

CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

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A MESSAGE FROM THE HEART



[Click here](#) to see one of
Misericordia's newest admissions
find out she's moving to Mis.

Pictured: Misericordia residents, staff, and volunteers participating in various events this month: Misericordia Bakery Truck Event, Mini Masters Tournament, Food Truck Day, Windy City Winds - Concert in the Park, McAuley Residences Birthday Party Event, PEP Ice Cream Social at McGee Park.

SOCIAL SERVICES THANKS YOU

The Social Services department would like to extend our heartfelt gratitude to all Misericordia staff for everything you have done and continue to do to support all our new residents this year. The feedback and collaboration that we have received from each department have been invaluable to Social Services throughout the observations and admissions process. Without your hard work and dedication, we could not have welcomed this many new residents into our Misericordia family, providing them with friends and fulfillment, and providing their families with the peace of mind that their loved ones will be part of a caring, supportive community for the rest of their lives.



COMMUNITY SHOWCASE

CELEBRATING INDEPENDENCE DAY



Pictured: Misericordia residents participating in fun "Fourth of July" themed activities from arts and crafts to photo booths.

KEITH HARING TRIBUTE AT DT



Pictured: Residents from Misericordia Inclusive Expressions classroom painting Keith Haring murals when they learned about his life and legacy for IDD.

WELCOME NEW BACKSTAGE CREW



The Performing Arts Department is excited to welcome new residents, Spencer and Quinn (pictured left), to the Backstage Crew! They are joining our Monday Morning Class and working hard to help us get ready for our Family Fest show! Thanks, Spencer and Quinn! You are a great addition to the Crew!

UPCOMING EVENTS



- **VACATION WEEK FOR RESIDENTS (7/27 - 7/31)**
 - Staff may reference all activities within the week on Campus Connections Weekly Updates



- **MISERICORDIA MINI MASTERS (7/27 - 7/30)**



- **THE OH YEAHS - LIVE! (8/9)**

Check Campus Connections Weekly Updates and Mis Biz for ongoing resident and staff events happening throughout the month, and visit the [Misericordia Facebook](#) page for recaps.



HIGHLIGHTS AND OPPORTUNITIES

CONGRATULATIONS, FIT FOR SUCCESS TIER 1 GRADUATES!



Pictured: Front Row (L to R): Michelle R (CILA); Angel C (McAuley); Brittany S (RCH); Andreana M (CILA); Lucia P (Village); Lauren O (CILA); Casey K (CILA); Second Row (L to R): Alma M (McGowan); Nellie G (Shannon); Nekisha T (McAuley DT); Lark L (DT); Naomi O (Village); Connor G (CDS); Back Row (L to R): Sam F (DT); Jay C (Security); Luis A (Marian Center); Maryella H (Mercy Glen); Chris C (IT)

- "...Leadership isn't about having all the answers, it's about having the skills and using them to help others."
- "...True leadership starts with a willingness to serve, influence, and take responsibility, even when no one is watching."
- "...My story is still being written."

These were just a few of the comments shared by the staff who recently completed Fit for Success Tier 1 as they shared their "takeaways" from the six-session training. Drawing from 17 different departments at Misericordia – from all of our residential areas to Reception, Security and HR – and with a range in experience from 9 months to 31 years -- these staff represent our future. If you see yourself as a dedicated professional, looking to continue your growth, develop skills that will better serve our residents and your team, consider joining us for a future session of FFS. Tier 2 applications are open now if you've completed Tier 1 of FFS. If you haven't, watch for information about Tier 1 coming this winter. For more information, contact Mary Ann Goode or Saul Hernandez. Better yet, talk to someone who has completed the training! Congrats to the 35 staff who completed FFS in July!



