (Cila); **Zhang, Rena** (McAuley); **Tom, Emmet** (Maintenance); **Ranstrom, Ksenia** (McAuley)

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS (CONT'D)

WELCOME NEW RESIDENTS



Grace

Residence: Rosemary Park

- Enjoys going for walks
- Enjoys swimming
- Enjoys playing matching games



August

Residence: Marian Center

- Loves music
- Loves to take walks
- One of his favorite shows is "The Voice"



Jessica

Residence: CILA

- Has a twin sister
- Loves to bake



Erin

Residence: Rosemary Park

- Loves bowling
- Likes to grocery shop



Jack

Residence: Mercy Glen

- Likes to socialize
- Enjoys swimming
- Loves to watch football



Spencer

Residence: Rosemary Park

- Loves life
- Never misses a party
- Great singer and dancer



Quinn

Residence: Rosemary Park

- Loves movies
- Enjoys reading movie reviews
- Likes baseball



Renee

Residence: Rosemary Park

- Loves fashion
- Enjoys manicures
- Enjoys movies and popcorn



Matthew

Residence: CILA

- Enjoys playing basketball
- Not big on TV, but enjoys "Everybody Loves Raymond"



Gina

Residence: McAuley

- Gina has received the warmest welcome from staff who are excited to get to know her!



Sonia

Residence: Rosemary Park

- Loves movies
- Enjoys reading movie reviews
- Likes baseball



Marilyn

Residence: CILA

- Likes seeing plays/musicals
- Loves visiting Disney World

IN MEMORIAM



Brian M

March 3, 1970 -
June 1, 2026



Aliza M

April 20, 2005 -
June 8, 2026

"Blessed are those who mourn, for they shall be comforted."

Matthew 5:4



Stay tuned for weekly Campus Connections updates sent via email. If you have any questions or feedback for us, send your messages [here!](#) Be sure to include your name, work area, and an email we can use to contact you!

Remember to use caution when opening and responding to emails. Every day, more than 3 billion phishing emails are sent out worldwide. These emails are tactics used by scammers to trick you into giving up sensitive information. [Click here](#) to find eight tips on how to avoid email phishing scams.