Pictured: Front Row (L to R): May A (DT); Jenny N (CILA); Grace A (Village); Esmeralda C (RCH); Kylee G (RCH); Blanca R (CILA); Lloyd I (Village); Karla D (RP); Hal M (DT) Back Row (L to R): Andrew R (DT); Daniel N (Quinlan); Mildred G (HR); Latifu O (Security); Shauneesa R (Reception); Dominique G (McAuley); Danny S (IT); Right Corner: Brandy P (Reception)

JOIN US FOR FIT FOR SUCCESS TIER 2

"Tier 1 prepared me to evaluate myself first, and Tier 2 introduced me to seeing what I bring to make my team a good, high functioning team." – Previous Tier 2 participant

We all know how important team work is to what we do at Misericordia. But have you ever stopped to consider, what do good teams really look like? What skills do I need to be a great team player? How do I help my team move forward to accomplish our central mission at Misericordia -- to provide our residents with the highest quality of life?

To explore these questions with other committed staff, we invite you to apply to the next session of **Fit for Success, Tier 2: Essential Skills for Teamwork**. Tier 2 is open to all staff who **have previously completed Tier 1 of Fit for Success**. Applicants must be in good standing with no corrective actions in the previous 6 months. Applications are now available on ADP and in HR and are due on August 14, 2026. For more information, contact Mary Ann Goode in Staff Development at maryanng@misericordia.com.

Haven't completed Tier 1 yet? Watch Campus Connections for the start date for the next round of Tier 1 in January!



HIGHLIGHTS AND OPPORTUNITIES (CONT'D)

PLEASE WELCOME DR. ALLISON CHENG TO OUR DENTAL TEAM



Pictured: Dr. Cheng, the newest addition to Misericordia's dental team!

Dr. Cheng grew up in Dublin, OH, a suburb northwest of Columbus, and earned her Doctor of Dental Surgery degree from Ohio State University. She recently graduated from the hospital-based general practice residency program at Advocate Illinois Masonic Medical Center. Masonic's Dental Center is nationally recognized for its programs dedicated to treating patients with special needs and medical complexities.

Dr. Cheng has one older brother and no pets, but does like cats and will always be happy to see a pet photo. In her spare time, she enjoys reading, painting, sky gazing/cloud appreciation, going to new places, and being active (weights, swimming, running, pilates, yoga, pickleball, beach volleyball, biking, tennis, ice skating, rollerblading, roller skating, and top roping are all ones she rotates through). She is so excited to work here and meet everyone. Dr. Cheng will be in the dental clinic every Tuesday, starting in mid-September 2026.

Meet the rest of the Dental Team



Dr. Ashley K
Dentist
Clinic on
Wednesday



Dr. Daniel B
Dentist
Clinic on Fridays



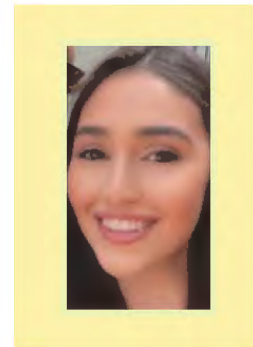
Jena C
Dental
Hygienist/Clinic
Director



Camille D
Dental Assistant



Margarita
(Maggie) F
Dental
Assistant



Jessica A
Dental
Assistant/Support

If you have any highlights to share from your department that you would like to share in this section, please email campusconnections@misericordia.com!



EMPLOYEE RESOURCES

SAFE DRIVING POLICY UPDATE

Misericordia Security is extremely pleased with the astounding response and results we are seeing regarding your participation in the Safe Driving Policy. Your continued efforts have not gone unnoticed and are greatly appreciated. To further enhance campus safety on our roadways, security will continue documenting all [Mis grounds]driving violations and reporting them to the appropriate individuals for further action. It is extremely important that everyone follows campus vehicle guidelines and comes to a complete stop at all stop signs. Rolling stops are not permitted.

Campus security personnel are authorized to investigate and gather all necessary information, including: Name - Work location - Vehicle make and model - Vehicle color- License plate number - Campus affiliation (staff, volunteer, or visitor).

As a reminder, all staff members are required to carry their official Misericordia ID while on campus and may be asked to present it to security upon request. Your cooperation is essential.

Please also remember that this policy applies to both motorized and non-motorized vehicles, including bicycles, motorized and push scooters, and skateboards. The Safe Driving Policy applies to all Misericordia roadways, sidewalks, parking lots, and green spaces.

Please know that campus security is committed to providing the highest level of safety possible for our campus community and everyone who visits it.

Thank you for your continued cooperation and commitment to keeping our campus safe for everyone.

MISERICORDIA DRESS CODE REMINDER

At Misericordia, we want our employees to be comfortable while also presenting a positive and professional image to the residents, families, visitors, and community. Our dress code helps create a welcoming environment that reflects our mission, values, and commitment to excellence.

[Click here](#) to reference it in the employee handbook.

STAYING SAFE ONLINE

- IT has deployed a new "Report [Phishing]" feature that enables users on the web, on mobile devices, and in Outlook 2019 or later to report suspected phishing emails directly. [Click here](#) to learn how to access this feature.
- [Click here](#) to find a general guide from the Federal Trade Commission on how to protect yourself from phishing in Outlook and other email platforms.

ARTIFICIAL INTELLIGENCE (AI) GUIDANCE

The news is full of both good and bad news about Artificial Intelligence (AI). AI is now showing up in almost every application we use on our computers and phones. Misericordia is developing policies to guide staff on the appropriate use of AI within the Organization.

As we work to formalize our policy, [click here](#) to read and keep the following in mind.



WellSky

BUILDING THE FUTURE OF RESIDENT CARE

Misericordia is replacing AWARDS with a new system, WellSky, to help us provide our residents with the best possible care and make our daily work easier. Here is a quick update on the progress of our building phase and what's happening next.

MAJOR WINS

- ✓ Completed design for WellSky's Specialty Care & Resource Manager Module.
- ✓ Reviewed over 500 forms in AWARDS to identify which ones can be removed, combined, or improved in WellSky.
- ✓ Identified key staff members at Misericordia to lead WellSky adoption and met to discuss their support role for implementation.

WHAT'S NEXT

- ☐ Finish building and testing all required forms in WellSky.
- ☐ Demo the system to department leaders as their setup is completed to continue to improve the build.
- ☐ Complete the design for the Parent Portal and identify how each key department will use it.
- ☐ Start planning how to test the system to make sure it works for Misericordia's daily workflows.

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FOR YOUR CONSIDERATION

LOCAL BUSINESSES FROM AROUND THE GLOBE

MUHĀJIR & BOBO

2630 N Clark St, Chicago IL 60614

[details here](#)

PARK MANOR 75

600 E 75th St, Chicago, IL 60619

[details here](#)

THE PE ERRE DOMINO CLUB

2558 W Division St, Chicago, IL 60622

[details here](#)

HAIBAYO CAFE

1132 W Argyle St, Chicago, IL 60640

[details here](#)

HONEY & HUE BOOKSTORE

1804 W 103rd St, Chicago, IL 60643

[details here](#)

YA READY STORE

2735 W Division St, Chicago, IL 60622

[details here](#)

WILLOW ROOM

1800 N Halsted St, Chicago, IL 60614

[details here](#)

Additionally, [click here](#) to check out this article from Choose Chicago for a recap of the different events and activities that happened in the city this past month of July!

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about it, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

COME CHEER ON OUR MISERICORDIA STAFF KICKBALL TEAM



Did you know Misericordia has a staff kickball team that plays in the Chicago Sport & Social Club league?

Everyone is invited to check out our games this season, taking place through the first week of August at Welles Park (Field #3). Email team captain Bobby V at rvanecko@misericordia.com if you have questions about the next game's dates and times or about joining next year!

SOUL & SMOKE FOOD TRUCK STOPS BY MISERICORDIA



Pictured: Staff posing with the BBQ sandwiches from Soul & Smoke.

We hope you enjoyed Monday's food truck as a way to show our gratitude and recognize your dedication. While this was our only food truck event of the year, it is just one of many staff appreciation initiatives we look forward to sharing in the months ahead!

Since 2021, Misericordia has hosted food trucks to show our gratitude and recognize the dedication of every staff member who helps keep us Misericordia Strong. The food trucks are fully funded by Misericordia and coordinated by a small team of staff who take on this responsibility in addition to their core roles.

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MONTHLY RECOGNITIONS

MONTHLY APPRECIATIONS

July follows another round of monthly appreciation for the various roles and departments on campus. This month, we hosted a special luncheon for the following roles:

- Environmental Coordinators
- House Managers
- OJT Trainers
- QIDPs

We thank them for all they do for the lives of our residents!

Additionally, check out some pictures and special messages from our celebrants below:



- "The opportunity to make connections with other people"
- **Elida R (CILA)**
- "I love teaching new staff how to take care of our residents!"
- **Alecia Y (Mercy Glen)**
- "I throw great lavish birthday parties."
- **Caprishea J (Rosemary Park)**
- "Every day is different but the objective is always the same."
- **Tim W (Marian Center)**

JULY ANNIVERSARIES

- 32** Gisele Jackson
- 30** Rachael Carr-Ozenbaugh
- 25** Jorshid Quintero
- 24** Kyle Rhone, Brandy Paris, Sharon Thomas
- 20** Pamir Caicedo, David Sapinski
- 18** Michael Woods
- 15** Delores Pryor
- 14** Toni Tidwell
- 13** Mayra Ocampo
- 12** Mayra Aguirre, Danijela Veljkovic
- 11** Danae Abram
- 10** Camille Danolko-Sanders
- 9** Kizzie Rogers, Jessica Disbrow, Karla Duran, Nancy Gaytan
- 8** Joyce Phiri, Deadra Lazzara, Rebecca Mankus, Kristine Monhollon, Steven Morris, Kirk Thompson
- 7** Johnnie Gogins, Renita Johnson
- 6** Emily Hansen, Bellone Ndakebuka, Leo Rodriguez, Susie Lavorini, Yesica Mejia-Luna
- 5** Alison Krajcir, Amanda Davis, Amanda Osmond, Alejandro Padilla, Lance Sharp, Jennifer Willis, Sandra Young, Margarita Farfan, Blessy Aberin, Brian Guiab, Carmella Hamilton
- 4** Nazira Gurzakovic, Ninivet Marin Suarez, Rachel Ngouang, Olivia Nielsen, Thet Aung, Matthew Hofer, Miriam Hudson, Zen Moran, Nicholas Stevic, Samantha James
- 3** Michael Almodovar, Deborah McClanahan, David Fernandez, Marta Misgina, Luke Berg, Gillian Brown, David Graham, Britannia Porter, Charda Robinson, Elida Romero, Laura Tunningley, Rhonda Hrobowski
- 2** Cynthia Adams, Timothy Connelly, Melania Dickerson, Joshua Hensel, Myla Jutton, Solange Mwanza, Tristan shawley, Alisha Stevens, Pachina Scarelli, Lucia Garcia
- 1** Kyra Castro, Rosamaria Babarinde, Calvin Bowman, Tanari Carter, Andrea Cooper, Tracy Ferguson, Destiny Fultz, Tiara Guider, Carlos Jimenez Orozco, Jacqueline Kells, Sam Kniffen, Vivienne Odibo, Oyebunmi Oyedeji, Seble Tuka, Lauren Vance, Adrian Yanez

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MONTHLY RECOGNITIONS

WELCOME NEW STAFF



Chavarria, Joselyn (Day Programs); **Cooper, Payton** (Day Programs); **Crawford, John** (Maintenance); **Estella, Danielle (Alyx)** (Day Programs); **Lee, Grace** (Day Programs); **Luna, Gustavo** (McAuley); **McDonald, Mary Catherine** (Social Service); **Memedova, Jesmina** (Main Nursing South); **Ramos, Itzel** (DT); **Allen, Joshua** (Rosemary Park); **Collins, Angel** (McAuley); **Darling, Quiana (Q)** (Marian Center); **Dessande, Michael** (Rosemary Park); **Diriye, Ayanle** (Quinlan); **Giovenco, Rachael** (Village); **Hang, Thavorey** (McAuley); **Johnson, Maisha** (Quinlan Hartemayer); **Lashua, Rebecca** (Marian Center); **Lopez-Juarez, Raul** (Village); **McCrary, Gianna** (Mercy Glen); **Moore, Kshawn** (Rosemary Park); **Ogbeifun, Eseosa (Sosa)** (Quinlan); **Porter, Amari** (Village); **Ramos, Devon** (Quinlan); **Smith, Brianna Patrice** (Cila); **Spears, Shaniyah** (Quinlan); **Splonskowski, Ayla** (Marian Center); **Ball, Taveda** (Main Nursing North); **Flakes, Nikkio** (Human Resources); **Pearson, Twila** (McAuley); **Phillips, Adonna** (McAuley); **Ford, Jaylen** (Main Nursing South); **Maric, Gillian Danica** (Rosemary Park); **Pook, Brandon** (McAuley); **Baskerville, Mariah** (Main Nursing North); **Boynewicz, Dawn** (Main Nursing South); **Delos Reyes, Pamela (Pam)** (Rosemary Park); **Jones, Letara** (Main Nursing North); **Abdulrazzaqq, Teejan** (Marian Center); **Arroyo, Christopher** (Village); **Borja, Alexandra** (McAuley); **Doyle, Amy** (Recreation); **Fuller, Destiny** (Marian Center); **Garib, Ahmad** (Village); **Hoskins, Meranda** (Village); **Knight, Oshawn** (Quinlan); **Kuck, Christopher** (Village); **Martin, Britney** (McAuley); **Moore, Kyla** (Mercy Glen); **Morales, Jessie** (Rosemary Park); **Odunewu, Deborah** (Village); **Pounds, Sefton** (Quinlan); **Powell, Eyvette** (Quinlan); **Sparks, Destinnie** (Cila); **Windham, Tytrice** (Marian Center (Apt. 104)); **Barker, Miratta (Mira)** (Main Nursing North); **Cesar, Erika** (McAuley); **Mendez, Samantha** (Main Nursing North); **Williams, Brigitte** (Main Kitchen); **Zamora, Yarely** (Human Resources); **Foster, Larry** (Rosemary Park)

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS (CONT'D)

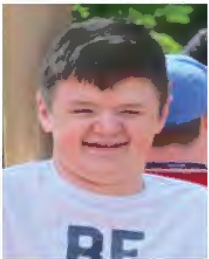
WELCOME NEW RESIDENTS



Christopher

Residence: CILA

- Likes to watch sports, especially going to live events
- Big Chicago Bears and Cubs fan



Matthew

Residence: Mercy Glen

- Enjoys bike rides
- Likes motorcycles
- Enjoys attending different recreational events



Siobhan

Residence: Rosemary Park

- Likes to try new things
- Likes going to the library, parks, and cafes



Joey

Residence: CILA

- Big White Sox fan
- Enjoys watching "Judge Judy"



Matthew

Residence: CILA

- Loves visiting his family in the Philippines
- Loves to swim

IN MEMORIAM



Paul P

December 5,
1970 - June 30,
2026



Sean H

September 25,
1963 - July 19,
2026



Jazmin C

October 28, 1988
- July 22, 2026

"Blessed are those who mourn, for they shall be comforted."
Matthew 5:4



Stay tuned for weekly Campus Connections updates sent via email. If you have any questions or feedback for us, send your messages [here!](#) Be sure to include your name, work area, and an email we can use to contact you!

Remember to use caution when opening and responding to emails. Every day, more than three billion phishing emails are sent out worldwide. These emails are tactics used by scammers to trick you into giving up sensitive information. [Click here](#) to save this helpful guide. If you receive a suspicious email to or from your Misericordia account, contact our IT Department.